



Town of
Bar Harbor
2012 Annual Report

Town of Bar Harbor

2012

Annual Report

Annual Town Meeting

On

June 4, 2013

Open Town Meeting 7:00 p.m.

~ Held in Emerson School Gymnasium ~

~ Voter Check-in Required ~

“Open Town Meeting”, June 4, all Voters check-in at the table in the lobby outside the gym doors to obtain a voter card prior to entering the Town Meeting. Voters are encouraged to arrive at least 30 minutes before the meeting is scheduled to begin.

LD#1, Property Tax Relief, requires voter hand count and written ballot on several Articles.

June 11, 2013

Election of Officers

Separate School Validation Referendum Ballot

Polls Open 8:00 a.m. – 8:00 p.m.

Cover Photo by Harbormaster Charles Phippen

Bar Harbor Port Security Building

Construction commenced early summer of 2012 and completed March 2013

Office of Harbormaster Charles Phippen and

Police Chief Nathan Young

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BAR HARBOR TOWN COUNCIL

Vision Statement

The Bar Harbor Town Council is resolute in its commitment to preserving a viable year-round community through fiscal responsibility and citizen involvement, thus ensuring ample access to quality goods, services, housing and education and affording our socio-economically diverse residents an outstanding quality of life.

Policy Statement

Policy #1: **To guarantee our community a sound road map for its future**, Bar Harbor has a Comprehensive Plan, including an Implementation Plan, that has been updated through a process that involved the community. Bar Harbor also has an updated land use ordinance, which is navigable, reflects community goals, and is used to guide economic growth and improve the multiple village environments. In addition, Bar Harbor has made substantial progress on implementation of the Acadia Byway, Downtown and Waterfront Master Plans, appropriate elements of the Destination Management Plan, and any other studies done for or by the Town.

Policy #2: **To enhance its primary commercial district**, Bar Harbor's town government has fully supported the provision of such improvements as a uniform streetscape and pedestrian friendly areas to encourage an interesting array of retail shops and restaurants. These improvements appeal to and serve visitors and residents alike. Bar Harbor has contributed to and is implementing a transportation plan which addresses the waterfront, a park and shuttle system, and a pedestrian-friendly downtown. The funding for these will be a mix of public and private resources, in a mix to be determined as sources are identified. If there is community weight behind the formation of an Economic Development District, the town government will support its creation.

Policy #3: **To provide the services the people will require**, Bar Harbor has adopted and begun implementation of a plan for managing and acquiring land for future uses. These uses may include recreation, waterfront access, and town services.

Policy #4: **To demonstrate efficient use of public funds**, Bar Harbor has considered the various methods of funding its services, including but not limited to property taxes, and has justified that the value of any service is appropriate to the financial burden it places on its citizens.

Policy #5: **To promote good governance**, the citizens have reviewed the governing structure of our Town and have reached consensus on the questions of governance structure, of methods of recruiting and training qualified people to serve on governance boards, and of approaches to improving leadership.

Policy #6: **To ensure effective management**, Bar Harbor has developed the necessary capacities to (1) identify and plan for the funding of infrastructure needs; (2) complete budgeted projects in a timely and cost-effective manner; (3) reduce its legal exposure, manage, and provide for its staff by maintaining well-founded human resource management practices; (4) utilize information technology to enhance both internal and external communications and improve operational efficiencies; and, (5) implement and support the Vision Statement's direction and its subsequent goals.

Bar Harbor Town Council

Vision Statement

The Bar Harbor Town Council is resolute in its commitment to promoting a sustainable and resilient community. Efficient use of public funds, good governance in accordance with the Town Charter and citizen involvement will ensure ample access to goods, services, housing and education and afford our diverse residents and visitors an outstanding quality of life.

2013 Goals

~ FY13 through FY18 ~

A. Taxes and Other Revenues

1. **Council will present to Town Meeting a Municipal Budget that will keep property tax increases to a minimum.** ~ *Council ~ A Continuous Goal*
2. **Explore opportunities for additional revenue sources for the Town.** ~ *Council ~ A Continuous Goal*
3. **The Town Manager will submit a General Fund Budget to Council which does not reduce services, along with a report that shows how we might achieve a budget with no net tax rate increase.** ~ *Manager ~ FY14*
4. **Complete a property tax revaluation of all commercial properties.** ~ *Finance Director ~ FY16*

B. Environment

1. **Reduce the operating cost and the light pollution of all new and replacement lights with dark sky compliant and aesthetically appropriate fixtures.** ~ *Manager ~ A Continuous Goal*
2. **Ensure that the cruise ship industry has not reduced the water quality of Frenchman Bay.** ~ *Manager ~ A Continuous Goal*

C. Planning for Our Future

1. **Develop and enact a new Rooming House Ordinance for dwellings housing five or more unrelated people, to address overcrowding, safety and noise concerns.** ~ *Code Enforcement Officer ~ FY13*
2. **Adopt a new land use ordinance that everyone can grudgingly accept and agree to enforce.** ~ *Town Manager ~ FY18*

D. Services

1. **Complete a sewer rate cost of services study.** ~ *Finance Director ~ FY14*
2. **Hire a special projects director to address planning, sustainable development and human resources** ~ *Town Manager ~ FY14*

3. **Update the website to better serve the public and staff by making it user friendly, easy to update and comprehensive.** ~ *Finance Director ~ FY14*

E. Infrastructure

1. **Support, monitor and actively engage MDOT and our State and Federal delegations to ensure Route 3 reconstruction is completed.** ~ *Route Three Task Force ~ A Continuous Goal*
2. **Support, monitor, and actively engage Federal, State and Canadian officials, as well as other interested parties, to ensure that the ferry terminal remains a maritime facility to ensure that any potential future ferry service has a publicly owned place to land in Bar Harbor.** ~ *Council ~ A Continuous Goal*
3. **Reconfigure the Town Hill intersection of Route 102 at Knox and Crooked Roads including cross walks, funded in part through the MDOT Municipal Partnership Initiative.** ~ *Public Works Director ~ FY13*
4. **Investigate options for construction of a parking garage, including the use of a public/private partnership.** ~ *Town Manager ~ FY13*
5. **Complete a comprehensive review of the maintenance, modernization and space needs of the municipal building.** ~ *Finance Director ~ FY13*
6. **Replace the Town Pier Railings.** ~ *Public Works Director ~ FY13*
7. **Complete a study of the renovation and expansion of the Public Safety Building.** ~ *Police Chief ~ FY13*
8. **Assist and support the MDOT with reconstruction of the storm drain outfall on Cromwell Harbor Brook.** ~ *Public Works Director ~ FY13*
9. **Sell the old Water Company office and garage.** ~ *Finance Director ~ FY14*
10. **Complete the Duck Brook Pump Station Renovations to implement the 2005 Water System Master Plan and drinking water recommendations for ultra-violet/sodium hypochlorite primary disinfection and chloramines for secondary disinfection.** ~ *Public Works Director ~ FY14*
11. **Build a consolidated Public Works facility at the Hulls Cove site, which includes a new Town Garage.** ~ *Public Works Director ~ FY14*
12. **Complete a master plan for the transfer station.** ~ *Public Work Director ~ FY14*
13. **Design, fund and rebuild Harborview Park, including visitor information, an expanded deck and boardwalk, dinghy space, a float and kayak lockers.** ~ *Public Works Director ~ FY14*

TOWN MANAGER

Each year about this time, I ponder how best to condense twelve months of activity into only two pages or less. It's a daunting task, but it usually boils down to accomplishment of the Town Council's goals, and this year is no different.

As the elected representatives of the People, the Town Council decides what Town employees should accomplish over the course of the year, evaluate our progress and adjust the goals when needed to account for changing conditions. Councilors begin the process in August, with selection of a neutral facilitator to help them focus on the most important issues and push the process along. After two nights of discussions in September this year, Councilors issued their new vision and five year goals, as embodied on the previous few pages. At that top of the list is controlling the growth of the budget and, in particular, property taxes.

Each year's budget development takes a considerable portion of the town manager's time, beginning in September and extending into April, when it's time to accelerate preparation of the sewer and water budgets. The process isn't over until the budget document is finalized in July following our annual Town Meeting. Then the process starts all over again with Council's annual goal setting. The 2012 budget process ended with the tax rate for the FY13 Town Budget and the sewer rates for the FY13 Sewer Budget increasing about a full percentage point less than the Social Security cost of living adjustment. Unfortunately, the same could not be said about the FY13 Water Budget. Although operating expense increases were very modest at only 2.2%, mandated and much needed infrastructure improvements approved by Town Meeting triggered a rate increase averaging 9% over two years.

Our biggest project in 2012 was the water system renovations at the Duck Brook Pump Station. Unfortunately, once we opened the sealed bids, we found out just how big that project was going to be and had to go back to Town Meeting for additional funding. Thank you for the faith you showed in us by approving the supplemental funds. By year-end we had finished demolition, the building was closed-in and yard piping was underway. We now expect substantial completion of the project by the end of April.

Last year's other major infrastructure projects included the reconstruction of Cedar Avenue and removing the sewer main across Hulls Cove by building a new pump station on Ocean Avenue. Public Works Director Chip Reeves also installed improvements in Town Hill at the intersection of Knox Road and the Crooked Road with State Route 102, which was about 90% complete by yearend. Police Chief Nate Young also had his hands full with construction of the federally-funded Port Security Office on the Town Pier, which was all but complete at yearend.

Chip also invested considerable time in planning a number of projects, most notably the new Public Works Complex in Hulls Cove containing a new Town garage, salt/sand shed, fueling station, pole barn and offices for the Highway Division and Water

Division, as well as the Public Works Director's office. The complex is facing Planning Board approval in April, with construction scheduled for the summer and fall of 2013.

Infrastructure projects still in the planning stages include facility studies of the Public Safety Building and Municipal Building, both of which are in need of expensive repairs and renovations, as well as a feasibility study of a possible parking garage to be located somewhere in the vicinity of the Backyard Parking Lot. I also played a minor part this year in two major infrastructure project planning efforts: reconstruction of Route Three from Ireson Hill to Mount Desert Street and collaboration with the State of Maine on preservation of the ferry terminal property.

Route Three Reconstruction is still scheduled for 2015, just two years away, so various Town officials and local citizens have been meeting with the Maine Department of Transportation to assure their project meets local needs. At year end, MDOT had just contracted with a private consulting engineer to put the plans down on paper.

The Ferry Terminal feasibility study and business plan completed in August recommended construction of a public park, marina and cruise ship terminal on the site. At year end, the Maine Port Authority was in negotiations with the Canadian government to acquire the property, so that we could begin putting the plan into action.

As we prepare for burgeoning cruise ship visitation, it's important to make sure that these floating cities cause no harm to our local environment. One of my projects this year was to manage the Frenchman Bay Water Quality Assessment, a study conducted by Moody Mountain Environmental consultants, which included water samples on 14 cruise ship visits: 3 in September 2011, 5 in October 2011, and 3 each in May and June 2012. As their final report stated, "in general the results indicate good water quality at the cruise ship anchorages", although one overboard discharge was recorded at the Town Pier. For the full report, just go to the Town website and click on the Harbor Department.

A huge amount of time, both mine and staff members, was dedicated this year to defending the lawsuit filed by Dennis Bracale and other property owners in the Hulls Cove area challenging four LUO amendments passed by the voters in June and November 2010. We went to trial in July, but the court didn't issue a judgment until the early days of 2013. Even then, we needed to file a motion to clarify the decision, so I'll leave that discussion for next year's annual report.

As usual, we had a number of personnel turnovers this year, but I would like to especially recognize the retirement of two long-term employees: Equipment Operator Donald Bennoch after 41 years with the Highway Division and Fire Chief Dave Rand after 19 years with the Town and 47 years fighting fires. Of course, the chief's departure necessitated finding a replacement, and we think we've found a good one! Assistant Chief Matt Bartlett was promoted from within, following a nationwide search that spawned 91 applications. Congratulations, Matt.

The year 2012 was a very successful year and we accomplished or made excellent progress on most of the very ambitious goals set by the Town Council. Thank you for

whatever part you may have had in that success, and thank you for allowing me to serve you as your town manager.

Respectfully submitted,

Dana J. Reed

Town Manager

TOWN COUNCIL and TOWN MANAGER



Left to right, back to front: Councilors: Christopher Walsh, David Bowden, Peter St. Germain, Paul Paradis, Gary Friedmann, Town Manager Dana Reed; Council Chair Ruth Eveland, and Vice-Chair Robert Garland.

TOWN CLERK

The Town Clerk's office welcomes the newly hired Deputy Clerk Gary Mohr, who began January 2, 2012. He familiarized himself quickly with the many licensing and regulations the Clerk's office processes and serves the public well. He previously served as an election official and Deputy Registrar of Voters which aided in his first presidential election.

November 2012 State election results favored amending MRSA Title 19-A to recognize marriage as a union between two people, no longer identified as a man and woman, which went into effect December 29, 2012. Bar Harbor's first marriage license issued under the new regulations wasn't until late January 2013. The Clerk's office welcomes and anticipates an increase in marriage license filings as the weather gets warmer.

State Bureau of Elections and Corporations, after many years, selected and certified a voting tabulation machine and signed a contract late 2012. This unifies the single type of voting machine to be used throughout the State. In many smaller communities, this is their first experience with casting ballots through a tabulator. Bar Harbor, and a fair number of other municipalities, will first use the new machines November 2013 election. The Bar Harbor voter should not see much of a difference, if any, in marking and casting their ballot.

The Town Clerk's department continues to offer electronic licensing through the State Departments' website for fishing and hunting and for dog licenses.

We also offer downloads of applications and links to State of Maine agencies on the Town's website for licenses and permits handled in the Clerk's office, such as: marriage licenses, liquor licenses, special amusement permits, and taxi/bus permits. Click on the Clerk's department for quick link access.

I would like to thank the Town Council and the residents of Bar Harbor for the opportunity to continue to serve them; and a special thank you to the department heads, their staff, and Deputy Clerk Gary Mohr for their assistance when called upon.

Patricia A. Gray
Town Clerk

Town Clerk - Statistical Report - Calendar Year

Dog Licenses Issued	2011	2012
Kennel	1	1
Male/Female	59	59
Neutered/Spayed	571	789
Totals	631	848

Clam Licenses	2011	2012
Resident Commercial	4	4
Resident Recreational	43	49
Over 65 Free/Under 16	8	19
Non-Resident Commercial	0	0
Non-Resident Recreational	76	66
Totals	131	138

Hunt & Fish Licenses	2011	2012
Resident	370	328
Totals	370	328

Record of Births	2011	2012
Bar Harbor Residents	39	39
Non-Residents	52	53
Totals	91	92

Record of Marriages	2011	2012
Bar Harbor Residents	25	21
Non-Residents	74	67
Totals	99	88

Record of Deaths	2011	2012
Bar Harbor Residents	50	59
Non-Residents	40	36
Totals	90	95

FINANCE DEPARTMENT



Left to Right: Finance Director Stanley W. Harmon, Ambulance Clerk Jennifer Curtis, Accounts Payable Clerk Natasha Watson, Bookkeeper Joanne Higgins, Tax Collector Sarah Gilbert, and Motor Vehicle Agent & Head Cashier Jenn Berry.

FINANCE DEPARTMENT

(Including Assessing & Technology)

The Finance Department is responsible for collecting, investing, reconciling and distributing all Town funds as well as managing the Town's debt and borrowing. Our accounting personnel provides an internal audit control function, processes accounts payable and payroll, bills for taxes, water, sewer, and ambulance service; performs accurate financial reporting, fixed asset tracking and registers all vehicles and boats.

Personnel

In 2012, the Finance Office continued to expand its services available to the public with more information on line and over the counter payment options. **Sarah Gilbert**, as *Tax Collector* and *Payroll Supervisor* has been with us for over 7 years and continues to lead the effort to increase office efficiencies by more effective utilization of our government software and web site capabilities. **Sarah**, along with **Jenn Berry**, our *Head Cashier*, runs a successful accounting effort to count the money and trace all deposits into the bank on a very timely basis. **Joanne Higgins**, as part time *Bookkeeper*, maintains the payroll processing functions, track summer discounts on sewer, wastewater payables, calculates sewer capital charges and reconciles cash to maintain segregation of duties. **Jen Curtis**, as *Ambulance Agent*, handles the electronic billing and collection activity for the ambulance service. She is also responsible for Police & Harbor miscellaneous billings, sewer liens, performs critical payroll backup and tracks all revenue received from the cruise ship fees. **Jenn Berry** is the *State Motor Vehicle Agent*, *State Inland Fishery* reporting agent, files and discharges the tax and sewer liens, tracks investment income, reconciles utility subsidiary ledgers, provides the detail analysis function of quarterly water and sewer billing volume and tracks all incoming wire receipts and "on line" payments received. **Natasha (Tasha) Watson** has been with us almost 2 years and has all the invoice payables duties with their related purchase orders, 1099 reporting and archiving duties for both the *General* and *Water* Funds. She also assists the Finance Director in certain detail tracking of \$54 million in Town assets for insurance and audit purposes.

At the counter **Tasha**, **Jen** and **Jenn** all collect taxes, process vehicle, boat, atv and snowmobile registrations, accept general permit collections as well as utility bill receipting for water and sewer. We trust that you are pleased with our quality of service, both at the counter and over the telephone.

Assessor **Marc Perry** was appointed in October to this position, replacing **Steven Weed** who moved to another community after 12 years of service for the Town. The assessor reports administratively to the Finance Director and Mr. Perry's promotion from deputy assessor enabled an easier transition to occur. In 2012, the assessing goal was to keep the focus on maintaining the tax valuations close to market level by monitoring fairness equity ratings and ratios to maintain those measurements within accepted State

assessing guidelines. The Assessors offer the public and staff the capabilities of the *Maps on line* and *Peoples Forms* systems and maintains the *Property Tax Look Up* system which has a web component to allow the public to better utilize the extensive GIS database available as well as certain tax billing data. The Division continues to update and correct various issues toward the long term goal of obtaining further 911 public safety addressing accuracy. For example, the public safety vehicles are now able to directly access certain 911 information in the GIS database through their *Crimestar* software. At the end of 2012, **Justin VanDongen**, was hired to fill the vacant deputy position as GIS Coordinator.

Steve Cornell, the Town's *Technology Systems Administrator*, focuses on management of the Town's computers, backups, security, file sharing, internet, e-mail, system use rules, video security systems for the Police, Harbor and Public Works departments, support of the operating system of Finance's *Munis* software, the WAN network, all technology purchases, free wireless access in the downtown parks, enhancing the website, ensure that the television broadcast system and web streaming of Town government meetings continue to have good quality and help maintain the radio frequency system monitoring of our Water and Water Division's pump systems. His broad responsibilities means that he is on call many times 24/7 to keep the critical networks and equipment running. He is also the Town's representative and Chair of the *Cable Consortium*; the group of municipalities which negotiated the last cable television franchise agreement (*expires March 2014*). The Consortium is currently involved in negotiations with **Time Warner**.

Municipal Building

Part time assistance is required to help oversee certain building maintenance issues and this duty is again ably taken on by **Tim Porter**. Tim stays on top of the many challenges to keep the equipment and building running safely and more efficiently, walkways free of snow and ice, dealing with the many service contractors, vendors, multiple tenants, space rentals and coordination of storage of Town records. In 2012 we added four security cameras in the hallway on the main floor.

Financial Outlook

During the annual review of the June 2012 fiscal year audit before the Council, the Town's auditor verified that the Town remained in stable fiscal health and received an unqualified favorable audit opinion. The Town maintains a balance of 10% of our audited revenues in a "designated" working capital cash reserve in the Town's Fund Balance and the success of this policy is reflected by the fact that the Town has not had to borrow in a short term loan capacity for over 21 years. The Town's *Standard & Poor's* bond rating is **AA** and is listed **Aa2** by *Moody's*, and those ratings were affirmed in August of 2011---good ratings that help keep borrowing costs lower, especially for a small community.

Wastewater and Water Divisions

Both the *Wastewater* and *Water* Funds are “enterprise” funds; meaning that they are 100% self-supported by the users and not by taxpayers funds. The *Wastewater* fund remains fiscally strong but due to rising costs, overall rates were increased by 1.3% on July 1st 2012. Annual revenues billed to run the *Wastewater Division*, to pay debt service and purchase capital equipment are approximately \$2.2 million.

Water Division rates will increase by 18% on January 1, 2013. Rates were last increased on January 1, 2011. These increases were primarily necessary to enable revenues to pay for debt service caused by both main replacements and an expanded water treatment system and pump plant that will soon be on line. Both capital investment and working capital on hand are deemed inadequate in this fund and a recognized goal is to bring the fund onto a stronger fiscal operating capacity. At the end of 2012, \$580,000 was owed to the General Fund with interest being charged for this temporary loan by the taxpayers. Much of the water billing, collections and customer communications are handled at the *Water Division’s* office on Park Street by Office Manager **Nancy Warner** but most other financial transactions, accounting, payables, extensive PUC reporting, etc., are taken care of by staff in the Finance Office on Cottage Street. Total annual revenues generated are approximately \$1.5 million with 1/3rd used for debt service. In 2012, the staff and an outside contractor completed a *cost of service* study report that indicated how, where and when water rates could be adjusted for equity among all the ratepayers. Council’s consensus for certain action had not occurred by the end of 2012.

Property Taxes Receivable

78% of the Town’s total revenues are raised from property taxation. The 2012 year’s taxes uncollected, expressed as a percent, at December 31st are slightly improved over the year before. At June 30th of this past year, the Town’s tax collection rate reached over 97.7% on its 2011 taxes, with the remainder of the unpaid properties (164) lienied---reflecting the same level of tax lien activity in 2012 as in the prior year.

Tax	Property Tax	Dec. '12		Dec. '11
Year	Outstanding Balance	%	O/S Balance	%
2009	\$ 18,372	.2%	\$ 28,823	.3%
2010	\$ 52,291	.4%	\$ 296,752	2.3%
2011	\$ 308,649	2.3%	\$5,378,756	40.5%
2012	\$5,719,351	40.9%		

Vehicle Registrations

After real estate taxes, *vehicle excise taxes* are the next largest revenue generator for the Town (over \$800,000 in the last fiscal year). *Motor Vehicle* unit registrations in 2012 showed a small 1% downtick from last year.

<u>Calendar Year</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>
Motor Vehicle Registrations:	5167	5244	5216	5250

Town's Capital Assets

Listed below are the total original costs of all the Town's capital assets, excluding schools, as compiled by GASB#34 accounting rules @ 6/30/2012:

	Town	Sewer	Water	Total
(in thousands)	<u>(000's)</u>	<u>(000's)</u>	<u>(000's)</u>	<u>(000's)</u>
Land	\$ 1,757	\$ 24	\$ 140	\$ 1,921
Buildings	\$ 3,417	\$10,650	\$ 150	\$14,217
Vehicles	\$ 3,143	\$ 299	\$ 192	\$ 3,634
Equipment	\$ 2,454	\$ 814	\$ 602	\$ 3,870
Roads	\$10,442			\$10,442
Sidewalks	\$ 1,946			\$ 1,946
Drains/Mains	\$ 2,375	\$ 7,149	\$ 3,771	\$13,295
All Other	<u>\$ 3,682</u>	<u>\$ 83</u>	<u>\$ 1,555</u>	<u>\$ 5,320</u>
Totals	<u>\$29,216</u>	<u>\$19,019</u>	<u>\$ 6,410</u>	<u>\$54,645</u>

BOARD OF ASSESSMENT REVIEW

The *Board of Assessment Review* (BAR) hears abatement appeals that are filed with the Town. If a taxpayer's tax abatement request is denied by the Assessor, the taxpayer has a certain time period to file an appeal with the BAR to review that decision. The BAR will then schedule a public meeting to hear the case. All hearings are recorded and discussions and deliberations are public. The BAR heard two cases in 2010 but no appeals were filed in either 2011 or 2012.

Members:	Terence O'Connell, Chair	Expires 2014
	Brent Walton, Vice Chair	Expires 2013
	Linda Martin, Sec	Expires 2014
	Michael Blythe	Expires 2015
	Clark Stivers	Expires 2015

Respectfully Submitted,

Stanley W. Harmon,
Finance Director, Treasurer

ASSESSING DIVISION

As of April 1, 2012

Assessed Valuation of Taxable Property:	2011	2012
Real Estate	\$1,396,182,400	\$1,411,620,500
Personal Property	\$11,708,360	\$11,624,810
Real and Personal Property <u>TOTAL</u>:	\$1,410,143,780	\$1,423,245,310
Property Tax Rate (Per thousand dollars of valuation)	\$9.60	\$9.84
Property Tax Levy:	\$13,507,297	\$14,004,734
State Valuation:	\$1,443,700,000	\$1,443,700,000
County Tax:	\$549,257	\$549,109
State Revenue Sharing:	\$192,577	\$203,118

PROPERTY TAX RELIEF PROGRAMS:

Homestead Exemptions

In 1998, the legislature enacted a new homestead exemption for Maine residents. Most homeowners whose principal residence is in Maine are entitled to a \$10,000 reduction in valuation (adjusted by the community's ratio of valuation to actual market sales). To qualify, homeowners must fill out a simple form declaring property as their principal residence by April 1 in the tax year claimed. Once the application is filed, the exemption remains until the owner sells or changes their place of residence.

Veteran's Exemption

Any person who was in active service in the Armed Forces of the United States, and who, if discharged, was discharged, retired or separated under other than dishonorable conditions may be eligible for partial exemption provided that the veteran:

1. is a legal resident of the Town; and
2. has notified in writing the Assessor of his/her claim for exemption and
3. has reached the age of 62 years by April 1st; or

4. is receiving a pension or compensation from the United States Government for disability, either service or non-service connected, as a veteran.

The unremarried widow or widower of a deceased veteran may also qualify if the above criteria are met.

Blind Exemption

Residents who are determined to be legally blind are eligible for partial tax exemption on property owned and located in the town.

Business Personal Property Tax Reimbursement Program (BETR)

Provides business taxpayers with a reimbursement of the personal property tax paid on eligible business property placed in service within the state after April 1, 1995.

Business Personal Property Tax Exemption Program (BETE)

Provides business taxpayers with an exemption of the personal property tax on eligible business property placed in service within the state after April 1, 2008. More information and an application for exemption visit: www.maine.gov/revenue/propertytax/propertytaxbenefits/bete.htm

Tree Growth

The Maine Tree Growth Tax Law provides for the valuation of land, which has been classified as commercially harvested forestland on the basis of productivity value, rather than on fair market value. The State determines the 100% valuation per acre for each forest type classified by County. Once classified, any change in use or withdrawal from classification results in a supplemental tax penalty. For more information and an application contact the Assessor's Office.

Farm and Open Space

The Farm and Open Space Tax Law provides for the valuation of land which has been classified as farmland or open space land on its current use as farmland or open space, rather than its potential fair market value for use other than agricultural or open space.

Farmland - Land registered for long-term agricultural use. The Assessor establishes the 100% valuation per acre based on the current use value of farmland utilized for agricultural or horticultural purposes and not potential developmental or market value uses. Once classified, any change in use or withdrawal results in a supplemental tax penalty. For more information and an application contact the Assessor's Office.

Open Space - Registered land providing a defined public benefit through preservation or restrictions on use. The valuation for open space land is either the market value of open space land adjusted by the certified ratio or an alternative percentage-based method. The percentage-based method provides for reduction from market value relative to the restrictions placed on the property. The greater the restrictions on the property, the greater the reduction. Once classified, any change in use or withdrawal results in a supplemental tax penalty. For more information and an application contact the Assessor's Office.

Assessing Division

PLANNING DEPARTMENT

APPEALS BOARD

The Appeals Board heard two administrative appeal requests in 2012.

Appeals Board:	2012	2011
Administrative Appeals	4	0
Variance Requests	0	0
Relocation of nonconformity	0	0
Request for Reconsideration	0	0
Other	0	0
Workshops	1	0
Appeals Board Meeting Hours	8	2
<i>Total Appeals Board Activity</i>	13	2

CONSERVATION COMMISSION

The Commission applied for, and received, a Coastal Communities grant for \$11,000 to commence development of the Open Space and Recreation Plan. The Open Space and Recreation Plan will identify and establish linkages among land currently in conservation easement and other key open spaces, identify regulatory and other strategies to preserve the Town's most important natural and cultural resources, and update and map data pertaining to recreational lands and water access, cultural and historic sites, working/agricultural lands, natural areas/wildlife habitat, and lands vital to protection of water resources. The Commission prepared for a spring 2013 visit to properties with potential vernal pools for identification and a member of the Commission actively served on the Deer Herd Control Task Force.

CRUISE SHIP COMMITTEE

The Committee worked to improve issues with Cruise Ship tour bus stops and drop off locations. The Bar Harbor Town Manager, Harbor Master, Penobscot Bay Pilots, Maine Port Authority, and US Coast Guard worked together to improve safety for cruise ship tenders traveling through the channel between Sheep Porcupine and Bar Island Ledge by establishing the placement of private aids to navigation. A new subcommittee was formed to organize small events for the first, last, and maiden voyages. The Committee worked to facilitate the purchase of fresh locally caught lobster for the Holland America Cruise Lines while they were anchored in Bar Harbor.

DESIGN REVIEW BOARD

The Design Review Board approved many applications in 2012 for signage, changes to the exterior of buildings, and larger projects such as the Island Auto Repair Garage in Town Hill, the new Bar Harbor Manor building, and the Port Security building on the Town Pier.

Design Review Board:	2012	2011
Certificates of Appropriateness Approvals	53	52

ECONOMIC DEVELOPMENT TASK FORCE

The Task Force completed the Economic Development Strategy Plan with the consultant firm Planning Decisions, Inc. of Portland (Principal Economist Chuck Lawton) and presented the document to the Town Council.

PLANNING BOARD

The Planning Board worked for many months with Mary Denison of Denison & Lake, LLP to rewrite the Bar Harbor Land Use Ordinance. The Planning Board also developed a Rooming House Ordinance for adoption in 2013. The Board reviewed applications for projects such as the demolition and reconstruction of the Conference Center at the Atlantic Oceanside Hotel, the Summit House Hotel, the demolition and reconstruction of a new building at the Bar Harbor Manor, and two map amendments in the Downtown Village II district.

Planning Board:	2012	2011
New Completeness Reviews	13	6
Site Visits	8	4
Subdivision Sketch Plan Reviews	2	3
LUO Amendment Requests (from Public)	3	2
Planning Board Approvals	7	5
Subdivision Lots Approved	11	1
Minor Subdivision Amendments	1	1
Workshop Sessions	1	1
Planning Board Meeting Hours	30.5	98
<i>Total Planning Board Activity</i>	76.5	121

Other tracking in the Planning Department	2012	2011
Checklist Reviews	20	22
Development Review Team Meetings	4	5
Neighborhood or Abutter Meetings	0	1
Cruise Ship Committee work hours	8.25	93
Committee Meetings Attended	95	80
<i>Total Administration Activity</i>	127.25	201

Please consider serving the Town in a Board/Committee/Commission capacity as there are always plenty of projects to work on and groups to work with. The success of this Department's projects depends upon professional research coupled with citizen participation as we seek to implement the 2007 Comprehensive Plan. We appreciate all the hard work and commitment from the people we serve. It is a pleasure and an honor to be a part of this community!

Respectfully submitted,

*Angela M Chamberlain, Interim Planning Director
Linda Eddings – Administrative Assistant*

With gratitude, we present the board members that provide active service to the Town.

APPEALS BOARD



Left to right, back to front: Associate member Jennifer Booher; Michael Siklosi, Linda Martin, Secretary Paul Devore, Chair Ellen Dohmen, and Vice-Chair Roger Samuel.

CONSERVATION COMMISSION



Left to right: Secretary Cynthia Ocel, Enoch Albert, Chair Jill Weber, Jesse Wheeler, Dessa Dancy. Absent: Vice-Chair Carla Haskell & Rich MacDonald.

CRUISE SHIP COMMITTEE



Left to right, back to front: Harbormaster Charlie Phippen, Clare Bingham, Elizabeth McMullan, Shane Carter, Police Chief Nate Young, Secretary Fred Cook, Kenneth Smith, Greg Gordon, Angela Chamberlain, Chair Paul Paradis, Vice-Chair Anne Greenlee, John Kelly, and Chris Fogg. Absent: Jeff Dobbs, Eben Salvatore, Amy Powers.

DESIGN REVIEW BOARD



Left to right, back to front: Pancho Cole, Martha Searchfield, Vice-Chair Doreen Willett, Secretary Valerie Davis, Chair Barbara Sassaman, Steve Demers.

PARKING and TRAFFIC COMMITTEE



Left to right, back to front: Interim Planning Director Angela Chamberlain, Police Chief Nate Young, Fire Chief Matthew Bartlett, Public Works Director Chip Reeves, Rick Leiser, Chair Sherry Rasmussen, Barbara Entzinger, and Vice-Chair Sandy McFarland.

PLANNING BOARD



Left to right, back to front: Tom St. Germain, Chair Peter Hastings, Secretary Basil Eleftheriou, Jr., Vice-Chair Ivan Rasmussen. One vacant seat.

CODE ENFORCEMENT DIVISION

The Code Enforcement Division's primary mission is to provide the public with the best customer service by continually striving to be more effective and efficient and to insure that the public is informed of how Code Enforcement procedures relate to everyday life in regards to safety.

Notable projects permitted this year include the construction of 16 new cabins at the Hadley Point Campground, the construction of four new guest suites on the Harborside Hotel & Marina pier, the near completion of the West Street Hotel, and several renovation projects at the Jackson Laboratory.

Building Permits by Category	2012	Value
New Dwellings	29	\$5,057,616
Commercial/Industrial Permits	104	\$18,278,880
Garages/Additions/Other Improve.	189	\$3,761,379
Totals	322	\$27,097,875

Less Value of Improve to Tax Exempt	\$4,228,627	\$1,469,300
Total Value of Improve to Taxable Prop.	\$22,869,248	\$10,349,239

Building Permit Activity	2011	2012
Total Value of Bldg. Permits	\$11,818,539	\$27,097,875
Value of Taxable Projects	\$10,349,239	\$22,869,248

Building Permit Activity	2011	2012
Number of Building Permits	321	298
Number of New Dwellings	31	29
Number of Plumbing Permits	100	121
Number of Electrical Permits	123	126
Number of Site Inspection	399	442
Scheduled Conferences in Office	198	272
Messages taken by Office Asst.	527	527
Violation Letters Sent	19	11

Administration

The Code Enforcement Officer attended a variety of training programs in 2012. It is the goal of this department to remain informed of Federal, State, and Local codes as they relate to providing safety and code compliance.

In closing, the Code Enforcement Division would like to thank the citizens of the Town of Bar Harbor for periodically adjusting to the changes in code and helping to make our job easier to enforce the changes and to insure their compliance.

Angela M Chamberlain
Code Enforcement Officer

Code Enforcement Office Staff



Left to right: Angela Chamberlain, Code Enforcement Officer & Linda Eddings, Administrative Assistant

FIRE DEPARTMENT

Mission Statement:

The Bar Harbor Fire Department's Mission is to provide a range of programs and services, including fire prevention, fire suppression, and emergency medical services. These services are designed to protect the lives and property of the citizens and visitors to the Town of Bar Harbor from adverse effects of fire, medical emergencies and other man made or natural disasters.

The department responded to 440 fire calls for 2012. The calls are broken down as: Structure fire – 5, chimney fires – 2, vehicle fires- 2, fires other than structure – 3, outside rubbish trash fires – 9, brush/vegetation fires – 3, dust/fuel explosion – 4, assist EMS – 6, motor vehicle accidents – 21, rescues performed – 4, hazardous materials incidents – 18, carbon monoxide – 15, electrical related incidents – 18, sprinkler system/water related incidents – 12, smoke/odor investigation including ventilation of buildings – 35, stand by for Lifeflight of Maine – 37, elevator rescues – 2, public service assistance – 11, assist police department – 2, unattended outside fires – 12, mutual aid – 3, service calls – 12, false alarms – 204.

This past year we saw the retirement of two very dedicated Firefighter's for the Town of Bar Harbor. Chief David Rand retired this past July after 18 years of service to the Town of Bar Harbor and at the end of 2012 Chief Lyman J. Kane retired after 35 years of service to the Town of Bar Harbor. Chief Rand and Chief Kane brought an enormous amount of experience and knowledge to the job every single day. Their attributes will be very hard to replicate or replace. Everyone at the Bar Harbor Fire Department wish's them well in their retirement.

During 2012 we hired Firefighter/Paramedic Josh Farrar to fill the open position that was created when Chief Rand retired. Josh previously worked as a Firefighter/Paramedic for a private airport in Florida. Josh is a veteran of the Army service 2 years in Afghanistan and Iraq while attached the 101st Airborne Division.

This past year we spent a considerable amount time attending community events promoting fire safety and awareness. Personnel attended MDI YMCA's healthy kid's day, touch a truck, Jackson Lab employee safety days to name a few. We also participated in programs at the High School and Grammar School throughout the school year. We also host a variety of youth groups here at the station.

This past July we participated in a Junior Firefighter Academy that Camp Beech Cliff offered as part of their summer camp program. All the Island departments participated in the Academy. Each day a different fire department would focus on a certain topic to teach the kids. The day we had the Academy we taught EMS and technical rescue. We had a great time with the kids and we are looking forward to next summer's Junior Firefighter Academy

During the course of 2012 we conducted over 40 hours of training for firefighters. Much of the training is mandatory training. Along with the time spent training firefighters also responded to 440 fire calls. I want to take this opportunity to thank all the Firefighters for their dedication and continued support of the Fire Department.

In closing, I would like to take this opportunity to express my sincere thanks to the following individuals and agencies, Town Manager, the Honorable Town Council, Department Heads and members of their respective departments, all members of various boards, Fire Department members and their families for their continued dedication to the department and the citizens of Bar Harbor.

Matthew Bartlett
Fire Chief

Bar Harbor Fire Department Staff

Fulltime staff:

Fire Chief Matthew Bartlett

Assistant Fire Chief John Lennon

Captain John Sanders

Firefighter/EMT Tom Chisholm

Firefighter/Paramedic Basil Mahaney

Firefighter/EMT Jayson Richter

Captain Jai Higgins

Firefighter/EMT Henry Brown

Firefighter/Paramedic Jon Zumwalt

Firefighter/Paramedic Josh Farrar

Call Staff:

Deputy Chief Ted Gray

Lieutenant Doug Dubois

Sean Hall

Jon Levesque

Rob Gaynor

Pat Kilbride

Sheldon Goldthwait

Colton Sanborn

Captain Dan Daigle

Lieutenant Matt Horton

Todd Hardy

Tim Porter

Michael Bailey

Rob Jordan

Steve Brown

AMBULANCE DIVISION

Mission Statement:

The Town of Bar Harbor Fire Department Ambulance Service's primary mission is to provide a model system of emergency medical services (EMS). To provide the highest quality care in the pre-hospital setting subscribing to a collaborative effort for the effective delivery of EMS through facilities, equipment, and resources under the guidance of Maine EMS.

Accomplishments for 2012:

The Ambulance Service responded to 1166 runs for the year. Types of runs were: local emergencies 833, local routine transports 252, out of town emergency inter-facility transfers 33, out of town routine inter-facility transfers 48.

The ambulance service took delivery of a new 2012 ambulance. The new ambulance has some features no previous department ambulance has: integrated child safety seat, back up and blind spot camera system, onboard oxygen tank lift, interior LED lighting, defibrillator retention mount, safety restraint net on bench seat, and increased cabinet and storage space.

Personnel attended the annual Community Partners Fair at MDI High School; staffed a table display, handed out material relating to volunteer firefighting recruitment, answered student questions, and spoke about the fire departments mission, services provided, and opportunities for students to become members.

Department personnel trained and met with surrounding public safety agencies to continue an open dialogue with mutual aid partners to review, enhance, and improve emergency response to the citizens and visitors of Mt Desert Island. Personnel started familiarization on the Bar Harbor Police Dept. boat, participated in a medical disaster exercise at Camp Beach Cliff, attended meetings with the Local Area Planning Commission and MDI Hospital.

Staff assisted other Town departments by reviewing Blood Borne pathogen training with employees to maintain compliance with established state and federal rules.

The ambulance service participated in regular in-house and outside sponsored medical and rescue training to maintain individual State licensure requirements and to remain proficient with skills and rescue techniques.

Nine full time personnel provide ambulance staffing: three EMT-Basics, two EMT-Intermediates, four Paramedics, and several part time personnel.

Through continuing education, quality assurance, peer discussions and review, the Ambulance Service is always striving to provide quality, efficient, and professional emergency medical services to the residents and visitors of Bar Harbor.

Matthew Bartlett, Fire Chief

**FIRE DEPARTMENT
AMBULANCE DIVISION
Full Time Staff**



Left to right, back to front: Assistant Fire Chief John Lennon, Firefighter/EMT Tom Chisholm, Firefighter/EMT Henry Brown, Firefighter/Paramedic Basil Mahaney, Firefighter/Paramedic Josh Farrar, Fire Chief Matthew Bartlett, Captain Jai Higgins, Firefighter/EMT Jayson Richter, and Firefighter/Paramedic Jon Zumwalt. Absent: Captain John Sanders.

POLICE DEPARTMENT

To the Town Manager, the Honorable Town Council and the citizens of the Town of Bar Harbor, I hereby submit the 2012 Annual Report for the Police Department.

The Bar Harbor Police Department's primary mission is, and will continue to be, to protect and serve our community to the greatest extent possible, to protect life and property, and to prevent crime by vigorously delivering the best possible services.

During 2012, the Police and Dispatch Departments answered approximately 8,950 calls for service and/or complaints in the town. Below, I have presented a comparison of the statistical data for the last three years.

Call For Service (CFS) Type			
Total	2012	2011	2010
Alarm (Bank)	8	12	19
<i>Alarm (Lifeline)</i>	--	5	24
Alarm (Fire)	257	276	244
Alarm (Police)	233	221	231
Alarm (Sewer)	4	89	102
Ambulance Call	1028	1002	1007
Animal Complaint (Dog)	258	271	290
Animal Complaint (Other)	95	127	130
Assist Fire	142	118	103
Assist Other Law Enforcement Agency	247	232	204
Assist Motorist	167	209	146
Assist Highway/DOT/Bangor Hydro	145	154	139
Civil / Non-Criminal Matter	456	429	215
Public Safety Vehicle Accident	5	2	3
Disturbance / Noise Complaint	242	228	241
Domestic Assault	14	24	24
Found	386	377	368
Intoxicated Person(s)	64	67	74

Call For Service (CFS) Type (continued)			
Total	2012	2011	2010
Liquor Laws	11	17	13
Lost Items	444	480	476
Mentally Ill Person	3	4	8
Motor Vehicle Accident	336	408	422
Paperwork Served	16	29	30
Parking Complaint	133	198	159
Persons Fighting	45	50	43
Streetlight Outage	20	21	14
Subject Stop	229	157	144
Subpoena	83	113	63
Suspicious Activity	409	409	335
Suspicious Person	53	41	56
Theft	208	196	215
Traffic Control	18	19	13
Traffic Violation Reported	214	215	250
Trespass/Threatening/Harassment	193	165	215
Unsecured Building	49	18	19
Vandalism	51	63	69
Vehicle Pursuit	5	2	1
Vehicle Stop	1983	1401	1505
Violation of Probation/Conditional Release	3	6	0
Violation of Protection Order	0	1	2
Warrant	7	14	11
Weapon Permit	47	38	44
Well-Being Check	639	529	360
Total CFS	8950	8437	8031

Arrest & Summons				
	Total	2012	2011	2010
Assault		11	15	7
Assault (Domestic)		8	23	13
Burglary		5	2	5
Criminal Mischief		16	10	14
Criminal Trespass		16	8	6
Disorderly Conduct		13	15	19
Driving To Endanger		8	0	8
Forgery		2	3	1
Fugitive From Justice		0	0	1
Furnishing Alcohol to Minors		4	4	9
Gross Sexual Assault		0	0	1
Harassment		10	2	4
Negotiating a Worthless Instrument		1	4	0
Obstructing Government Administration		2	5	2
Operating After Suspension		40	34	33
Operating Under The Influence		96	76	90
Operating Without a License		10	22	18
Possession of a Useable Amount of Marijuana		18	26	21
Possession of Alcohol by a Minor		15	29	66
Possession of Scheduled Drugs & Related		19	-	-
Possession of Suspended License		0	0	0
Receiving Stolen Property		1	6	5
Refusing to Sign Summons		3	5	2
Robbery		1	0	0
Sale and Use of Drug Paraphernalia		36	22	21
Speeding		75	41	68
Speeding (Criminal)		2	2	1
Theft by Deception (Class C)		0	4	2
Theft by Unauthorized Taking (Class C)		2	3	4
Theft by Unauthorized Taking (Class E)		11	11	17
Violation of Conditional Release		63	57	51
Violation of Probation		2	2	1
Violation of Protection Order		1	2	2
Warrants		21	44	28
All Other Criminal/Motor Vehicle Summonses		101	77	54
Arrest & Summons Total		613	554	574

Accomplishments for 2012:

This year marked the end of the first, of two, 2009 Port Security Grant Program (PSGP) awards. The first 2009 award funded 75% of the entire cost of the new Port Security Building. The remaining 25% was funded completely from cruise ship revenue. Floodplain construction projects are difficult to manage and time consuming, due to permitting and approval processes. I have managed this project since the award's inception and facilitated a smooth progression throughout the entire construction phase. The Port Security Building will be complete and operational at the beginning of 2013.

Sergeant David Kerns has continued to manage all the PSGP awards for the Department. Projected timelines had been extended due to FEMA delays. As these two remaining grant awards were coming to an end, he was able to successfully file six month extensions on both awards, at no cost to the Town. The extensions to these award program periods allowed ample time to drawdown the awarded funds in their entirety. We have continued to implement the two remaining awards, filing quarterly financial reports, as well as semi-annual progress reports with the federal government. These grant awards have funded areas such as law enforcement personnel, two-way radio communication upgrades for all the Town departments, harbor security camera and equipment. The overall growth from the PSGP, for multiple departments within the Town, totals more than 2.1 million dollars.

A Town Council goal has been to complete a feasibility study of the Public Safety Building, to determine the need for renovation and expansion. We contracted with Design Group Collaborative to evaluate the existing physical structures and provide options when moving forward. The completed feasibility study explains the current conditions and size constraints of the buildings and logically addresses options to meet the Town's existing and future, public safety building needs. You can find a complete copy of the public safety building feasibility study on the Town's website.

The Department hired Officer Larry Fickett to fill our full-time officer opening this fall. He worked for the Presque Isle Police Department for six years before

becoming a Deputy with the Hancock County Sheriff's Department. Officer Fickett is a great fit for the Town and brings an extensive amount of training and skill with him to the Department. He is a Drug Recognition Expert, Field Training Officer, and a Certified Terminal Operator, qualifying him to also work as a dispatcher if needed.

We continue to improve the Department's Training Program each year. Officers have attended in-service trainings throughout the state in order to keep up with their annual elective training requirements. Topics included supervisor development, crime scene processing, and patrol boat operation. Continuing education improves service to the community, by training officers to be more prepared and supervisors to be skilled leaders.

In addition to in-service trainings, each year the officers complete mandatory online trainings using the Maine Law Enforcement Online Training Center. This year trainings included Principles of Ethic and Integrity, Introduction to Gangs, Sovereign Citizen Awareness, Law Updates, Hazmat, and Bloodborne Pathogens. Online training has become a useful tool for the Department, allowing the officers to get the majority of their mandatory training hours completed during their scheduled shifts, cutting back on overtime associated with attending and instructing these yearly trainings.

I thank each employee of the Department for his/her dedication to his/her profession and the unselfish manner in which he/she serves the community.

I would also like to thank the citizens of Bar Harbor, the Town Council, the Town Manager, the Fire Department, the Public Works Department, the Town Office Staff and all the other support organizations, within this community, for your continued cooperation and support.

Nathan Young
Chief of Police

Bar Harbor Police Department



Nathan Young
Chief of Police



James Pinkham
Lieutenant



David Kerns
Sergeant



Shaun Farrar
Sergeant



Timothy Bland
Patrol/SRO



Eric McLaughlin
Patrol Officer



Timothy Frost
Patrol Officer



Sören Sundberg
Patrol Officer



Bradley O'Neil
Patrol Officer



Christopher Wharff
Patrol Officer



Dustin Tierney
Patrol Officer



Larry Fickett
Patrol Officer



Sharon Worcester
Head Dispatcher



Adam Vanwhy
Dispatcher



Lori Bartlett
Dispatcher



Karen Richter
Dispatcher

Susan Maristany

School Crossing Guards

Susan Murphy

Line Recholtz

Ann Worrick

Animal Control Officer

Diana de los Santos

HARBOR DEPARTMENT

Mission Statement

The Harbor Department will continue to manage Bar Harbor's coastal waters and facilities by providing a safe, efficient, customer oriented environment for all user groups and constantly look for ways to improve service to the public.

The Department will respond to calls for assistance within our capabilities and assist the Bar Harbor Police and Fire Departments. We will also work in cooperation with Federal and State agencies including the U.S. Coast Guard, National Park Service, Department of Homeland Security and the Maine Department of Marine Resources.

Harbormaster Report

The Harbor Department had another busy season during 2012. The economy continued to have a negative influence on recreational boating activities and yacht visitation continued to be below normal, although there was a slight increase over 2011.

Assistant Harbormaster Ashley Young remained on staff throughout the summer and busy fall cruise ship season and continued to do a great job serving the community and visitors to the harbor. Lori Bartlett filled a part time position as Assistant Harbormaster during the busy autumn cruise ship season. The efforts of both Assistants are greatly appreciated and contributed to making 2012 another successful year for the Harbor Department.

The Harbor was host to the annual July 4th fireworks display, which although threatened by widespread thunderstorm activity in the region, was enjoyed by a large crowd of spectators both on the water and along the waterfront.

Bar Harbor had another busy cruise ship season with a total of one hundred eight ships, of one hundred nineteen scheduled, visiting from May through October. There were eleven cancellations due to inclement weather, eight small ships and three large ships at the end of the season. There are one hundred thirty four reservations to date for 2013, as the upward trend in ship visitation continues.

The Harbor Department responded to numerous calls for assistance in 2012 including disabled vessels in need of tow, overdue vessels, injured persons and a number of stranded hikers caught by the incoming tide on Bar Island. I would like to thank local volunteers Steve Burns and David Spear who assisted the department during the year.

Harbor Committee Report

The Harbor Committee held six meetings and continued to address a variety of important issues related to operations on the Bar Harbor waterfront.

I would like to thank the members of the Harbor Committee for their commitment and effort over the past year. It was a pleasure working with all the members.

Harbor Committee Members

Jon Carter, Chair	Juanita Young, Vice-Chair	Ron Landis, Secretary
Liz McMullen	Lawrence Nuesslein III	Christopher Maller
Gary Fagan		

Marine Resources Committee Report

The Committee had a very productive year during which they held nine meetings. The committee coordinated and conducted clam population surveys at Hadley Point and Hulls Cove. In addition, Committee members continued to monitor shellfish habitat to ensure the health and sustainability of clam populations throughout the Town. The Committee conducted water quality testing in the Northeast Creek area and worked with other organizations with similar goals including the Seven Town Regional Shellfish Committee and Friends of Frenchman Bay. The contributions to the Town’s shellfish conservation program by the Committee and volunteers are greatly appreciated.

I would like to thank the Committee for their hard work and dedication over the past year.

Marine Resources Committee Members

Chris Petersen, Chair	Ron Landis, Vice-Chair	Scott Swann
Megan McOsker, Secretary	Natalie Springuel	Mike McKernan

In closing I would like to thank the Honorable Town Council, Town Manager, Department Heads and staffs for all their assistance and support. I look forward to being of service to Bar Harbor in the coming year.

Respectfully submitted,

Charles A. Phippen
Harbormaster

PUBLIC WORKS DEPARTMENT

As the department's Director, my primary objective is to ensure that each division functions in accordance with our mission statement which is: *To operate, maintain and improve the Town's infrastructure, including our roads, sidewalks, parks, buildings, storm drain systems, wastewater system, water system, solid waste and recycling facilities as efficiently and professionally as possible, while treating taxpayers, ratepayers, visitors and employees in a helpful, friendly and courteous manner, and abiding by the American Public Works Association Code of Ethics.*

In order to achieve our mission; the Department is separated into four divisions. The operational aspects of the Divisions are handled by the respective superintendents. The Water, Wastewater, Highway and Solid Waste Divisions handle the operational aspects of those specific areas. They are supervised by Jeff Van Trump, Bob Kane, Scott Wood and Ron Graves, respectively. The Highway Division not only handles the roads and sidewalks but also handles operations for Parks and Recreation as well as the Comfort Stations. Additionally the mechanics within the Highway Department are performing maintenance work for the Police Department vehicles and perform inspections for the entire fleet of Town owned vehicles.

Highway Division

The winter season was a placid one compared to the past few seasons. Beginning in January through April 2012, the crew responded to only six snowstorms totaling 25 inches of snow. The mild winter and early spring resulted in the crew being able to start-up the yard and leaf composting operation earlier than scheduled. Once again, for the fifth straight year, we composted more than any of the previous seasons by composting 1,100 cubic yards for resident use at the Hulls Cove pit area.

The construction side of this division had a very productive season by removing and replacing 500 feet of road/driveway culverts and by hand-paving 225 tons of asphalt. Additionally, a big effort towards tree trimming/removal along intersections and ditch lines continued this year on the following roads: Champlain Road, Kebo Street, Mill Brook Road, Ocean Avenue, Seely Road, Spring Street and West Street.

Donald Bennoch, a long-time dedicated employee for the Highway Division, retired this year in April after serving for 41 years. I want to personally express my appreciation to Donald for his service to the Public Works Department. Christopher Lewis was hired in March to fill the open mechanic position, and the two open Driver B positions were filled by Patrick Lessard and Patrick Kaemerer.

The two public tennis courts received maintenance this year. It included the installation of line and terminal poles, net posts and footings, fencing, gate, top and mid rails, center strap anchors and crack sealing. Further maintenance is planned for 2013.

Two new vehicles were purchased in 2012: the first is a new trackless MT6 sidewalk plow that replaces a 2002 model unit. The second vehicle is a new 2012 Galaxy street sweeper that replaces a 2003 Johnston street sweeper.

Road Reconstruction

Crooked Road – Full depth reconstruction from the intersection of Gilbert Farm Road to State Road 102.

Gilbert Farm Road – Full depth reconstruction 650 feet from the intersection of Knox Road to State Road 102.

Cedar and Wescott Avenues – Full depth reconstruction

Pine and Forest Streets –

Town Hill Intersection at Crooked and Knox Roads and State Road 102 –

Paving

Gray Road

Schooner Head Road – State Road 3 to the second entrance to The Jackson Laboratory.

Seely Road

Shannon Road

Town Landing Road

Sidewalks

Eden Street Safe Routes to School Project – Sidewalk, curbing, paved drop-off area, ramps, handrail, retaining wall, erosion control.

Solid Waste/Recycling

The recycling revenues were almost 30% down in 2012 due to lower commodity pricing over the summer. Net revenue for all recycled goods in 2012 was \$71,192 and in 2011 we netted \$104,667. In 2011 we shipped 784 tons and in 2012 we shipped 862 tons. In comparing the average cost per ton we were receiving for our recycled goods, you can see the resulting decrease in revenue. Considering scrap metal, news print, mixed paper and cardboard, the average price we received in 2011 were \$187, \$137, \$108 and \$160 respectively. The average price per ton received for the same materials in 2012 were \$160, \$71, \$70 and \$105 respectively.

For our Municipal Solid Waste (MSW) we've witnessed a small increase in tonnage compared to 2011. In 2011 we shipped 4880 tons of trash compared to 5101 tons in 2011.

In June of 2012, we installed new recycling signage on the recycling shed.

Wastewater Division

Under the Town Council-approved draft 2010 Combined Sewer Overflow (CSO) master plan, Wastewater personnel made a number of repairs to remove inflow and infiltration (I&I) flow and extended an overflow to prevent it from blockage from tide action. Flow monitoring continues as a crucial element to the CSO program.

The year ended with a recorded total rainfall of 48.89 inches, which resulted in 13 overflow events for 2012 versus 4 for 2011. Intensity and length of storm are leading contributing factors to overflows.

Four manholes were replaced at the intersection of lower Main Street and Schooner Head Road. Sewer reline work has been combined with FY13 to obtain better pricing. The Hulls Cove cross-country beach line was removed and replaced with a new pump station on Ocean Avenue along with a generator and 470 feet of new piping. The removal of the pipe represents both an improvement to the environment and aesthetics of Hulls Cove.

A telemetry upgrade project of last year continues to prove a valuable asset. This project provided a complete and functional radio communication system at two remote wastewater treatment facilities, nine pump stations, police station and the main wastewater treatment facility, in addition to remote monitoring. Among many positive improvements, this upgrade has substantially reduced call-outs. The Line Maintenance crew is in the process of completing year three of the second rotation of the five-year line maintenance program. The work consists of the crew cleaning the sewer mains and locating services. Footage cleaned in 2012 was 10,804 feet. After this is accomplished, the mains are also inspected using a camera and are located using Global Positioning System (GPS). There were 11,963 feet TVed and 873 feet smoke tested. That information is then added to our Geographic Information Systems (GIS) mapping system. We now have line and sewer manhole information linked to the mapping system as well as the TV records. These maps enable the crew to be more efficient in diagnosing problems in the system and providing information to customers.

Ongoing work includes property inspections, grease trap inspections, dig safe work, sludge dewatering and hauling, septic receiving, mandated laboratory testing, sewer connection permits, plant tours and safety/professional/compliance training. The connection fees assessed for 2012 were \$40,313.

Water Division

This year we completed upgrading the water line on Bayview Drive. We replaced 360 feet of old, undersized galvanized and plastic water main with new 4 inch plastic water main. This work was done to increase water volume, pressure and overall provide better water quality to those customers served.

We are in the sixth year of our meter replacement program. This year we replaced 280 meters bringing the number replaced to 1060. We are replacing old meters with remote radio read meters. Many customers have seen the benefits of the new radio read meters. In 2012 we notified around 107 customers that they had small leaks, usually leaking toilets, within their homes and businesses. By notifying those customers of the small leaks we helped them to identify problems before they became larger and more costly to repair. In addition to that we contacted 28 customers notifying them that they had a water leak of greater than 25 cubic feet per hour that they were unaware of saving them hundreds if not thousands of dollars each in water and sewer bills.

The upgrades to the Duck Brook Pump Station started this year. The project includes the addition of ultraviolet light (UV) disinfection, pumping upgrades, piping upgrades, building improvements and chemical feed upgrades. The project will achieve compliance with new drinking water regulations, provide operational flexibility, address worker health and safety concerns and replace ageing equipment. The project is expected to be completed in the spring of 2013.

Due to our main replacement program and aggressive response once leaks are found, our lost water quantity has continuously been dropping for the past six years. In 2012 the crew repaired 5 water main leaks and 2 service line leaks. This year our lost water quantity reported to the PUC went from 16% in 2011 to 15% in 2012. Our goal is to achieve well under 10% water lost and we are well on our way to achieving that goal.

I would like to thank the Department of Public Works employees for their commitment to maintaining a high standard of quality and dedication in what can be a thankless and often times less than pleasant job. To my entire crew, a sincere thanks for your efforts! Because of your work, Bar Harbor continues to be a clean, safe place to live.

I would also like to thank the citizens of Bar Harbor, the Town Council, Town Manager Dana Reed, Police Department, Fire Department, the crew at the Town Office and the various committees and organizations that I have had the pleasure to work with.

Chip Reeves,
Public Works Director

STAFF:

Highway Division

Wastewater Division

Suzanne Banis, Office Manager

Scott Wood, Superintendent

Robert Kane, Superintendent

Richard Jamison, Foreman

Brion Kane

Scott Hopkins

Edward McFarland

Travis Smith

Shawn Young

Joseph St. Pierre

Travis Jones

Bill Soukup

Michael Ganz

Jordan Pelletier

Tony Griffin

Jonathan Wood

Daniel Ranzoni

Christopher Lewis

Richard Trennam

Patrick Lessard

Patrick Kaemerer

Water Division

Solid Waste Division

Jeff Van Trump, Superintendent

Ronald Graves, Superintendent

Terry Tinker

Leroy Brown

Mark Kidder

Samuel Bannister

Reginald Winslow

Brady Anderson

Nancy Warner, Office Manager

PARKS and RECREATION COMMITTEE

Jeff Dobbs, Chair

Kim Harty, Vice-Chair

Deborah Page, Secretary

John Kelly

Kelly Corson

HIGHWAY DIVISION



Left to right, background: Superintendent Scott Wood, Jordan Pelletier, Richard Jamison, Bill Soukup, Scott Hopkins, Patrick Lessard, Patrick Kaemerer; foreground: Suzanne Banis, Travis Smith, Christopher Lewis, Jonathan Wood, Joseph St. Pierre.

SOLID WASTE



Left to right: Leroy Brown, Superintendent Ronald Graves, and Samuel Bannister.

WASTEWATER DIVISION



Left to right: Michael Ganz, Edward McFarland, Brion Kane, Daniel Ranzoni, Superintendent Robert Kane, Shawn Young, Tony Griffin, and Travis Jones. Absent: Richard Trennam.

WATER DIVISION



Left to right: Brady Anderson, Superintendent Jeff Van Trump, Reginald Wilson, Mark Kidder, Office Manager Nancy Warner, and Terry Tinker.

SUPERINTENDING SCHOOL COMMITTEE



Left to right, back to front: Tom Burton, Chair Matt McEachern, Claire Sasner, Melisa Rowland. Absent: Brian Hubbell.

ELEMENTARY SCHOOL PRINCIPAL

The present enrollment for the Connors-Emerson School is as follows: Total: 420

<u>K</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
37	43	42	50	52	49	51	40	56

I am pleased to share our student and staff accomplishments for the 2011-2012 school year. Our students and staff continue to excel in many areas. This past year we had several successful academic and co-curricular teams.

Our Robotics and Destination Imagination Teams placed well in the state. The robotics team represented the state of Maine in St. Louis and placed 3rd on the planet! Both of our grades 3-4 DI teams earned the privilege of representing the state at the world competition in Knoxville, Tennessee. One team of six students made the trip accompanied by coach Ms. Millar. In Grade 6, a representative group of students presented their Project Citizen work at the State House in Augusta, they placed 1st in their division.

The school's Solar Cars Team placed at both the state and New England level, with Chloe Vincenty, Gabby Link, Pierce Vincenty, Chris Butler, Thibaud Antonieu, Andrew Gallup, Kevin Elk, Kyle Lamson, Matt Curtis, Evan Jeanotte, and William Miller representing the school.

Individual students were recognized for their accomplishments. Tom Gallup was part of the State of Maine Math Team that travelled to Orlando, FL for the national competition. Hannah Bouchard earned recognition from the Young Writers Association. She was 1 of 2 students in Maine named among the 84 students nationwide. Pierce DiMauro represented our school at the state National Geography Bee.

The Middle School Jazz Band and The Show Stoppers continued to place well in the state competitions. Individual students were recognized for their instrumental work and singing ability for Middle School Jazz Bands and School Show Choirs.

Our co-ed soccer and baseball teams made it to the semi-finals. The girls basketball and softball teams were undefeated and league champs. The boys basketball and baseball teams were also league champions. Our X-C and track teams had strong seasons with the girls 4 x100 relay team having an undefeated season, leading to a league championship. Finally, the golf team was State Champs for Middle Schools in Maine.

Among our firsts for 2011-12 includes our First Oration contest. Mary Paola placed first, Alden Burgess second and Olivia McCarthy 3rd. Our school was also selected to participate in Dr. Ross Greene's Collaborative Problem Solving Grant.

As always we continue to be thankful for the many volunteers who work in our school and classrooms. We are fortunate to have parents, college and high school

students working with our students on a weekly basis. The local PTSA supports students and teachers through their fundraising for programs, including classroom projects, after school specials, guest speakers and evening events such as the Family Arts Night and the Science Fair to name a few.

The students and staff at our school strive to give back to the community with food drives for the local food bank, hat and jean days, which raise money for local causes and families in need. Our school continues to celebrate diversity and individual uniqueness. Our Civil Rights Team and Kids for Kindness club continue to educate the student body on the prevention of bullying and harassing behaviors. The Library Aide and Advisory Committee completed a service-learning project assisting another school library with cataloging and processing books. In addition, this group of students assists the librarian by making recommendations for book purchases.

Over one-third of our staff members participated in continuing professional development during the summer. These instructional grants along with the Maine Community Foundation and Emery Grants allow staff to strengthen curriculum and student programming.

This past year one of our beloved staff members Mrs. Marlene Hurd retired after 40 years of teaching in the same school and the same classroom, quite a feat! Ms. Megan McOsker and Mr. Bob Ellis moved onto other schools in our district. I want to publicly thank them for their years of service to our students and wish them all the best.

The staff and students at Connors-Emerson continue to be most appreciative of the community's contributions and support. Community members continue to be an important part of our school by volunteering their time and resources, as well as acting as mentors for our students. Volunteers, as always, are an active and integral part of our school. Over 100 community members participated in our annual "Business of Reading" week long celebration by coming in and reading to our students. Please feel free to visit your school and see the students and staff in "action." We welcome your feedback and value hearing any concerns you may have about the school. Please visit our website <http://ces.barhbr.com/> or email bneilly@mdirss.org.

Respectfully Submitted,

Barbara Neilly, Connors-Emerson Principal

Professional Staff

Teachers	Curricular	Committees	Experience	Degree
Neilly, Barbara	Principal	Cert Com, CPS	33	5
Zboray, Michael	Asst. Princ	ACCT, CPS	16	5
Allen, Karen	Grade 7	Math	12	5
Barter, Karen	Grade 1	Math Comm	32	4
Barter, Rick	Tech Inst	Technology	23	5
Bland, Tim	School Resource Officer		3	4
Boardman, Brian	Grade 5	Math	8	4
Brechlin, Roxie	K	Affirm. Act.	21	4
Brotzman, Cynthia*	Grade 7/8	SS/ Cert Comm	22	5
Chappe, Marc	Grade 8	Lang. Arts	27	4
Chappell, Carol	Grade 3	Sci /Math	21	4
Colby, Rachel	Health/PE	Health Comm	4	4
Coleman, Donna	Nurse	Crisis Comm	21	4
Dority, Heather	Grade 4	SS/ELA	6	4
Dyer, Amanda*	K	Co-Curric	24	4
Edmondson, R.	Music	Music, GT ident	23	5
Fournier, Caroline	K	Common Study	5	5
Frels, Jill	Grade 6	Lang. Arts	24	5
Gabel-Richards, S.	Grade 6	Science/ SS	28	4
Galeaz, Patricia	Grade 2	Science	18	4
Gaston, Mildred	Grade 3	Tech, Serv Lrng	21	4
Gray, Kim	Spec Ed	Child Study	3	5
Gilpatrick, Jeanne	Sp/Lang	Child Study	26	5
Grover, Ellen	Reading	Lang. Arts	32	4
Hanna, Lynn	7/8 Science	STEM	6	4
Hersey, Susan*	Grade 4	Lang. Arts	35	5
Keefe, David	Grade 5	Science	26	5
Kramp, Kim	Art	Visual Arts, GT	30	4
Mace, Melanie	Spec Ed	Child Study	12	4
Macko, Ben	Grade 8	Math, STEM	11	4

McKay, Toni	Grade 1	Lang. Arts	48	4
Millar, Lynda	World Lang.	World Lang.	24	4
Monahan, Jane	Grade 2	Soc Stud Curric	13	5
Mountford, Deb*	Reading	Title 1	17	4
Nicholson, Christina	Math Gr 6	Math	8	5
Peer-Cort, Valerie	Sp/Lang	Child Study	25	5
Pickers, Amber	Grade 3	Science	8	4
Plaskov, Abbie	Grade 3	Certif Com	8	4
Renault, David	PE	Health/Well.	42	4
Rosborough, Anne	Spec. Ed	Child Study	28	5
Rosinski, Carol	Guidance	SST, Crisis Team	31	5
Ryan, Siobhan	Librarian	Media/Lib	6	5
Savage, Laura	Spec Ed Gr 5	Child Study	8	5
Smallidge, Kim	Math	Technology	20	5
Sprague, Rochelle	Grade 2	Math	35	4
Sweeney, Meryl	Grade 5	ELA	5	5
Toole, Katie	Grade 7	ELA, GT	7	4
Wainer,, Joe	Music	Music	21	4
Winne, Sarah*	GT	GT, OM, DI	24	5
Young, MA	Grade 1	Assessment	29	4

*Denotes Master Teacher

Support Staff

Secretaries

Ms. Sheila Hamblen

Mrs. Ann McCafferty

Kitchen Staff

Ms. Nykki Grindle, Head Cook

Ms. Tina Lunt

Mrs. Linda Wilson

Maintenance Staff

Mr. Peter Alley, Head Custodian

Mr. Kurt Lockhart

Mr. James Stuart

Mr. Steve Strout

Local Ed Techs Special Ed Techs Title 1 Ed Techs

Ms. Angie Bouchard

Ms. Cate Bowman

Mrs. Cheri Brown

Ms. Storey Cross

Ms. Mary Fallow

Mrs. Kim Frazier

Ms. Julie Fulton-Kelly

Ms. Megan Graham

Ms. Careese Hansen

Ms. Lacey Schlag

Mrs. Leslyn Shea

Mrs. Nancy Sweeney

Mrs. Marianne Tripp

Mrs. Ann Worrick

AOS# 91

Administrative Staff

Mr. Howard Colter

Superintendent of Schools

Mrs. Joanne Harriman

Assistant Superintendent

Mrs. Kelley Rush-Sanborn

Director of Special Services

Mrs. Melissa Beckwith

Director of Special Education

Mrs. Selena Dunbar

Administrative Assistant

Mrs. Sharon Gilley

Receptionist/ Secretary

Mrs. Nancy Thurlow

Business Manager

Mrs. Carol Walls

Bookkeeper

Bar Harbor School Committee

Mr. Matt McEachern, Chairperson

Mr. Tom Burton

Mr. Brian Hubbell

Mrs. Melisa Rowland

Mrs. Claire Sasner

MOUNT DESERT ISLAND REGIONAL SCHOOL SYSTEM

Vision/Mission/Goals:

In August of this year, the Regional School Board stated its commitment to what is referred to by some as “standards based education”, meaning that we want to focus on what students know and customize their instruction and experiences accordingly. Our ultimate objective is to be certain that each student has mastered or exceeded what we believe is important for their future, no matter where life takes them. In this educational model, we don’t think it is all that relevant to classify students by grade level, but rather by what they know, what they find interesting, and what they consider challenging.

Our teachers and staff, under the leadership of school level administrators and a team of teacher leaders have taken on this significant educational direction with the attitude that if this approach can benefit students, we will make it a priority. We recognize that a shift as large as this will take time, professional development, and increased communication with parents and guardians.

In addition to this educational priority, there are several other areas of focus that have our full attention, including:

Mission Statement

Our current mission statement has served the school district well over the years, but it is time to review and refine our mission to be certain that it reflects current thinking and values about education and skills we hold valuable and essential for this next generation of citizens and community leaders.

Budget Goals

Our commitment is to bring forward budgets that maintain services and programs that are essential for students, but also fiscally responsible. We certainly are sensitive to the fact that the Great Recession is still with us.

Superintendent Search

As you know, Superintendent Rob Liebow stepped down this past June. We all appreciate Rob’s leadership and years of service to our school district, and wish him the very best in his new assignment in Massachusetts. Meanwhile, the school board is actively planning a search for the next permanent superintendent of schools for MDIRSS. A good deal of work is underway to ready the school district for the recruitment of its next leader. There will be several opportunities for interested community members to be involved, including community forums, the search committee, and site-visiting teams.

Dropouts

We are not satisfied that a number of our students are leaving high school without a diploma or alternative certificate. This fact does not bode well for their future. Ideally, our commitment is to eliminate dropouts from Mt. Desert Island High School. To accomplish this objective we need additional help from parents and the larger community. We also have more work to do in our schools to reach students in need of

support and guidance, and to keep them engaged and involved.

Communication

It is hard to imagine that communication is ever as good as we would like. We want to take advantage of technology to improve communication, but we also know that face-to-face meetings are just as important. This year we want to find ways to increase the quality and frequency of communication with parents and the broader community. We welcome any and all suggestions!

Technology

This is a growing part of our instruction, reporting, data analysis, record keeping, student portfolios, etc. for all schools. Our technology plan is under review now with an eye toward better planning and coordination of systems, services, and budgeting, going forward.

Staff Changes

A number of personnel changes have taken place this year, in addition to Rob Liebow's departure. They include:

- Ian Braun, (high school teacher and district-level assessment coordinator) is serving as assistant principal at MDIHS.
- Pam Bush (high school assistant principal) is serving as principal at Tremont Consolidated School.
- Maria Donahue, (district-level health coordinator) accepted a new post with Healthy Acadia.

Coordinated School Health

The Administrative Team met in late August to consider the priorities of our school health programs in light of the funding cut and loss of our current coordinator. For the past several years, the School Health Leadership Team and our School Health Coordinator have been the primary guiding force behind establishing health goals for our district, sharing resources among schools, discussing new program or policy options and many other initiatives. Several priorities were supported by the Administrative Team as vital to our success in the coming school year. A sub group reviewed and discussed the priorities and possibilities for successfully maintaining the progress made and support ongoing work within our schools. These recommendations have been shared with the Superintendent and Administrative Team.

Social Worker

There have been noticeable benefits to employing an LCSW for those schools in our district that have taken advantage of these services. Our social worker, originally hired in September 2010, works closely with Guidance Counselors while providing ongoing professional support and resources for some of the more complex student and family needs. She currently carries a caseload of students for therapy, provides case management to students and families in order to connect them with resources in the community and attends meetings for students at community agencies to provide continuity in services.

Response to Intervention

Significant strides have been made this school year to provide a more systematic screening and intervention to students not meeting grade level expectations. Our efforts K-12 will increase academic success, allow for creative solutions and minimize the number of students feeling disconnected to school or overwhelmed by the academic rigor.

Curriculum, Instruction, & Assessment

In May 2012 our school system joined the Maine Cohort for Customized Learning (MCCL) and this fall our Kindergarten through 8th grade teachers have begun using the cohort's standards-based curriculum. The format of the curriculum reflects a clear scope and sequence for all the concepts that reflect our MDIRSS essential standards. In this curriculum we believe we have finally found a structure that will move us closer to our vision of effectively engaging/challenging each of our students by personalizing their learning experiences. This change in curriculum format represents a significant shift in the way we have approached schooling in the past. In the past our curriculum has been based on sets of grade level expectations by subject area. Shifting to a scope and sequence format requires teachers to identify each student's exact level of understanding with a concept or skill and then design instruction that moves students to the next level. The focus has moved from mastering a finite set of grade level requirements to one of continuous growth and progress. This work is very complex--it requires teachers to be nimble in their instructional design efforts, it requires teachers to keep more detailed records of student growth and achievement, and it requires teachers to separate student's behavior and effort work from their academic progress when communicating their progress to parents.

Despite the considerable learning curve required of all in this undertaking, our K-8 teaching community strongly believes in this model--after all, we have known for years that students come to us with wide variances in their knowledge and skills as they travel along through the grades with their same-age peers. This new curriculum format allows us to accept this reality and take students where they are upon arrival and move them forward at their exact readiness level. We believe this commitment and approach to continuous learning will help all of our students feel intellectually challenged, personally empowered, and largely successful at school, year after year--but we know it will take time to make the full transition to standards-based teaching and learning.

At the high school level, our teachers and leaders are in the throes of diligent work preparing for our New England Association of Schools & Colleges (NEASC) reaccreditation site visit next fall (2013), which is a very reflective and useful, albeit time-consuming venture. Movement toward standards-based instruction continues with our administrators leading a study of motivational theory using Mindset: The New Psychology of Success: How We Can Learn to Fulfill Our Potential and a campaign to help all our constituents understand the philosophical and technical shift needed for standards-based learning. Our faculty has worked together to revise and recommit to the MDIHS Mission and Guiding Principles and has begun to share this document with

students, parents and our communities. In addition the faculty has finalized our MDIHS Essential Standards and has begun the work of incorporating them into course plans and descriptions. On the horizon for this year is the development of an improved format for our portfolio tasks, common assessments, & school-wide rubrics. And finally, MDIHS teachers are working to become familiar with the district curriculum learning progressions that are beginning to be used at our K-8 schools.

We have learned that the process of changing our schools to serve all students well using standards based learning requires a design thinking process. It requires empathy--a deep understanding of those we are designing for--our young people. It requires a spirit of invention because we are creating something that does not yet exist. And finally, it requires iteration because the route to a design solution is messy, circuitous, and can only be achieved through experimentation and learning.

In sum, our entire school community is working very hard to improve student outcomes. In August you adopted the MDIRSS Core Beliefs for our school system – a document that articulates the high aspirations we hope to see realized in the very near future. We know it will take the collective efforts of students, parents, teachers, administrators and our school committees to do so; and we are pleased and proud to be leading this important work.

Howard P. Colter,
Superintendent

Joanne Harriman,
Assistant Superintendent

Kelley Rush Sanborn,
Director of Special Services

MOUNT DESERT ISLAND HIGH SCHOOL

It is with great sadness that I draft my final annual report as Principal of Mount Desert Island High School (MDIHS). I am leaving to be closer to my family and to pursue new leadership challenges. I have enjoyed my four years at MDIHS and I am proud of the accomplishments of the students, faculty, staff, and community. The high school has made significant progress in the past three years and faces significant challenges, but we are well positioned to face them.

NEW LEADERSHIP STRUCTURE

In addition to hiring a new Principal, we have also recently reorganized our leadership structure. Clarifying these leadership roles, will allow the Principal to better oversee all aspects of the school, manage budget and personnel issues, and represent the school in the larger community. In order to more effectively meet the needs of all our students, we recently re-aligned the roles of the two Assistant Principals into a Dean of Students and a Dean of Curriculum. This more clearly delineates responsibility as opposed to the previous structure where the three administrators shared and overlapped on many duties. Our current school improvement efforts, the move to standards-based education and implementation of response to intervention (RtI) need focused leadership to move forward steadily.

NEASC

This year, the high school staff are completing our self-study in preparation for an accreditation review by the New England Association of Schools and Colleges (NEASC). The process involves a review of programs and priorities against a set of institutional standards, developed by NEASC. An accreditation team will visit the school in October of 2013. The study committees are on track to complete their drafts and present them at faculty meetings through the next few months. This internal and independent review will help us to understand our programs and identify priorities as we move forward. We strongly encourage members of the community to contact the school and join in this process.

STANDARDS-BASED EDUCATION

A standards-based system is one in which credit toward graduation is organized more around demonstrating mastery of defined standards. A standards-based system is one that will help us to focus our teaching, learning, assessment, reporting, graduation requirements, and support on what kids actually need to know and do, in order to give us more flexibility in meeting their needs. These standards are based on the belief (supported by research) that the vast majority of students can achieve to high standards, given the right support.

Two years ago we launched a public Senior Exhibition festival to demonstrate the power of standards-based education in promoting student engagement and learning. In the last two years, we have committed to an ambitious transition to standards-based education. We are now in the second year of this transition and, although NEASC accreditation has consumed much of our attention, we are moving methodically to implement our five-year plan. We have adopted a new Mission and Guiding Principles (attached). Nationwide, educators are working to incorporate the expectations of the new Common Core Standards in English language arts and mathematics. These place a strong emphasis on higher order thinking skills in addition to rigorous content. Building on the new standards, we have a framework for our essential standards and have begun embedding those into our instruction. In the fall of 2013, arriving Freshman will enter classes where the essential standards are clearly defined and aligned to common assessments. Over the next three years, will move on to refining common assessments, grading practices, graduation requirements, and transcripts. All of this will support a school program that can focus flexibly on students needs for learning and mastery instead of time on task and credits.

Response to Intervention

One major focus for the new Dean of Students is to build our extensive menu of supports into a more systematic process following the Pyramid Response to Intervention (RtI). RtI is a way of thinking about how educators can ensure each child receives the time and support needed to achieve success. For RTI to be effective, the work of supporting struggling students is divided between collaborative teacher teams and two school-wide teams (a leadership team and an intervention team). Together, the entire school assumes responsibility for the learning of every student. This year we will be doing two universal screenings of students and beginning the building of the supports needed to help students succeed in school.

School Culture

We have also made significant efforts to improve our student climate and student leadership. MDIHS is blessed with a strong sense of community and wonderful student body, nonetheless there are still divisions within our student body of race, class, gender, and sexual orientation that interfere with students' learning experiences. Two years ago we introduced an expanded Advisory program to develop positive relationships and school climate. Beginning with a visit of students to the conference of the Coalition of Essential Schools, we have formed a new Student Council that is giving real input on issues of School Culture, Curriculum, and Extracurricular Programs. At the same time, with the consultation of Steve Wessler, we have begun building skills among our students to better support diversity and to oppose bullying.

Continuous Improvement Priority School under NCLB

For the past three years, MDIHS has been identified as a Continuous Improvement Priority School (CIPS). We are now in our second year under that status and expect to continue there in spite of our test scores. MDIHS was not identified

because of low-test scores. MDIHS consistently scores among the top schools and above the state average on all topics and for all groups. We were identified because the law requires schools to annually increase the percentage of students meeting the standard on SAT Reasoning Test. Schools are also required to make annual progress on 4-year graduation rates. Progress in achieving that goal is described as “adequate yearly progress” (AYP). The state calculates AYP for schools as a whole and for identified groups on participation in the state assessment, reading SAT scores, math SAT scores, and graduation rates. As a result, there are 84 ways to fail to make AYP.

SAT Critical Reading Percent Meeting or Exceeding Standard		
	MDIHS	State
2007-08	62%	48%
2008-09	59%	49%
2009-10	58%	48%
2010-11	56%	50%
2011-12	54%	48%
Average	58%	49%

SAT Mathematics Percent Meeting or Exceeding Standard		
	MDIHS	State
2007-08	53%	41%
2008-09	53%	42%
2009-10	58%	46%
2010-11	53%	49%
Average	54%	43%

The state also reports on graduation rates. The state reports only those students who graduate within four years. As a result, any student who stays for additional time, whether for special education or disciplinary reason, is not recorded as a graduate. In addition, students who earn a GED diploma are not considered as graduates. Through our Special Education department, the Compass Rose program, and the Turn-around Achievement Program we have many students who go on to earn a high school diploma each year.

This year, we have also had a task force reviewing obstacles to graduation and have instituted a number of new practices and programs to reduce the number of non-graduates. This is a major focus on the RtI process and the new Dean of Students role.

NCLB Report Card 4-Year Graduation Rate		
	MDIHS	State
2007-08	91%	84%
2008-09	83%	80%
2009-10	91%	84%
2010-11	83%	80%
2011-12	81%	84%
Average	86%	82%

Budget

The economic situation has put significant pressure on budgets over the last four years. Revenues from the state and other sources have declined and costs for items such as fuel, insurance, and long-term maintenance have continued to rise. Enrollment has remained flat over this period. Over this time, we have slowly reduced staff to keep teacher: student ratios in line. We have had an average budget increase well below the rate of inflation. Budget increases over the last four years have averaged on 1.01% while the inflation rate has averaged 2.34%. In the coming year, the high school is planning for essentially no budget increase (0.44%), a reduction in tax assessment (-0.64%), and an increase to emergency reserves.

Facilities

This year was a quiet one in terms of major repairs or changes to our facilities. After replacing the two main boilers for the building last year, we are currently working

toward building reserves to enable us to begin repaving our lots during the 2015-16 school year. In the meantime, we have made upgrades to security by replacing our aging phone system and updating radios. The maintenance department continues to keep our building gleaming and in good repair.

We have been working to gradually upgrade our theater and stage area over the past two years. These improvements are thanks to the Black Rose Theater Fund, started by friends and family in memory of Ashleigh Littlefield. This summer, the largest and next phase of this improvement will involve the complete replacement of the stage as well as upgrading the electrical a system beneath. This should significantly enhance the flexibility of our theatrical productions.

Student Achievements:

Our students continue to be successful in the classroom and throughout our co-curricular programs as evidenced by the colleges and universities that they attend after graduation, the awards and scholarships they receive each year, and their performance on standardized tests. We are very proud to note that 68% of our students are directly enrolled in at least one of the many co-curricular programs that the high school has to offer and that 82% of our graduates went on to post-secondary educational institutions. The following provides a brief portrait detailing post-secondary plans of the graduating class of 2012:

Test Results – Post Secondary students Class of 2012

SAT

Range	Reading	Math	Writing	<u>Mean Score</u>
700-800	9	4	5	MDIHS
600-690	10	14	11	CR 554
500-590	28	29	26	M 543
400-490	14	15	18	W 528
300-390	5	4	6	<u>Mid 50%range</u>
200-290	0	0	0	CR 630-470
				M 610-490
				W 600-470

Total 66 100% Participation

Class of 2012

	#	%
Post Secondary Education		
Four Year Colleges	69	68
Two Year Colleges	14	14
Post Graduate year	0	0
Total	83	82
Employment	12	11
Military Service	2	2
Undecided	5	5

Faculty/Staff Recognition:

It is important to recognize the many contributions made by our staff on a daily basis on behalf of our young people. These individuals work hard to provide an atmosphere conducive to a high level of learning at the high school. This year Christiane Cullens was one of six semi-finalists for Maine State Teacher of the Year.

Farewell

We offer thanks to the following individuals who left the school last year. We appreciate all that they brought to the school and wish them the best in their future endeavors.

- | | |
|--|---|
| Pam Bush, Assistant Principal | Jane MacDonald, Librarian |
| Kate Goupee, History Teacher | Dan Granholm, Music Director |
| Jim Willey, Director of Guidance | Leda Ball, Gifted & Talented Specialist |
| Audrey Carter, Math Teacher / Learning Area Leader | |
| Erin Allen, Educational Tech 3 | Caroline Liebow, Educational Tech 3 |
| Chris O'Donnell, Educational Tech 3 | Paavo Carey, Music Director |
| Pam Norwood, Technology Teacher | Brenda Fernald, Math Lab |
| Johnnie Garcia, Custodian | Maggie [Masella] Reed, Custodian |

Welcome

We are so please to have had the following individuals join our team. They bring new ideas and enthusiasm to our strong community.

Megan Lane, Guidance Counselor Megan McOsker, Gifted & Talented Specialist

Elana Strout, History Teacher

Davonne Pappas, Librarian

Kylie Bragdon, Math Teacher

Matt Lawson, Social Studies Teacher

Aaron Hanson, Educational Tech 3

Ian Braun, Dean of Students

Joel Linscott, Custodian

Janice Snoke, Custodian

Student Teachers

MDIHS is also pleased to welcome to the profession the student teachers and interns who have been student-educators with us this year.

Mary Stanley, Music / Bronwyn Kortge

Thank you for the opportunity to lead this amazing school in this wonderful community. We are truly blessed by this island home and the people it attracts. Though I expect to move away south, I hope to return often to see the positive changes that emerge from the great work of the high school faculty and staff. Please feel free to stop by, call (288.5011 ext. 3303) or email (mjanger@mdirss.org) me with any questions you may have regarding the operation of the high school.

Sincerely,

Dr. Matthew Janger, Principal

MOUNT DESERT ISLAND SCHOOL DISTRICT TRUSTEES

In accordance with the requirements of Section 2 and Section 8, Chapter 176, Private and Special Laws of 1963, I submit the following report of the Mount Desert Island Regional School District Board of Trustees covering the year ending December 31, 2012.

The following trustees were serving at the end of 2012, with terms expiring as indicated:

Robert Webber	Bar Harbor	May 2013
Shelley Mitchell	Bar Harbor	May 2014
Robert Jordan, Jr.	Bar Harbor	May 2015
Michael Musetti	Mount Desert	May 2013
James Bright	Mount Desert	May 2014
Chuck Bucklin	Mount Desert	May 2015
Steve Hudson	Southwest Harbor	May 2013
Eric Henry	Southwest Harbor	May 2014
Eric Clark	Southwest Harbor	May 2015
Jennifer Gott	Tremont	May 2013
Amy Murphy	Tremont	May 2014
Tina Jewett	Tremont	May 2015

The past year we completed the burner installations with all the tweaks being worked out. Maintenance and improvements continue to be topics of discussion. Roof replacement for the arts wing and old locker rooms are considered priority. The gym roof is guaranteed until 2023. With the help from Steve Hudson, project costs for paving around the entire school are being looked at. The second phase of the theatre project is being considered. At the last meeting we talked about designs for new storage buildings and bathrooms by the football area.

The Trustees would like to thank Howard Colter, Matthew Janger, Butch Bracy and their staff for their on-going support. I would like to thank fellow board members, present and past for their time, effort and contributions. I have enjoyed serving as Chairman of the Trustees.

Respectfully submitted,

Michael C. Musetti, Chairman

MOUNT DESERT ISLAND ADULT & COMMUNITY EDUCATION

Mount Desert Island Adult and Community education continues to provide educational opportunities that enhance the unique abilities of all individuals. One of our biggest challenges is balancing community needs with community resources and we are very blessed to have an assortment of talents in the community to support lifelong learning. With the hard economic times we were able to maintain a proportional level of services without raising fees too much.

Our brochure is mailed twice a year in a “bulk mailing and seems to be our biggest source of advertisement. Almost all of our classes are held at the high school which is centrally located and a great facility for our classes. We offered a wide variety of vocational, high school completion and enrichment classes which included art, computer, foreign language, pottery, ballroom dance and woodworking to name a few. The United States Coast Guard Auxiliary offered their popular boating classes and the Maine Organic Farmers and Gardeners Association offered their one day workshop “Grow Your Own Organic Garden.

Our program received an AEFLA (Adult Education and Family Literacy Act) grant that enabled us to offer ESL – English as a Second Language classes. These classes are designed for assist speakers of other languages improve their English, writing and communication skills. These classes are free of charge and open to all. Our GED – High School completion program had 18 enrollments with 9 receiving their diplomas. Three of those students were enrolled in college winter semester or will be going to college in the fall.

We continue to be a site for ITV – Interactive Television classes through the University of Maine system. This enables students who have jobs and families to take college courses and earn a degree without the commute. However with more on line classes and video streaming (watching class lectures on the computer) our enrollments have been down.

Our program is very thankful to the community for their interest and support and enabling us to carry out our Adult Education responsibilities and we will continue to strive to improve and expand our program.

As always we are always looking for innovative instructors for our educational, vocational and enrichment classes to continue to provide lifelong learning.

Susan Barker, Director

BAR HARBOR CHAMBER OF COMMERCE

Founded in 1899 and incorporated in 1969, the Chamber of Commerce is a voluntary non-profit organization comprised of nearly 500 independent businesses devoted to the creation and maintenance of a vital and healthy economic environment for Bar Harbor, its residents, and surrounding area.

The Chamber, as a membership organization, reflects the needs and concerns of its membership. Since a large portion of the business community gains the majority of its income from tourism, one of the Chamber's primary goals is to develop a sustainable tourism industry and promote the Bar Harbor area as one of the world's premier travel destinations.

The mission of the Chamber of Commerce also focuses on making Bar Harbor more of a year-round community. Growing our shoulder seasons of early spring and late fall continue to be a priority of the organization.

The Chamber has several committees which focus on accomplishing our mission and goals including the Bar Harbor Business Roundtable, Government Affairs Committee, Sustainable Tourism Committee, Special Events Committee, Marketing Committee, Membership Committee, Facilities Committee, and Finance Committee.

Each year we produce more than 225,000 visitor guidebooks that are distributed nationally and internationally. We also maintain one of the most visited web sites in the state of Maine www.barharborinfo.com which provides information to nearly 1 million potential visitors annually.

The Chamber staffs two welcome centers, our center at Cottage and Main Streets as well as the Acadia Welcome Center in Trenton. The Chamber works in partnership with the Town of Bar Harbor to provide information to cruise ship passengers on cruise ship days. In 2012 we answered tens of thousands of phone calls and e-mails, as well as provided information to over 175,000 visitors to our welcome centers.

The Chamber helps to organize and produce several local events that included the Taste of Bar Harbor, Fourth of July Parade and Fireworks; Legacy of the Arts; Midnight Madness; Early Bird Pajama Sale and Bed Races; Acadia Night Sky Festival and Village Holidays.

To bring further benefits to the business community, the Chamber negotiates several group purchases offering discounted rates to members for oil as well as health, dental and long-term care insurance. The Chamber also hosts many business workshops, networking events, meetings and lectures throughout the year for our member businesses.

Tourism is one of the largest industries in Maine generating more than 173,181 jobs; \$3.8 billion in payroll; \$531 million in tax revenue. Bar Harbor is the third largest contributor of sales tax receipts to the State of Maine.

Sincerely,

Chris Fogg, Executive Director

Staff:

Ron Wrobel III, Director of Marketing and Membership Sales

Melissa Walls, Events Coordinator

Vicky Vendrell, Finance

Melanie Graten, Welcome Center Supervisor

2012-13 Board of Directors, Executive Committee:

Nancy Tibbetts, President

Vicki Hall, 1st Vice President

Stacey Smith, 2nd Vice President

Chrissi Harding, Treasurer

Stephanie Clement, Secretary

CHAMBER OF COMMERCE STAFF



Left to right: Finance Vicky Vendrell, Director of Marketing & Membership Sales Ron Wrobel, III; Executive Director Chris Fogg, Events Coordinator Melissa Walls, and Welcome Center Supervisor Melanie Graten.



HOUSE OF REPRESENTATIVES

2 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0002

(207) 287-1400

TTY: (207) 287-4469

Brian Hubbell

66 Park. St.

Bar Harbor, ME 04609

Phone: (207) 288-3947

sparkflashgap@gmail.com

MESSAGE TO THE CITIZENS OF THE TOWN OF BAR HARBOR

Dear Friends and Neighbors:

It is an honor and a privilege to represent the Town of Bar Harbor in the Maine House of Representatives.

The legislative session is fully underway now and I believe fresh energy continues in Augusta to move Maine forward. By working together we can solve the problems that our communities face. Our greatest challenge this session is to solve the state budget. We need a budget that meets the state's essential commitments and avoids merely shifting the burden locally to our community's struggling working families.

Growing the middle class and rejuvenating our stagnant economy remains at the forefront of all discussions at the State House. Jobs, education, research, transportation, energy, fisheries management and healthcare, all have our attention as we build and defend Maine's budget priorities.

I am committed to work hard for the people of Maine. Through my service with my colleagues on the Legislature's Education Committee, I am hopeful that we can continue to improve our schools and broaden the opportunities for all of Maine's young people. I pledge to work with legislators on both sides of the aisle to achieve the best possible results for working Maine families and the small business owners.

Please do not hesitate to contact me with any questions or concerns or if you need assistance with state government. I can be reached by email at RepBrian.Hubbell@legislature.maine.gov or by phone either at home (228-3947) or at the legislative message line (1-800-423-2900).

You can follow my work in detail at <http://www.mainehousedistrict35.com/>

Sincerely,

A handwritten signature in black ink that reads "B. Hubbell".

Rep. Brian Hubbell
House District #35



Annual Report to the Town of Bar Harbor

A Message from Senator Brian D. Langley

Dear Friends and Neighbors:

It is an honor to represent you in the Maine Senate for a second term, and I am grateful for the trust you have placed in me to work for the betterment of this community and our region.

Looking back at the results of the past two-year session, I am proud of the work accomplished by lawmakers during an extremely difficult fiscal climate. We increased state funding to local schools, brought solvency to the retiree pension system, created more transparency and accountability within state agencies, and paid back our local hospitals millions of dollars. More importantly, we improved Maine's business climate. According to the 2012 CNBC annual ranking of America's top states for business, Maine climbed five spots from the previous year. The improvements made in education funding and test scores, the state's cost of doing business, infrastructure and transportation, and business friendliness all led to this higher ranking. It is imperative that we do not roll back the steps taken during the 125th Legislature that helped set us on the course toward a brighter future.

Lawmakers have a great deal of work on their plates when the session kicks into full swing in January. The most daunting task will be addressing a shortfall of more than \$100 million within the Department of Health and Human Services and its MaineCare program. We must also address a \$35 million revenue shortfall in the budget that ends June 30 and a projected \$880 million gap in the next two-year budget.

Maine continues to be hampered by high energy costs and an aging population. It is a priority of mine to find a way to lower energy costs to help preserve the jobs we have in our state and to encourage new job growth. Maine has the oldest population in the nation. We must work in Augusta to pass legislation that will help grow our economy so that our youth can find opportunities here at home to work and live. Until we address these issues, Maine will continue to lag behind other states.

Again, thank you for entrusting me to represent you in Augusta. Please feel free to contact me if you ever need my assistance in navigating the state bureaucracy. I would be happy to help in any way that I can. I may be reached in Augusta at 287-1505 or by e-mail at langley4legislature@myfairpoint.net.

Sincerely,

Brian D. Langley
State Senator

Congress of the United States
House of Representatives
Washington, DC 20515

COMMITTEES:
VETERANS' AFFAIRS
SUBCOMMITTEE ON HEALTH
CHAIRMAN
TRANSPORTATION AND INFRASTRUCTURE
SUBCOMMITTEE ON HIGHWAYS AND TRANSIT
SUBCOMMITTEE ON RAILROAD, PIPELINES
AND HAZARDOUS MATERIALS
SUBCOMMITTEE ON ECONOMIC DEVELOPMENT,
PUBLIC BUILDINGS AND
EMERGENCY MANAGEMENT
SMALL BUSINESS
SUBCOMMITTEE ON RURAL AND URBAN
ENTREPRENEURSHIP
SUBCOMMITTEE ON FINANCE AND TAX

Dear Bar Harbor Residents and Friends:

While it was far from perfect, the recently passed legislation to avert December's fiscal cliff embodied a spirit of bipartisan compromise that I am hopeful will carry over into a broader agreement on our nation's finances. The bill ensures that Mainers will not have to pay an estimated \$1.4 billion in additional taxes in 2013, and extends a number of vital programs relied upon by Americans across the country. I look forward to working with my colleagues on both sides of the aisle to reach a fiscally sound compromise that avoids placing an overwhelming burden on our most vulnerable citizens, seniors and veterans.

The gridlock in Washington has not slowed my efforts to fight for Maine's industries on the national and international arena. I have been proud to lead the fight in Congress to protect American manufacturers like New Balance, which employs approximately 900 Maine workers across three factories, from unfair tariff reductions. After presenting President Obama with his own set of New Balance Sneakers, I brought U.S. Trade Representative Ron Kirk to the Norridgewock facility to learn more about the industry. I have also worked with Ambassador Kirk to oppose Nova Scotia's proposed subsidies for its paper mill in Port Hawkesbury.

I was pleased to embark on my 2nd annual tour of Maine's manufacturers to hear firsthand about their success and challenges. These tours are an important part of my ongoing "Make it in Maine" agenda which consists of initiatives to boost domestic manufacturing. The feedback I received has been invaluable in helping me to identify legislative action needed at the federal level to support job growth in the industry.

It will also be my great honor to continue serving our nation's veterans as the new Ranking Member of the House Veterans Affairs Committee. While I am proud of my accomplishments in helping to improve services for our brave men and women in uniform, I know there is still so much to do. As Ranking Member of the full Committee, I will fight for new advances in areas such as veteran employment, VA claims backlogs, and veterans' health care.

My highest priority has always been ensuring that Mainers receive timely and quality constituent services. Whether you have a specific concern with a federal agency or need help connecting to resources, please don't hesitate to reach out to me at any of my offices. I also encourage you to visit my website (www.house.gov/michaud), where you can email me, sign up for email updates, and connect with me on Facebook and Twitter.

Thank you again for the opportunity to represent you in Congress.

With warmest regards,



Michael H. Michaud
Member of Congress

United States Senate

WASHINGTON, DC 20510-1904

Town of Bar Harbor
93 Cottage Street
Bar Harbor, ME 04609-1400

Dear Friends,

It is a privilege to represent Maine in the United States Senate, and I am deeply grateful for the trust the people of Maine have placed in me. Public service is a responsibility I take seriously. In 2012, I reached a milestone by casting my 5,000th consecutive roll-call vote. I have never missed a single roll-call vote, a record unique among current Senators.

As we enter 2013, the economy and jobs remain my top priorities. As a senior member of the Defense Appropriations subcommittee, I am committed to keeping our nation secure and our skilled defense workers on the job. I secured funding to increase the shipbuilding programs at Bath Iron Works and advance essential modernization projects at the Portsmouth Naval Shipyard. I was honored to receive the Navy League's Congressional Sea Services Award for 2012 as the leading advocate for our maritime services and US shipbuilding.

Maine's economic future recently received a boost with significant federal funds for deep-water, offshore wind energy research and development at the University of Maine and in private sector firms. Maine has some of the strongest and most consistent winds off our coast, and we have some of the world's leading researchers. These funds will help Maine be a world leader in developing this clean, renewable energy source, ultimately resulting in the creation of thousands of good-paying jobs for our state.

As a leader on the Transportation Appropriations Subcommittee, I am also working to ensure that investments are made in our transportation infrastructure. Early last year, construction began on a modern, safe, and efficient replacement for the Memorial Bridge at Kittery, a project for which I worked to secure funding. Working with the State Department of Transportation, I also secured federal funding to replace the aging Martin Memorial Bridge in Rumford and the decrepit Richmond-Dresden Bridge. In 2013, I will continue to seek funding for improvements in our roads and bridges to make traveling safer and more efficient for our citizens and to facilitate commerce. It is also gratifying to see the heaviest trucks on the Interstates where they belong rather than on our downtown streets and country roads. This is the result of a law I authored in 2011.

Maine's environment is critical to our economy and the health of our residents. I opposed efforts in 2012 that would have weakened the landmark Clean Air Act and would have exposed our state to emissions from coal-fired power plants elsewhere. At the same time, I have continued to work with a bipartisan group of Senators to ensure that federal regulations on industrial boilers



protect our environment without imposing onerous burdens on our forest-products industry and other manufacturers.

Many Mainers contacted me last year to express concern about the Postal Service, which is essential to our economy and our way of life. Last year, the Senate approved legislation I co-authored to help put the Postal Service on a sound financial footing since it has been losing billions of dollars. Although the House failed to act on our bill, the Postal Service has heeded my requests to keep open the vital mail processing center in Hampden. I will continue to work to ensure that all Mainers, regardless of the size of their communities, have access to the postal services upon which they rely.

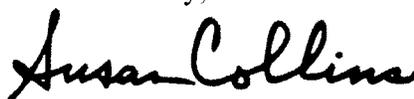
As the daughter of a World War II veteran wounded in combat, I know how important quality, accessible health care is for our veterans. This past year, I worked to ensure that our rural veterans' health care facilities are fully staffed and to strengthen our Veterans' Homes. Federal health agencies also began an investigation into whether Maine veterans were exposed to toxic defoliant chemicals while training at Gagetown, New Brunswick.

With shortages of medications putting patients at risk, I co-sponsored legislation to encourage manufacturers to report anticipated production problems to help avert shortages. Through this voluntary approach, more than 200 potentially life-threatening shortages were prevented last year.

While Congress averted a huge increase in tax rates for middle-income American families and small businesses, there remains a lot of work to be done to reduce our unsustainable \$16.4 trillion debt. It is essential that we do so in a responsible way, but that Washington stop delaying decisions that will help shape our economy and future prosperity.

I remain committed to doing all that I can to address your community's concerns in 2013. If I may be of assistance to you in any way, I encourage you to contact my state office in your area.

Sincerely,

A handwritten signature in black ink that reads "Susan Collins". The signature is written in a cursive, flowing style.

Susan M. Collins
United States Senator

Warrant Committee Sub-Committees 2012-2013

Dan Poteet, Chairman
Linda Martin, Vice-Chairman
Heather Staples, Secretary

GENERAL GOVERNMENT

*Jake Jagel
Cas Dowden
Donna Karlson
Clark Stivers
John Willett

HEALTH, RECREATION & WELFARE

* Rachel Moses
Becky Carroll
Emily Henry
Heather Staples

EDUCATION

*John Dargis
Bob Chaplin
Ann Halkett
Roz Rea

PROTECTIONS

*Brent Walton
Michael Blythe
Lisa MacQuinn-Tweedie
Linda Martin

PUBLIC WORKS

*James Kitler
John Kelly
Amanda Kendall
James Mroch

REVENUES

John Dargis
Rachel Moses
*Jake Jagel
James Kitler
Brent Walton

* = sub-committee chair

WARRANT COMMITTEE



Left to right, standing to sitting: Amanda Kendall, John Kelly, Donna Karlson, Jake Jagel, Becky Carroll, Clark Stivers, Rachel Moses, Michael Blythe, Ann Halkett, Roz Rea, Bob Chaplin, James Mroch, Brent Walton, John Dargis, Emily Henry, Lisa MacQuinn-Tweedie, James Kitler, Secretary Heather Staples, Vice-Chair Linda Martin, and Chair Dan Poteet. Absent: Cas Dowden and John Willett.

INDEPENDENT AUDITOR'S REPORT

November 9, 2012

Members of the Town Council
Town of Bar Harbor
Bar Harbor, ME 04609

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Bar Harbor, Maine as of and for the year ended June 30, 2012, which collectively comprise the Town's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town of Bar Harbor, Maine's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Bar Harbor, Maine as of June 30, 2012, and the respective changes in financial position thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated November 9, 2012 on our consideration of the Town of Bar Harbor, Maine's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information on pages 3-7 and 37 be presented to supplement the basic financial statements. Such information, although not part of the basic financial statement, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Bar Harbor, Maine's financial statements as a whole. The introductory section and combining and individual nonmajor fund financial statements are presented for purposes of additional analysis and are not a required part of the financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and is also not a required part of the financial statements. The combining and individual nonmajor fund financial statements and the schedule of expenditures of federal awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole. The introductory section has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Respectfully Submitted,

James W. Wadman, C.P.A.

James W. Wadman, C.P.A.

TOWN OF BAR HARBOR
STATEMENT OF NET ASSETS
JUNE 30, 2012

Exhibit A

<i>Assets</i>	<i>Governmental Activities</i>	<i>Business-Type Activities</i>	<i>Total</i>
Cash and Equivalents	7,114,573	2,783,696	9,898,269
Investments	1,303,738		1,303,738
Receivables			
Taxes and Liens	836,144	35,953	872,097
User Fees, net		441,944	441,944
Accounts	89,150	28,057	117,207
Ambulance	134,118		134,118
Accrued Interest	4,790		4,790
Prepaid Expense	21,311	73,061	94,372
Inventory	18,955	129,692	148,647
Due from Other Governments	267,245		267,245
Bond Issuance Costs, Net		41,910	41,910
Capital Assets:			
Land	1,899,514	164,793	2,064,307
Construction Work in Progress	158,188	194,719	352,907
Other Capital Assets, Net of Depreciation	14,101,156	17,237,347	31,338,503
Total Assets	25,948,882	21,131,172	47,080,054
 <i>Liabilities and Net Assets</i>			
Liabilities			
Accounts Payable	340,375	48,802	389,177
Retainage Payable	20,053		20,053
Payroll Taxes Deductible	12,897		12,897
Accrued Salaries Payable	533,473	15,458	548,931
Accrued Compensated Absences	298,559	38,748	337,307
Accrued Interest Payable		36,228	36,228
Deferred Bond Premium	2,088		2,088
Accrued Pension Costs		166,505	166,505
Internal Balances	(602,455)	602,455	-
Prepaid Taxes	26,567		26,567
Construction Advances		165,000	165,000
Deposits Payable	6,573	1,011	7,584
Long-term Liabilities:			
Due Within One Year	372,757	805,537	1,178,294
Due in More Than One Year	4,336,695	8,193,831	12,530,526
Total Liabilities	5,347,582	10,073,575	15,421,157
Net Assets			
Held for Postemployment Benefits	51,871		51,871
Investment in Capital Assets, net of Related Debt	11,449,406	8,639,401	20,088,807
Restricted	537,827		537,827
Unrestricted	8,562,196	2,418,196	10,980,392
Total Net Assets	20,601,300	11,057,597	31,658,897
Total Liabilities and Net Assets	25,948,882	21,131,172	47,080,054

The notes to financial statements are an integral part of this statement.

TOWN OF BAR HARBOR
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCES - GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2012

Exhibit D
Page 1 of 2

	<i>General Fund</i>	<i>CIP Fund</i>	<i>Other Governmental Funds</i>	<i>Total Governmental Funds</i>
Revenues				
Taxes	14,366,795			14,366,795
Intergovernmental Revenues	402,550	85,500	571,778	1,059,828
Departmental Revenues	2,729,941			2,729,941
Other Local Sources	246,064	59,026	1,767	306,857
Total Revenues	17,745,350	144,526	573,545	18,463,421
Expenditures				
General Government	2,583,317			2,583,317
Public Safety	2,194,838		596,781	2,791,619
Health and Welfare	117,896			117,896
Parks and Recreation	211,256			211,256
Island Explorer Shuttle Bus	25,000			25,000
Roads and Sanitation	1,614,189		500	1,614,689
Education	5,718,549			5,718,549
Assessments	2,999,096			2,999,096
Cruise Ship	129,558			129,558
Capital Outlay		1,771,155		1,771,155
Total Expenditures	15,593,699	1,771,155	597,281	17,962,135
Excess of Revenues Over (Under) Expenditures	2,151,651	(1,626,629)	(23,736)	501,286
Other Financing Sources (Uses)				
Lease Proceeds	69,760			69,760
Transfers from Other Funds	250,608	1,674,855	88,014	2,013,477
Transfers to Other Funds	(1,925,447)	(88,014)	(16)	(2,013,477)
Total Other Financing Sources (Uses)	(1,605,079)	1,586,841	87,998	69,760
Excess of Revenues and Other Financing Sources Over (Under) Expenditures	546,572	(39,788)	64,262	571,046
Fund Balance - July 1	3,200,893	4,555,513	153,978	7,910,384
Fund Balance - June 30	3,747,465	4,515,725	218,240	8,481,430

(Continued)

The notes to financial statements are an integral part of this statement.

TOWN OF BAR HARBOR
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES,
AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS
TO THE STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2012

Net change in fund balances - total governmental funds	571,046
Amounts reported for governmental activities in the Statement of Activities are different because:	
Governmental funds report capital outlays as expenditures while governmental activities report depreciation expense to allocate those expenditures over the life of the assets:	
Capital asset purchases capitalized	1,046,805
Disposal of Assets	5,328
Depreciation expense	(952,190)
	<u>99,943</u>
Revenues in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds:	
Deferred Revenues	(448)
Deferred Taxes	68,582
	<u>68,134</u>
Bond proceeds provided current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of net assets. Repayment of debt principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Assets:	
Capital lease obligation principal payments	14,414
Lease Proceeds	(69,760)
General obligation bond principal payments	471,782
	<u>416,436</u>
Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds:	
Accrued compensated absences	(1,126)
Change in net assets of governmental activities	<u><u>1,154,433</u></u>

TOWN OF BAR HARBOR
STATEMENT OF NET ASSETS - PROPRIETARY FUNDS
JUNE 30, 2012

Exhibit E

<i>Assets</i>	<i>Wastewater Enterprise</i>	<i>Water Enterprise</i>	<i>Total</i>
<i>Current Assets:</i>			
Cash and Equivalents	2,049,508	734,188	2,783,696
Receivables			
User Fees, net	440,645	1,299	441,944
Liens Receivable	35,953	-	35,953
Accounts	20,925	7,132	28,057
Inventory	22,554	107,138	129,692
Prepaid Expenses		73,061	73,061
<i>Total Current Assets</i>	2,569,585	922,818	3,492,403
<i>Noncurrent Assets:</i>			
Capital Assets, net	11,342,035	6,254,824	17,596,859
Bond Issuance Costs, net	34,700	7,210	41,910
<i>Total Noncurrent Assets</i>	11,376,735	6,262,034	17,638,769
<i>Total Assets</i>	13,946,320	7,184,852	21,131,172
<i>Liabilities and Net Assets</i>			
<i>Liabilities</i>			
Accounts Payable	36,730	12,072	48,802
Accrued Salaries and Benefits	8,963	6,495	15,458
Accrued Interest Payable	26,992	9,236	36,228
Escrow Deposit		1,011	1,011
Due to Other Funds	81,182	521,273	602,455
Compensated Absences Payable	26,253	12,495	38,748
Bonds and Notes Payable	483,027	322,510	805,537
<i>Total Current Liabilities</i>	663,147	885,092	1,548,239
<i>Noncurrent Liabilities:</i>			
Construction Advances		165,000	165,000
Accrued Pension Costs		166,505	166,505
Bonds and Notes Payable	4,022,198	4,171,633	8,193,831
<i>Total Noncurrent Liabilities</i>	4,022,198	4,503,138	8,525,336
<i>Total Liabilities</i>	4,685,345	5,388,230	10,073,575
<i>Net Assets</i>			
Invested in Capital Assets, net of related debt	6,871,510	1,767,891	8,639,401
Retained Earnings			
Reserved	1,956,437	-	1,956,437
Unreserved - Undesignated	433,028	28,731	461,759
<i>Total Net Assets</i>	9,260,975	1,796,622	11,057,597
<i>Total Liabilities and Net Assets</i>	13,946,320	7,184,852	21,131,172

The notes to financial statements are an integral part of this statement.

TOWN OF BAR HARBOR
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN FUND NET ASSETS
PROPRIETARY FUNDS
FOR THE YEAR ENDED JUNE 30, 2012

Exhibit F

	<i>Proprietary Fund Types</i>		<i>Total</i>
	<i>Wastewater Enterprise</i>	<i>Water Enterprise</i>	
Operating Revenues:			
Charges for Services	1,462,176	1,504,526	2,966,702
Capital Charge	745,149		745,149
Interest - Late Penalties	12,018	1,948	13,966
Total Operating Revenues:	2,219,343	1,506,474	3,725,817
Operating Expenditures:			
Salaries and Benefits	557,233	426,714	983,947
Contracted Services	203,823	175,882	379,705
Utilities & Commodities	208,945	59,559	268,504
Repairs & Maintenance	78,160	136,465	214,625
Equipment	7,868	9,892	17,760
Other Expenses	38,387	25,507	63,894
Depreciation and Amortization	521,779	211,109	732,888
Materials and Supplies	94,092	76,812	170,904
Total Operating Expenditures	1,710,287	1,121,940	2,832,227
Net Operating Income	509,056	384,534	893,590
Nonoperating Revenues (Expenses)			
Interest Revenue	7,595	6,380	13,975
Nonutility Income, net of expense		4,921	4,921
Contributions in Aid of Construction		36,466	36,466
Interest Expense	(136,468)	(124,594)	(261,062)
Total Nonoperating Revenue (Expenses)	(128,873)	(76,827)	(205,700)
Change in Net Assets (net income)	380,183	307,707	687,890
Total Net Assets - Beginning	8,880,792	1,488,915	10,369,707
Total Net Assets - Ending	9,260,975	1,796,622	11,057,597

The notes to financial statements are an integral part of this statement.

TOWN OF BAR HARBOR
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF REVENUES AND EXPENDITURES
BUDGET AND ACTUAL - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2012

Exhibit H

	<i>Original Budget</i>	<i>Final Budget</i>	<i>Actual</i>	<i>Variance Favorable (Unfavorable)</i>
Revenues				
Taxes	14,402,229	14,402,229	14,366,795	(35,434)
Intergovernmental Revenues	383,369	383,369	402,550	19,181
Departmental Revenues	2,065,116	2,065,116	2,116,324	51,208
Other Local Sources	283,261	283,261	240,264	(42,997)
Total Revenues	17,133,975	17,133,975	17,125,933	(8,042)
Expenditures				
General Government	2,866,399	2,866,399	2,577,469	288,930
Public Safety	2,230,019	2,230,019	2,198,671	31,348
Health and Welfare	117,205	117,205	117,896	(691)
Parks and Recreation	215,880	215,880	211,256	4,624
Island Explorer Shuttle Bus	25,000	25,000	25,000	-
Roads and Sanitation	1,704,846	1,704,846	1,614,189	90,657
Education	5,813,572	5,813,572	5,813,572	-
Assessments	3,057,118	3,057,118	2,999,096	58,022
Total Expenditures	16,030,039	16,030,039	15,557,149	472,890
Excess Revenues Over Expenditures	1,103,936	1,103,936	1,568,784	464,848
Other Financing Sources				
Lease Proceeds	69,760	69,760	69,760	-
Transfers from Other Funds	249,722	249,722	250,608	886
Transfers to Other Funds	(1,423,418)	(1,423,418)	(1,423,418)	-
Total Other Financing Sources	(1,103,936)	(1,103,936)	(1,103,050)	886
Net Change in Fund Balance	-	-	465,734	465,734
Beginning Fund Balances - Budgetary Basis			2,496,243	
Ending Fund Balances - Budgetary Basis			2,961,977	
Adjustments to Conform to GAAP:				
Elimination of Encumbrances			633,155	
Ending Fund Balances - GAAP Basis			3,595,132	

UNPAID REAL ESTATE TAXES AS OF JUNE 30, 2012

	2002		
HOOPER WALTER		\$ 142.68	*
	2003		
HOOPER WALTER		\$ 1,024.36	**
	2004		
DELAITTRE THOMAS J SR.		\$ 168.22	*
HOOPER WALTER		\$ 1,049.42	
	2005		
DELAITTRE THOMAS J SR.		\$ 1,728.52	*
HOOPER WALTER		\$ 1,009.73	
	2006		
DELAITTRE, THOMAS J, SR.		\$ 1,881.56	*
HOOPER, WALTER		\$ 1,613.27	
	2007		
BLACK, FREDERICK E		\$ 936.52	**
DELAITTRE, THOMAS J, SR.		\$ 1,945.83	*
HOOPER, WALTER		\$ 1,667.28	
SPEAR, ANN M.		\$ 2,558.89	*
	2008		
BLACK, FREDERICK E		\$ 1,613.92	
BOTHEN, ROBERT		\$ 623.38	*
DELAITTRE, JOAN A.		\$ 1,791.89	*
HOOPER, WALTER		\$ 1,688.85	
SPEAR, ANN M.		\$ 3,507.01	**
	2009		
BLACK, FREDERICK E		\$ 1,599.15	
BOTHEN, ROBERT		\$ 1,222.45	**
BUZZELL, ROBERT D		\$ 6,662.50	*
DELAITTRE, JOAN A		\$ 1,775.44	*
HAMBLEN, KIMBERLY		\$ 99.81	

* Paid after 6/30/2012

** Partial payment after 6/30/2012

UNPAID REAL ESTATE TAXES AS OF JUNE 30, 2012

2009

HAMOR, BRENT W	\$ 1,456.70	
HIGGINS, DAVID W	\$ 1,443.52	*
HOOPER, WALTER	\$ 1,673.38	
KATZ, JEFFREY L	\$ 1,064.47	*
KEENE, GERALD L	\$ 1,519.18	*
RAY, DAVID T	\$ 2,276.92	
RAY, DAVID T	\$ 1,726.95	*
SPEAR, ANN M.	\$ 3,474.34	
WALLS, ALLAN E	\$ 1,729.60	*

2010

AKERLEY, KENDALL B	\$ 2,119.31	
ALLEN & PALUGA, INC	\$ 51.59	*
BALLARD, MARGARET S	\$ 2,860.76	*
BLACK, FREDERICK E	\$ 1,049.55	
BOLAND, MICHAEL	\$ 567.11	*
BOTHEN, ROBERT	\$ 1,229.31	
BURNS, GEORGE J	\$ 4,273.48	*
BURNS, JUDITH M	\$ 620.56	*
BUZZELL, ROBERT D	\$ 7,017.74	**
COMPASS HARBOR VILLAGE, LLC	\$ 20,073.22	*
COOSE, CHRISTOPHER	\$ 2,156.82	*
COREY, ROBIN S	\$ 1,516.54	*
COWING, WILLIAM R	\$ 7,055.83	
DAIGLE, JAMES	\$ 1,132.99	
DAWICKI, AARON J	\$ 2,475.31	*
DELAITRE, JOAN A	\$ 1,893.65	*
DELAITRE, KEVIN J	\$ 7,238.84	*
DELAITRE, KEVIN J	\$ 1,954.22	
DIAMOND STAR PROPERTIES, LLC	\$ 1,454.02	*
DOW, DAVID	\$ 2,342.45	*
EASTERN WATCH, LLC	\$ 34,996.98	*
FINNIMORE, ELEANOR M HEIRS OF	\$ 1,738.31	**
GOWELL, CONNIE LYNN	\$ 229.69	*
GRACE, RICHARD W	\$ 1,656.74	*
GRANDGENT, HENRY L	\$ 742.84	*

* Paid after 6/30/2012

** Partial payment after 6/30/2012

UNPAID REAL ESTATE TAXES AS OF JUNE 30, 2012

2010

GREENLEAF, RICHARD L.	\$ 2,526.12	*
HAMBLIN, KIMBERLY	\$ 126.33	
HAMOR, BRENT W	\$ 3,654.41	
HANSCOM, JEFFERSON C	\$ 3,537.25	*
HATSANA, LLC	\$ 2,265.87	*
HEARTWOOD BUILDERS, LLC	\$ 4,423.35	*
HILTON, ROBERT V	\$ 1,516.39	*
HOOPER, WALTER	\$ 1,489.17	
HULBERT, BRITT	\$ 1,457.26	*
HULBERT, IAN A	\$ 5,515.19	*
JACKSON, EDWARD LT	\$ 2,417.28	*
KATZ, JEFFREY L	\$ 839.51	*
KEENE, GERALD L	\$ 2,467.83	*
KEENE, MICHAEL O.	\$ 2,891.50	*
KEENE, PAMELA S	\$ 1,121.85	
KROPFF, ANDREW C.	\$ 49.57	*
LEACH, KARI E.	\$ 1,705.47	*
MALINOWSKI, STEPHEN S	\$ 2,858.97	*
MCFARLAND, EDWARD	\$ 3,339.53	*
MENDOZA, ROBERTA A	\$ 1,241.52	*
MILLS, DANIEL B	\$ 881.09	*
NORBERG, KARL S	\$ 28,103.93	*
OLSON, ERIC J	\$ 4,413.58	*
PARKSIDE PARTNERS, LLC	\$ 13,731.44	*
PATTERSON, JODY D S	\$ 1,487.07	*
POWER, RONALD	\$ 741.31	*
RANK, BARBARA HAMM ET ALS	\$ 2,187.27	*
RAY, DAVID T	\$ 8,949.69	*
RAY, DAVID T	\$ 868.93	
RILEY, JAMES N JR	\$ 1,441.70	*
ROSS, MICHAEL J JR	\$ 3,355.00	*
RUSSELL, FRANKE	\$ 708.28	*
SARGENT, FRANCENA L	\$ 59.89	*
SEABURY, LELAND B	\$ 59.43	*
SPEAR, ANN M.	\$ 3,892.48	

* Paid after 6/30/2012

** Partial payment after 6/30/2012

UNPAID REAL ESTATE TAXES AS OF JUNE 30, 2012

2010

ST GERMAIN, PETER	\$ 8,918.00	*
STAPLES, DENNIS N	\$ 2,371.75	*
STAPLES, TODD	\$ 1,981.57	
STARLING, JEFFREY C	\$ 4,456.29	*
STROUT, JAMES HENRY	\$ 2,113.46	*
STROUT, RAYMOND E	\$ 112.77	*
WALLS, ALLAN E	\$ 2,562.85	**
WOODWORTH, MICHAEL S	\$ 2,962.81	*

2011

ABBOTT, ROBERT W.	\$ 1,430.79	
ACADIANA PROPERTIES, LLC	\$ 5,045.82	**
AEBS, LLC	\$ 2,953.50	
AKERLEY, KENDALL B	\$ 2,154.71	
ALLEN & PALUGA, INC	\$ 5,307.11	*
BALLARD, MARGARET S	\$ 3,848.65	**
BARNHART, LUCY LEE	\$ 375.69	*
BLACK, FREDERICK E	\$ 1,066.82	
BOLAND, MICHAEL	\$ 6,778.60	*
BOTHEN, ROBERT	\$ 1,249.63	**
BUNKER, DAVID J	\$ 3,489.33	*
BURNS, GEORGE J	\$ 4,345.41	
BURNS, JUDITH M	\$ 1,587.42	*
BURNS, MELISSA R	\$ 1,617.23	*
BUZZELL, ERIC R ET ALS	\$ 3,549.61	*
BUZZELL, ROBERT D	\$ 7,136.17	
CADILLAC MOUNTAIN SPORTS	\$ 1,564.30	**
CLARK, JEFFERY TRUSTEE	\$ 8,608.54	
COLLIER, ROBERT V	\$ 4,402.03	*
COMPASS HARBOR VILLAGE, LLC	\$ 20,663.01	
COREY, ROBIN S	\$ 1,541.73	*
COWING, WILLIAM R	\$ 7,174.91	*
CURTIS, MATTHEW S	\$ 20,358.95	*
DAIGLE, JAMES	\$ 1,145.31	
DAWICKI, AARON J	\$ 2,510.39	

* Paid after 6/30/2012

** Partial payment after 6/30/2012

UNPAID REAL ESTATE TAXES AS OF JUNE 30, 2012

2011

DELAITTE, JOAN A	\$ 1,925.22	*
DELAITTE, KEVIN J	\$ 9,347.33	
DIAMOND STAR PROPERTIES, LLC	\$ 1,478.14	*
DNS-JR HOLDINGS LLC	\$ 82.27	**
DNS-JR HOLDINGS, LLC	\$ 77.96	*
DOLLIVER, ROBERT E	\$ 874.72	*
DOUGLAS, PAUL A JR	\$ 1,623.45	*
DOW, DAVID	\$ 2,375.27	*
EASTERN WATCH, LLC	\$ 35,583.27	
EGG ROCK, LLC	\$ 143.40	*
FEDERAL HOME LOAN MORTGAGE CORP	\$ 1,035.03	*
FINNIMORE, ELEANOR M HEIRS OF	\$ 1,767.25	
FOSS, BRUCE E	\$ 3,490.98	
FULLER, WILLIAM F	\$ 1,823.19	*
GAGNON, MAURICE	\$ 615.78	**
GIBBS, HAROLD C ET ALS	\$ 1,232.74	
GOWELL, CONNIE LYNN	\$ 1,595.37	*
GOWER, LAURA	\$ 1,100.88	*
GRACE, RICHARD W	\$ 3,052.85	**
GRANDGENT, HENRY L	\$ 3,661.87	**
GRAY, KIMBERLY	\$ 1,026.84	
GREENLEAF, RICHARD L.	\$ 2,562.06	
GROVER, KATHLEEN	\$ 5,122.33	
HALL, EDI BETH	\$ 1,717.45	*
HALL, MATTHEW R	\$ 776.64	*
HAMBLIN, KIMBERLY	\$ 127.97	
HAMLIN, CLARICE H	\$ 2,360.37	
HAMOR, BRENT W	\$ 3,715.31	
HAMOR, BRUCE F	\$ 2,180.55	
HANSCOM, JEFFERSON C	\$ 3,590.34	
HARDING, PERCY L JR	\$ 1,230.75	*
HARRIS, PETER B	\$ 2,724.99	*
HATSANA, LLC	\$ 4,626.57	
HELFRICH, ELLEN M	\$ 2,147.04	*
HIGGINS, EDGAR HEIRS OF	\$ 333.60	*
HIGGINS, THEODORE S	\$ 2,234.52	**

* Paid after 6/30/2012

** Partial payment after 6/30/2012

UNPAID REAL ESTATE TAXES AS OF JUNE 30, 2012

2011

HIGGINS, THEODORE SCOTT TRUSTEE	\$ 3,056.32	**
HILLTOP PINES, LLC	\$ 360.92	*
HILTON, ROBERT V HEIRS OF	\$ 2,892.90	*
HODGKINS, RUTH I LT	\$ 816.92	*
HOOPER, WALTER	\$ 1,513.90	
HOWIE, KENNETH	\$ 1,976.64	*
HUBBARD, LEON W. & GRACE P	\$ 270.44	*
HUBBARD, LOREN W	\$ 148.16	*
HULBERT, BRITT	\$ 3,556.55	
HULBERT, IAN A	\$ 5,608.15	
JACKSON, EDWARD LT	\$ 2,457.74	
KATZ, JEFFREY L	\$ 1,978.86	*
KEENE, GERALD L	\$ 10,704.64	
KEENE, MICHAEL O.	\$ 2,933.63	
KEENE, PAMELA S	\$ 1,140.34	
KROPFF, ANDREW C.	\$ 2,159.69	
LEACH, KARI E.	\$ 2,197.43	**
LEWIS, TIMOTHY A	\$ 2,196.06	**
LOZANO, ANDRE L	\$ 5,146.82	
LYNK, HAROLD R JR	\$ 936.08	
MALINOWSKI, STEPHEN S	\$ 5,853.55	*
MANNIX, CHARLES R	\$ 8,882.75	*
MARINKE, THOMAS	\$ 613.80	
MCFARLAND, EDWARD	\$ 3,395.61	*
MCPHAIL, JAMES C	\$ 266.76	*
MENDOZA, ROBERTA A	\$ 2,507.41	**
MICHAUD, ANNE	\$ 55.74	
MILLS, DANIEL B	\$ 16,184.05	
NORBERG, KARL S	\$ 28,572.88	*
NORTHERN LIGHTS HULLS COVE, LLC	\$ 12,985.54	*
O'HALLORAN, D L	\$ 1,951.08	**
OLSON, ERIC J	\$ 4,481.51	*
PAPADOPOLI, COREY	\$ 175.88	*
PARAISO HOLDINGS, LLC	\$ 3,375.00	*
PARKER, JOHN L JR	\$ 1,151.58	*
PARKSIDE PARTNERS, LLC	\$ 13,950.43	

* Paid after 6/30/2012

** Partial payment after 6/30/2012

UNPAID REAL ESTATE TAXES AS OF JUNE 30, 2012

2011

PARSONS, CECIL L JR	\$ 1,260.16	
PARSONS, DONALD J	\$ 2,876.99	*
PARTRIDGE, DAVID	\$ 835.04	*
PATTERSON, JODY D S	\$ 2,792.55	
PERKINS, JAMES W	\$ 2,512.31	*
PINKHAM, PATRICIA L.	\$ 1,528.24	
POWER, RONALD	\$ 1,522.85	**
QUINLAN, JOYCE E	\$ 452.50	*
RANK, BARBARA HAMM ET ALS	\$ 4,187.43	*
RAY, DAVID T	\$ 7,725.90	*
RAY, DAVID T	\$ 2,217.90	
RICHARDSON, EBEN T	\$ 544.81	*
RILEY, JAMES N JR	\$ 1,459.26	
ROSS, MICHAEL J JR	\$ 1,512.91	
ROSS, MICHAEL J JR TRUSTEE	\$ 2,222.27	
RUSSELL, FRANKE	\$ 1,914.29	
SAMSARA MEMORIAL TRUST	\$ 1,259.57	**
SARGENT, FRANCENA L	\$ 1,631.14	*
SAVAGE, THOMAS R	\$ 2,189.49	
SAVOIE, PATRICIA L	\$ 1,271.81	*
SEABURY, LELAND B	\$ 1,293.34	*
SIMASON, HOLLY COPP	\$ 2,227.25	
SORDYL, EUGENE E HEIRS OF	\$ 75.49	*
SPEAR, ANN M.	\$ 3,957.94	
ST GERMAIN, PETER	\$ 9,055.43	*
ST GERMAIN, PETER	\$ 5,489.93	*
STANLEY, PATTY RAE	\$ 5,814.80	
STAPLES, DENNIS N	\$ 2,405.09	
STAPLES, THEODORE M HEIRS OF	\$ 3,958.73	*
STAPLES, TODD	\$ 2,015.62	
STARBIRD, SCOTT E ET ALS	\$ 3,734.35	*
STARLING, JEFFREY C	\$ 4,518.07	**
STEWART, JONATHAN & NANCY H	\$ 6,017.45	*
STRIEFEL, JOSEPH H	\$ 2,345.84	*
STROUT, JAMES HENRY	\$ 2,148.75	*
STROUT, RAYMOND E	\$ 1,789.17	**

* Paid after 6/30/2012

** Partial payment after 6/30/2012

UNPAID REAL ESTATE TAXES AS OF JUNE 30, 2012

2011

SULLIVAN, LLEWELYN A	\$ 2,897.86 *
THOMAS SAVAGE, LLC	\$ 2,828.12 *
TO THE MOON, LLC	\$ 7,018.72 *
TRACY, LUCY A	\$ 2,074.71 *
TRUITT, MAISIE S EST. OF	\$ 1,256.75 **
ULIANO, ERIN C	\$ 4,446.64
WALLS, ALLAN E	\$ 2,605.77
WALLS, BRUCE W.	\$ 1,832.85 **
WALLS, JEFFERY D	\$ 100.14 *
WEBSTER, CHRISTOPHER J	\$ 1,658.29 *
WOODWORTH, TUESDI J	\$ 3,006.15 **
YOUNG, SHARON L	\$ 730.05 *

* Paid after 6/30/2012

** Partial payment after 6/30/2012



FY14 Budget

As Adopted
by the
Town Council
and
Recommended
to the
Town Meeting

Updated Through
March 26, 2013
Joint Meeting
of the Council &
Warrant Committee



Town Of Bar Harbor

Office of the Town Manager

93 Cottage Street, Suite I
Bar Harbor, Maine 04609-1400
Tel. 207-288-4098 Fax 207-288-4461

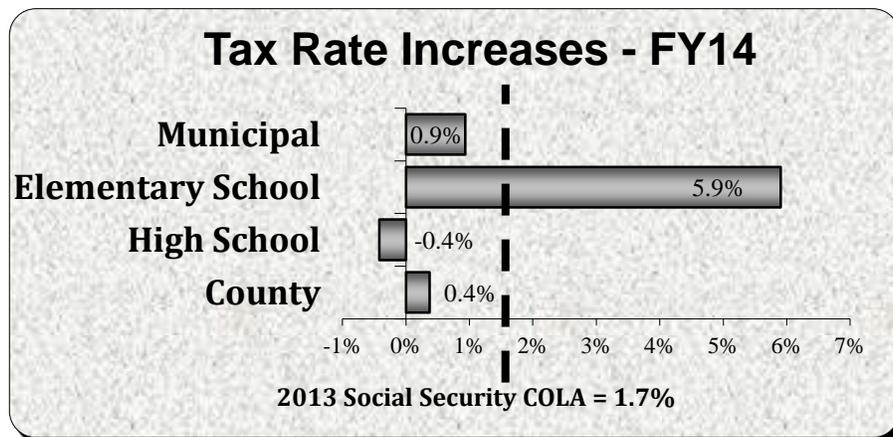
Dana J. Reed, Town Manager

manager@barharbormaine.gov

March 28, 2013

Budget Message

Town Council's Goal A-1 is "to present to Town Meeting a Municipal Budget that will keep property tax increases to a minimum". The attached budget meets that goal for a Municipal Budget tax rate increase of 0.9%, even less than the modest 1.7% rate of increase for this year's Social Security cost of living adjustment. Unfortunately, the Education Budget did not achieve similar results, so the bottom line will be an overall tax rate increase of 2.0%, costing the owner of our average home an estimated \$53 per year more than last year



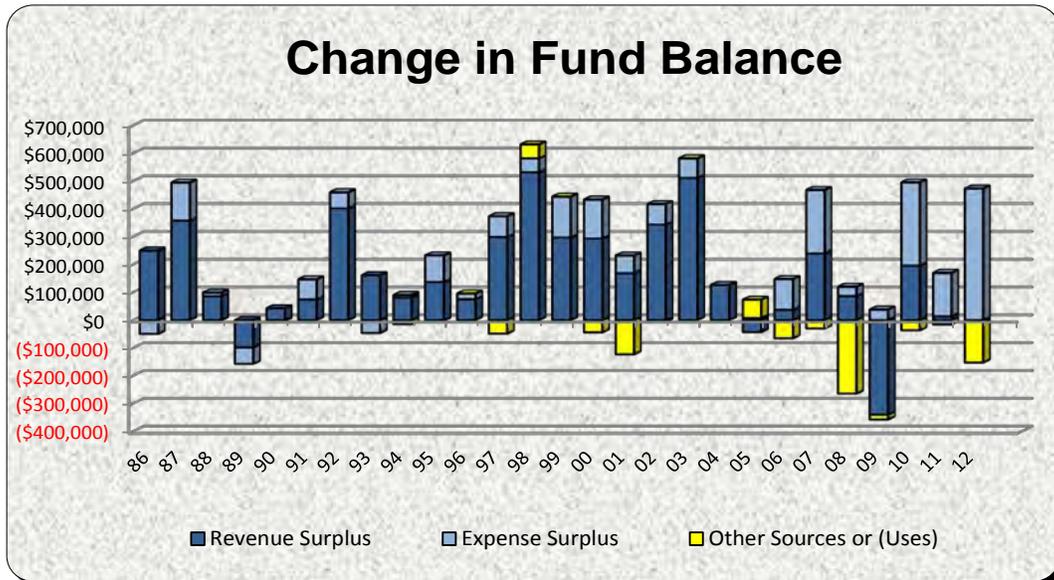
Looking at the breakdown of the overall 2.0% tax rate increase, the Capital Improvement Fund will be going down 3.3% and the General Fund rising 2.4%. The blended tax rate for the two, what is called the Municipal Budget, will go up only 0.9%. The Elementary School Fund tax rate will increase 5.9%, while the High School's tax rate will remain unchanged. The county tax rate will rise only slightly this year. Combining the municipal, school and county tax bills will result in the estimated 2.0% increase in the blended overall tax rate mentioned above.

Municipal General Fund

Fund Balance

The fund balance of the General Fund recovered well in FY12. Thanks to a lot of hard work, most every municipal department ended the year well under budget last year. The biggest gains were from not filling the vacant Planning Director's position, having a mild winter and lower than expected health insurance premiums. Revenues ended the year pretty much on track with what we budgeted. As a result, we added \$320,000 to "Unassigned Fund Balance" in FY12, about the same amount we lost just three years prior.

Over the last ten years, “Unassigned Fund Balance” increased each year by about 1% of total annual General Fund revenues – some \$170,000 per year. We will use nearly \$200,000 of that in FY14: \$117,000 for the MDOT’s Route Three reconstruction project, \$14,000 for codification of the Land Use Ordinance rewrite, \$53,000 for the Contingency account and \$14,000 for the Open Space and Recreation Plan. In addition, we will use \$28,000 of “Assigned Fund Balance” from the “Designation for Police Officer Transition” to buffer the changeover cost from seasonal police officers to fewer, but all full-time, professional police officers.



I always caution against using one-time revenues, such as fund balance, to pay for ongoing operating costs, since this simply sets up the town for a future tax increase when we run out of fund balance. Ideally, each year’s operating budget should be balanced between revenues generated and expenses incurred, so one-time revenues should be used only for one-time expenses. On the other hand, it’s always appropriate to dedicate fund balance to offset one-time expenditures. Next year’s proposed budget meets that test.

Revenues

Although often overlooked, non-property tax revenues are a very important part of any budget discussion, but our total FY14 non- property tax revenues are about \$74,000 lower than prior to the Great Recession. For example, auto excise tax is one of our largest sources of revenue, second only to the property tax, and had increased steadily in the past, but the last seven or eight years have been disappointing, since taxpayers have been buying fewer and cheaper cars. The proposed excise tax budget is still some \$43,000 less than actual FY07 receipts.

For next year, the state Municipal Revenue Sharing program is budgeted about \$14,000 lower, and that assumes that the Governor doesn’t get his way in the legislature. If that happens, we’ll lose nearly \$200,000 per year for the next two years! We expect Planning and Code revenues to be up some next year, but ambulance fees are down almost \$40,000. Recycling sales seem to be up a little, but everything else is budgeted close to flat, even cruise ship revenues. Overall, General Fund non- property tax revenues are projected to drop by 0.6%, an estimated \$18,000 loss, just when we should be gaining.

Our tax base is expected to increase by at least \$6,000,000 next year, generating about \$60,000 in property tax income, but inflation alone has raised our General Fund expenses by nearly \$370,000.



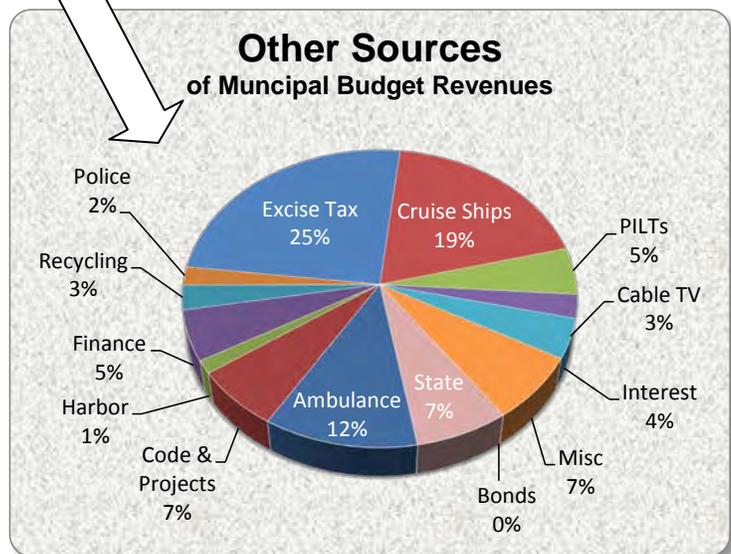
Expenses

Because revenues are so tight and the economy doesn't seem to be turning around as rapidly as we would have hoped, next year's spending growth must be even less than usual. Budgets for eleven cost centers will actually go down next year and substantive budget increases have been restricted to three departments: the Fire Department, Police Department and Planning Department.

The Fire Department increase is entirely due to the PUC-required increase in fire hydrant rentals paid to the Bar Harbor Water Division: truly, we're robbing Peter to pay Paul.

At the Police Department, we're in the last year of our transition from a force supplemented by hard-to-find-and-train seasonal police officers to a truly professional police force staffed yearround with full-time officers.

Our third challenge has been more problematic: reorganization of the Planning Department. Council and staff continue to get frequent requests for planning-type projects: a new parking garage, reopening the ferry terminal and the reconstruction of Route Three, to name just a few. While Code Enforcement Officer Angela Chamberlain is doing a great job assisting the Planning Board, there is only so much she can do, so these other jobs are lagging. While we need someone to guide these "special projects", it certainly is not a full-time position. For the last ten years, the Town has needed a human resources officer, but funding always has been insufficient. Proposed in the FY14 Budget is reinstating the department head position in the Planning Department, but placing this new Special Projects Director in charge of not only planning, but also human resources, GIS, assessing and code enforcement.



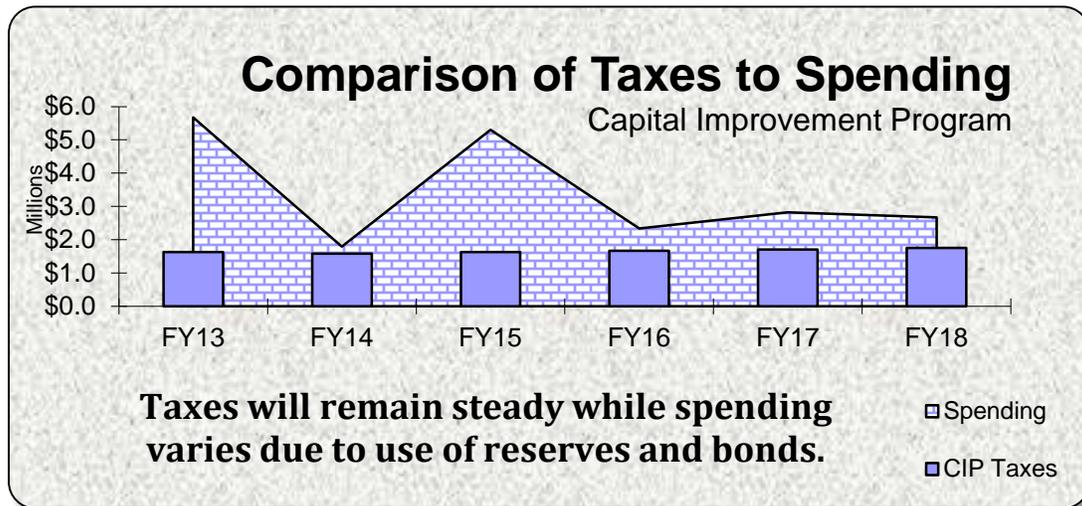
Under the proposed budget, contract employees, including union members, department heads and the Town Manager will get the increases they have negotiated, and non-contract employees will get the same cost of living adjustment as those on Social Security: 1.7%. Health insurance

premiums are budgeted to rise 6% in 2013, then at the 7 year average increase of 4.2% for 2014.

Capital Improvement Program Fund

Fund Balance

We have budgeted to restore the CIP unassigned fund balance to around \$50,000 next year, about 2% of revenues. This is really about as low as we can go without being in danger of a year end deficit.



Capital Expenses

Next year's requested appropriation for the Capital Improvement Program (CIP) totals \$2,174,115. While this is a substantial decrease from this year, the difference is the cost of the new Public Works Garage in last year's budget. The amount of taxes being raised for the CIP Fund is projected to drop just over 3%.

In Year One, we need to replace a copy machine, a large format scanner for our GIS mapping system, our wide area fiber-optic network, two computer servers, a police cruiser, four floats at the Town Pier, a backhoe and a ¾ ton pickup truck with a plow and sander. We also need to update our six year old "Ortho" aerial photos and start working on a master plan for the Transfer Station and Recycling Facility.

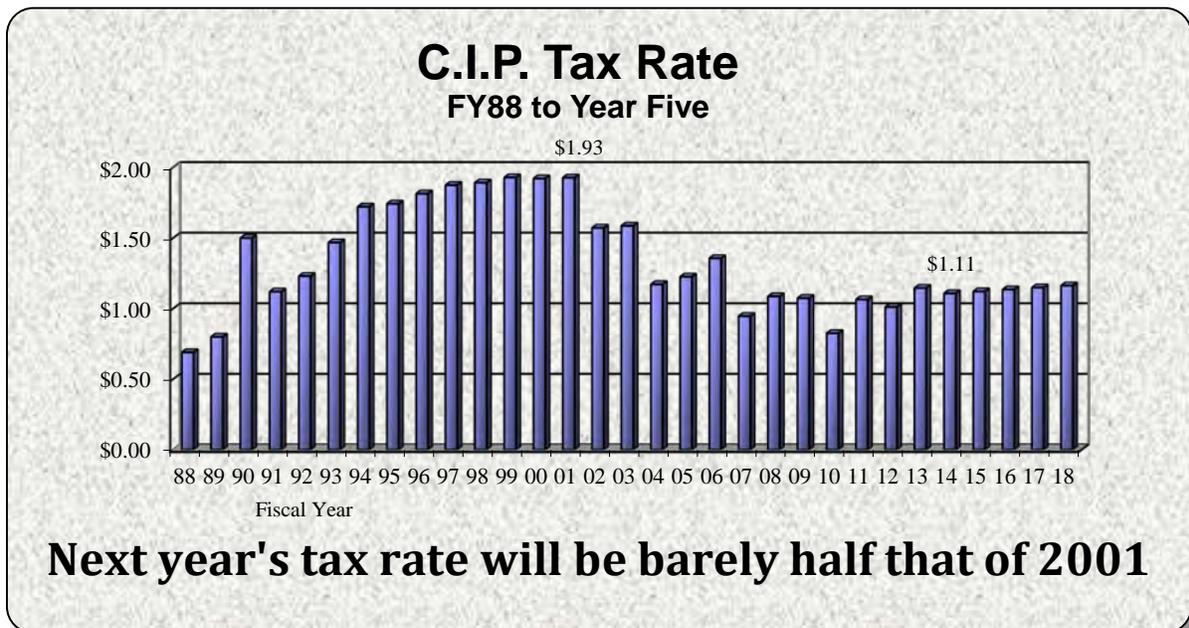
As always, we have a lot of road and sidewalk work to do next year, nearly a half million dollars, some of that by using funds from the bond issue generously approved by voters three years ago. Using \$117,160 of funds leftover in last year's operating budget, we have also funded the second year of a reserve account to help pay the local share of the MDOT's Route Three reconstruction project. Our bond payments will total some \$626,000 next year, about 38% of our total Municipal CIP expenses.

In the School Department, our single biggest project will be in the area of technology, as we continue to improve our infrastructure. In February of 2013, AOS #91 will undergo a technology audit, which will help determine where our strengths and challenges are. We will use these recommendations as we continue to update the rewiring of the buildings to handle all of the wireless

devices. Also included in the technology line item is money to replace outdated computers for students.

In addition to technology, the CIP fund will allow for the replacement of a classroom set of furniture, minor roof repairs, upgrade to the Connors School entrance, as well as the purchasing of a floor machine, which will help eliminate the use of floor wax and be environmentally friendly.

Finally, you will notice CIP fund line items for the ongoing lease purchase for the copiers, and the debt service. The final payment for the 1992 building project will be next year. The 2004 heating project’s final payment is scheduled for 2025.



Capital Revenue

The CIP Fund non-tax revenues don’t seem to be in too bad of shape. The budget for cruise ship Port Development Fees is going up about \$60,000, more than enough to offset the drop in investment income as a result of using our internal funds for short-term financing of the new Public Works Garage until bonds are sold.

Elementary School Fund

Fund Balance

The School Fund carries very little fund balance, since State law requires the use of any money left over at the end of one fiscal year to reduce the amount of taxes raised in the next fiscal year. These leftover funds are often called “carryover”. School staff expects to end the school year with significantly less carryover this year, \$80,000 less than the year before, since they will receive 14% less State Aid for the FY13 school year than they received last year, about \$32,000.

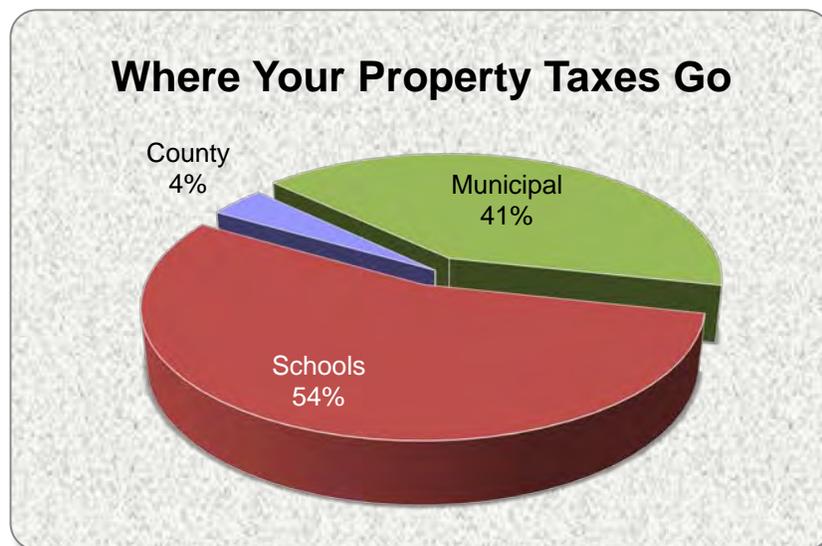
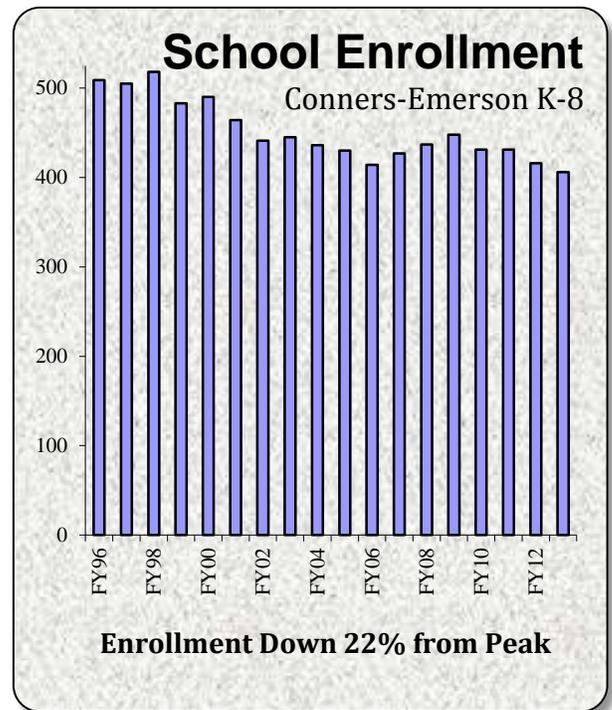
Revenue

Other than property tax, State Aid to Education is the only substantial source of revenue for schools. Next year's budget estimates that State Aid will decrease by 25% approximately \$56,000. Bar Harbor is considered a minimum receiver of State Aid to Education, receiving only special education subsidy. We are fortunate that newly elected State Representative and current School Board member Brian Hubbell serves on the legislature's Education Committee.

Expenses

The School Department's FY14 budget request includes a new part time position in the area of technology. During the past few years, personnel have been reassigned to help with the maintenance and repair of over 350 laptops, as well as 50 printers and LCD projectors. In addition, the full-time staff member provides technology classroom instruction. We are understaffed, when compared to other district schools.

The FY14 contracts with our professional and support staff call for a 2.75 % increase in current salaries. Currently, the school responsibility for health insurance premiums is 85%, with a 15% employee share, the same ratio as with municipal employees. The school has budgeted for a 10% health insurance rate increase.



The Bottom Line

As tentatively adopted by Council, this budget is both fiscally responsible and reasonable, especially considering our local economy and the 1.7% Social Security inflation rate. This modest 2% rise in our tax rate is projected to increase the annual taxes for Bar Harbor's \$275,000 median home by less than \$55 per year, about \$1.06 per week.

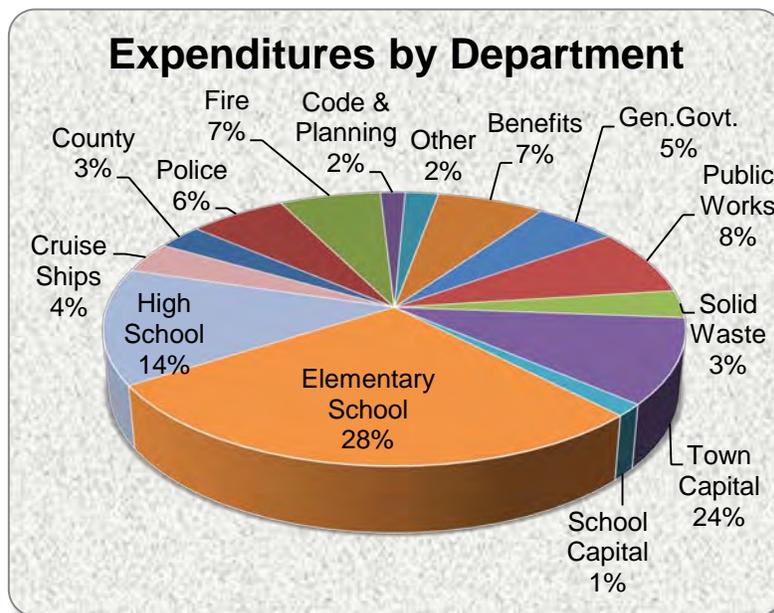
In closing, I must say that this budget was not arrived at easily. I cut \$350,000 from department requests. Then Council cut another \$80,000 from several different areas.

Please feel free to call me if you have any questions or comments. We look forward to seeing you at 6:45 p.m. on June 4 for the Town Meeting in the Conners-Emerson gymnasium. A full copy of the budget is available for your review at the Jesup Memorial Library.

Respectfully submitted,

Dana

Dana J. Reed
Town Manager



Property Tax Calculation						
Fund	Appropriation (Expenditures) Requested	Revenues Other Than Prop.Tax	Fund Balance Used *	Property Taxes Needed	Tax Rate Change	
Assessments						
County Assessment	553,853	0	0	553,853	0.4%	
High School Assessment	2,606,151	0	0	2,606,151	0.0%	
Total Assessments	3,160,004	0	0	3,160,004		
Municipal Budget						
General Fund	7,572,898	2,872,282	109,699	4,590,918	2.4%	
Capital Improvement Program Fund	2,174,115	473,275	117,160	1,583,681	-3.3%	
Dog Control Reserve Fund	3,190	3,190	0	0	n/a	
Shellfish Conservation Reserve Fund	2,426	2,426	0	0	n/a	
Cemetery Trust Fund	39	39	0	0	n/a	
Gurnee Scholarship Trust Fund	162	162	0	0	n/a	
Cruise Ship Fund	701,625	656,935	44,689	0	n/a	
Total Municipal Budget	10,454,454	4,008,308	271,548	6,174,598	0.9%	
		38%	3%	59%		
Education Budget						
Elementary School Fund	5,315,582	171,153	129,573	5,014,856	5.9%	
Total Education Budget	5,315,582	171,153	129,573	5,014,856	5.9%	
		3%	2%	94%		
Grand Totals						
	18,930,040	4,179,461	401,121	14,349,458	2.0%	
Tax Rate Change						
Estimated Tax Rate Next Year		\$10.04				
Actual Tax Rate This Year		\$9.84				
Est. Tax Rate Increase		\$0.20				
		2.0%				
Estimated Total Valuation Next Year						
		\$1,429,245,310				
		(See Chart V for details.)				
What Will It Cost Me?						
	Total	Total				
Median	Tax Increase	Tax Increase				
Home	Per Month	Per Year				
\$276,650	\$4.61	\$55				
* A number in parentheses in the "Fund Balance Used" column indicates an addition to fund balance.						

Budget Summary By Fund								
Restated to Conform to GASB34								
		Actual	Actual	Budgeted	Requested	Percent	Dollar	
		Year Before	Last Year	This Year	Next Year	Change	Change	
Fund		Last: FY11	FY12	FY13	FY14	Next Yr.	Next Yr.	
Assessments								
County Assessment		548,796	549,257	549,109	553,853	0.9%	4,744	
High School Assessment		2,422,622	2,449,839	2,595,215	2,606,151	0.4%	10,936	
Total Assessments		2,971,418	2,999,096	3,144,324	3,160,004	0.5%	15,680	
Municipal Budget								
General Fund		6,874,133	6,746,379	7,436,703	7,572,898	1.8%	136,195	
Capital Improve. Program Fund (A)		1,813,573	1,842,957	5,387,029	2,174,115	-59.6%	-3,212,914	
Dog Control Reserve Fund		2,898	3,251	2,968	3,190	7.5%	222	
Shellfish Conservation Reserve Fund		2,166	2,549	2,057	2,426	17.9%	369	
Cemetery Trust Fund		58	16	80	39	-51.4%	-41	
Gurnee Scholarship Trust Fund		0	0	222	162	-27.1%	-60	
Cruise Ship Fund		654,361	625,904	635,313	701,625	10.4%	66,311	
Total Municipal Budget		9,347,189	9,221,056	13,464,372	10,454,454	-22.4%	-3,009,918	
Education Budget								
Elem. School Fund (Emerson-Conners)		4,708,084	4,790,555	5,155,752	5,315,582	3.1%	159,830	
Total Education Budget		4,708,084	4,790,555	5,155,752	5,315,582	3.1%	159,830	
Grand Totals								
		17,026,691	17,010,707	21,764,448	18,930,040	-13.0%	-2,834,408	
Notes:								
A. The amounts shown for the C.I.P. Fund reflect the level of appropriations, not actual expenditures, since expenditures vary widely from year to year, but the taxes required to fund them should remain relatively level.								
B. It is important to note that the "Requested Next Year" column may include significant funds transferred from the fund balance of the General Fund.								
C. Amounts enclosed in a box include budget adjustments made after Town Meeting approved the budget. Typical examples include grants, year-end encumbrances and transfers from the contingency account. Accordingly, this will likely affect the "Percent Change" and "Dollar Change" amounts.								

Budget Summary By Cost Center						
Restated to Conform to GASB34						
	Actual	Actual	Budgeted	Requested		
	Year Before	Last Year	This Year	Next Year	Percent	Dollar
	Last: FY11	FY12	FY13	FY14	Change	Change
General Fund						
Town Council	30,188	38,382	37,422	39,174	5%	1,752
Town Manager's Office	119,158	113,028	116,376	120,623	4%	4,246
Town Clerk's Dept.	113,945	97,836	114,411	123,154	8%	8,743
Finance Department	293,684	288,042	305,268	315,479	3%	10,212
Legal Counsel	35,304	18,297	23,753	26,684	12%	2,931
Elections	9,199	10,175	15,493	14,750	-5%	-744
Information Technology	112,572	123,143	125,042	122,688	-2%	-2,353
Municipal Building	82,068	77,921	86,434	81,129	-6%	-5,305
Town Offices	32,277	31,767	32,881	33,789	3%	907
Employee Benefits	1,167,661	1,155,880	1,288,853	1,316,400	2%	27,546
Code Enforcement Division	77,031	71,185	88,808	76,812	-14%	-11,995
Assessing Division	139,790	144,321	164,491	144,902	-12%	-19,589
Special Projects Department	285,063	228,607	152,060	218,198	43%	66,138
Economic Development	983	0	0	0		0
Miscellaneous	225,854	209,732	255,091	244,354	-4%	-10,736
Ambulance Service	382,025	382,178	394,073	401,888	2%	7,815
Fire Department	679,474	701,345	760,469	796,560	5%	36,091
Police Department	696,044	713,290	862,038	922,515	7%	60,477
Dispatch Division	187,665	190,019	199,891	203,104	2%	3,212
Public Safety Building	38,059	42,231	42,284	42,738	1%	453
Street Lights	63,650	68,823	68,323	69,636	2%	1,313
Harbor Department	114,588	96,835	121,330	112,939	-7%	-8,391
Parks and Recreation Section	210,025	211,256	248,421	230,479	-7%	-17,941
Emergency Management	0	0	384	423	10%	39
General Assistance	1,925	1,326	2,061	1,679	-19%	-382
Cooperating Agencies						
Acadian Little League	423	423	423	423	0%	0
Am.Red Cross: Pine Tree Chapter	3,418	3,418	3,418	3,418	0%	0
Bar Harbor Food Pantry	6,761	6,761	6,761	6,761	0%	0
Bar Harbor Historical Society	1,268	1,268	1,268	1,268	0%	0
Community Health & Counseling	2,136	1,800	1,510	785	-48%	-725
Downeast Transportation	1,820	1,820	1,820	1,820	0%	0
Eastern Agency on Aging	2,535	0	0	0		0
Hancock County HomeCare & Hospice	7,630	7,630	7,630	7,630	0%	0
Downeast Health Services (WIC)	938	938	938	938	0%	0
Downeast Horizons	0	0	500	500	0%	0
Hulls Cove Neighborhood Assoc.	4,015	4,015	4,015	4,015	0%	0
Island Connections	5,126	5,126	5,126	5,126	0%	0
Washington-Han. Community Agency	1,132	1,132	1,132	1,132	0%	0
Yesterday's Children, Inc.	427	427	427	427	0%	0
Hospice Volunteers of Hancock County	600	600	600	600	0%	0
Comfort Station Section	87,448	81,212	87,178	85,876	-1%	-1,302
Public Works Department	139,449	136,970	148,831	142,190	-4%	-6,641
Highway Division	984,158	928,085	1,063,805	1,034,669	-3%	-29,136
Solid Waste Division	514,229	549,134	595,668	615,226	3%	19,558
Debt Service	12,388	0	0	0		0
Total General Fund	6,874,133	6,746,379	7,436,703	7,572,898	1.8%	136,195

Tax Cap Compliance			
Impact of LD#1* on the Bar Harbor Municipal Budget			
Property Tax Limit This Year			
FY13 Tax Cap as approved at last year's Town Meeting (See Note A)			\$6,282,509
Adjustment for Growth Limitation Factor			
Average Real Personal Income Growth (Note B)	1.05%		
Property Growth Factor (See Note C)	1.46%		
Total Growth Limitation Factor		2.51%	\$157,691
Adjustment for Change in Municipal Revenue Sharing			
Year Before Last - Calendar Year 2011			
January through June	91,251		
July through December	103,622		
Total Revenue Sharing - Year Before Last	194,873		
Allowed Increase in Revenue Sharing	2.51%	4,891	
Last Year - Calendar Year 2012			
January through June	96,448		
July through December	99,223		
Total Revenue Sharing - Last Year	195,671		
Increase or (Decrease) of Revenue Sharing		798	
Net Growth or (Loss) of Revenue Sharing		(4,093)	
Adjustment for Change in Municipal Revenue Sharing			\$4,093
Adjustment for Any Excess Taxes Collected This Year			
Property Tax Cap - FY13 (See Note A)		6,282,509	
Property Taxes Collected - FY13		6,095,170	
Adjustment for Any Excess Taxes Collected This Year			\$0
Maximum Municipal Property Tax Levy Next Year		Tax Cap	<u>\$6,444,293</u>
Proposed Municipal Property Tax Levy Next Year			<u>\$6,174,598</u>
Amount Under or (Over) Tax Cap			<u>\$269,695</u>
Notes:			
A. This is the Municipal (not school) Tax Cap approved last year by Town Meeting.			
B. Average Real Growth in Total Personal Income for the State as a whole, as determined by the Director of the State Planning Office. The TPI may not exceed 2.75%.			
C. Tax Base Growth in the prior tax year. For the FY14 Budget: the tax year April 1, 2011 - March 31, 2012.			
* LD #1 has been codified as 30-A MRSA 5721-A			

Bar Harbor Facts

Geographical

Total Land Area of the Town in Square Miles		45
Land Area Occupied by Acadia National Park	10,156 Acres	40%
Miles of Shoreline		34

Demographic

Population:	2010 Census	5,235
	Growth, 2000-2010	8.6%
	Summer Population (Estimated from Trash Equivalent)	18,000
	Individuals Over 65 Years of Age, 2010: Bar Harbor	18.3%
	State of Maine	18.1%
Median Income per Family:	Hancock County 2012:	\$64,500
	State of Maine, 2012:	\$61,000
Owner Occupied Median Value of Housing, Assessor's Estimate 2012		\$275,000

Taxes

Total Number of Tax Parcels, 2012		3,522
State Valuation:	2012 (final)	\$1,389,150,000
	2013 (preliminary)	\$1,383,750,000
	Change:	- 0.39%

Finances

General Fund fund balance as % of Revenues: FY12		18%
State Aid as a % of Municipal Expenses: FY12		4.1%
School Aid as a % of School Expenses: FY12		3.2%
Bond Ratings, 2011: Moody's		Aa2
	Standard & Poors	AA

Highways

Miles of Town Road, 2010		55.62
Miles of State Roads Plowed (State Aid Roads), 2010		11.22
Miles of Sidewalks, 2010		17

Tourism

Cruise Ship Visits, 2011		106
Rooms of Lodging, 2012 (Chamber of Commerce estimate)		3200
Campsites, 2012 (Chamber of Commerce estimate)		900
Miles of National Park Carriage Roads		45

Employment

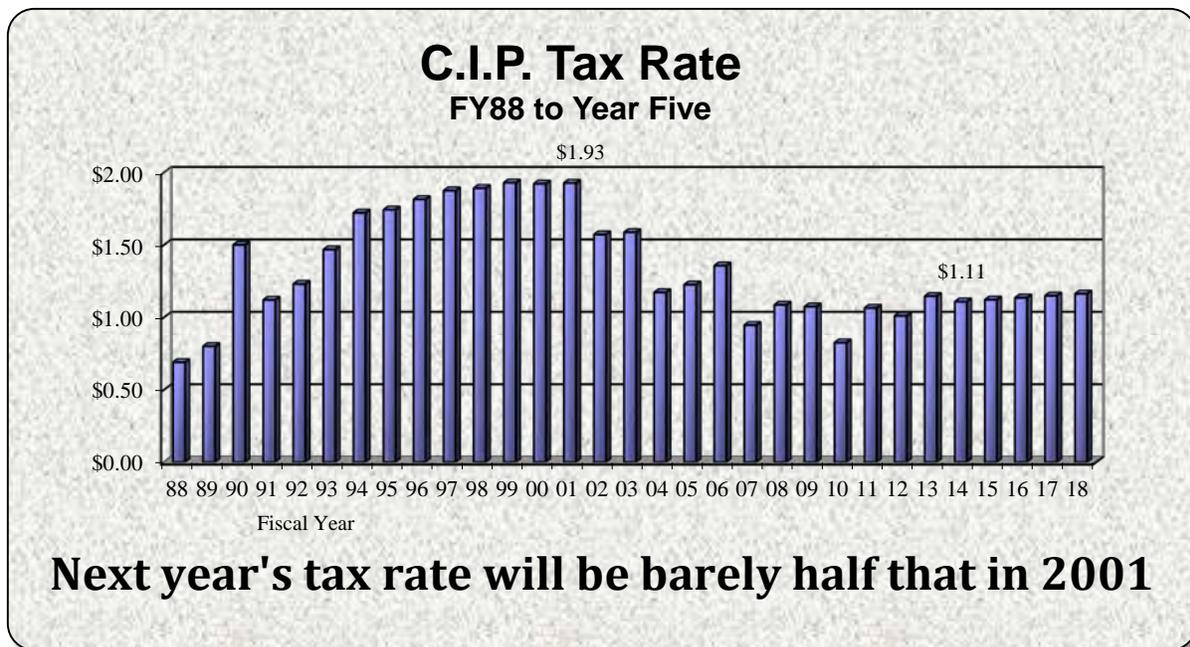
Municipal Employees, Full Time (excluding schools) FY12		71
Largest Employer - Jackson Laboratory, 2012		1400
	JAX employees living in Bar Harbor, 2012 (estimate)	365

Other

Number of Sewer Plants		3
Number of Fire Engines		6
Number of Ambulances		3
Persons Voting for Governor, 2010		2399
Registered Voters, Active - 2012		4118

C.I.P. Funding Request

Next year's requested appropriation for the Capital Improvement Program (CIP) totals \$2,174,115. While this is a substantial decrease from this year, the difference is the cost of the new Public Works Garage in last year's budget. The amount of taxes being raised for the CIP Fund is projected to drop just over 3%.



The proposed five year CIP accomplishes one of Council's most important policies, Policy #6, to "identify and plan for the funding of infrastructure needs". It also advances a couple of Council's other goals:

- Goal #E-12 Complete a master plan for the transfer station.*
- Goal #E-13 Design, fund and rebuild Harborview Park, including visitor information, an expanded deck and boardwalk, dinghy space, a float and kayak lockers.*

Bond Issues Planned

In Year Two, we plan to request approval of a bond issue to finance much needed renovations to the Municipal Building. A \$2,200,000 renovation project is needed to repair extensive masonry deterioration of the exterior of the Municipal Building and to bring the meeting rooms and offices up to modern standards, while retaining the historic look and charm of the original construction. I am pleased to say that we will be able to avoid a tax increase for this bond issue, since an old loan will be paid off next year.

Next Year's Purchases & Projects

In Year One, we need to replace a copy machine, a large format scanner for our GIS mapping

system, our wide area fiber-optic network, two computer servers, a police cruiser, four floats at the Town Pier, a backhoe and a ¾ ton pickup truck with a plow and sander. We also need to update our six year old "Ortho" aerial photos and start working on a master plan for the Transfer Station and Recycling Facility.

As always, we have a lot of road and sidewalk work to do next year, nearly a half million dollars, some of that by using funds from the bond issue generously approved by voters three years ago. Using \$117,160 of funds leftover in last year's operating budget, we have also funded the second year of a reserve account to help pay the local share of the MDOT's Route Three reconstruction project. Our bond payments will total about \$626,000 next year, about 38% of our total Municipal CIP expenses.

In the School Department, our single biggest project again next year will be \$57,000 for implementation of the AOS #91 technology program and infrastructure support for the 7th and 8th grade laptop program, as well as replacement of computers older than 4 years. We will also expect to spend \$20,000 for the rewiring of both buildings to support the numerous wireless devices at the school.

Every year, we try to replace the furniture in one classroom, plus other furniture, fixtures and floor coverings as needed. Of course, we also must make \$146,000 in debt service and lease/purchase payments, which now total less than 8% of our School CIP expenses. In addition, we will put aside \$28,946 in various reserves for future equipment and infrastructure repairs and replacements.

How a Capital Improvement Program Works

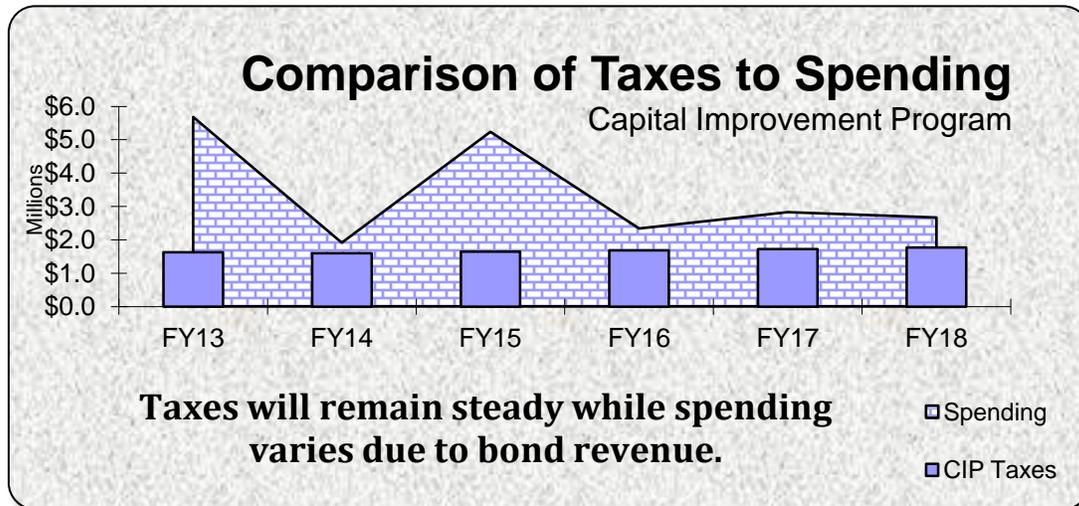
In order to better understand our Capital Improvement Program, it may be helpful for me to explain its purpose and function. As required by Section C-30.A of the Town Charter, the CIP is "a program consisting of projects any one of which costs more than \$5,000 and meets one or more of the following requirements:

- construction time extends to two or more fiscal years;
- includes planning for, construction of or major renovation of a Town building, wharf, public way, sewer, drain or appurtenant equipment; or
- replacement or acquisition of equipment with life expectancy of five years or longer."

While not fully articulated in the Charter, contemporary thinking further suggests that the CIP should help the Town to avoid surprises by forcing us to look ahead for the next five years or even longer. Typically, this helps stabilize the CIP tax rate, so that it does not exhibit wild swings from year to year despite changes in expenditures.

Because we should have plenty of notice when to expect most of our large capital expenditures, proper use of the CIP can help us avoid paying unnecessary financing costs, since we can begin raising needed capital a little bit at a time. If we plan it right, we should be able to pay cash for most things, thereby reducing our interest expense. These interest expenses can really add up. For example, look at the last ladder truck we bought. Due to a lack of funds, we had to borrow

\$350,000 and pay it back over ten years. If we had foreseen the need to replace this apparatus ten years prior, set up a replacement reserve and funded it at only \$35,000 per year, we would have saved over \$100,000 in interest on this one piece of equipment alone!



In order to implement a pay-as-you-go system, it is necessary to plan ahead farther than the five years in the CIP. Accordingly, the budget also includes an "Equipment Replacement Schedule" listing all major equipment and buildings, depreciation rates and proposed replacement dates. The CIP also contains some contingent purchases and projects which will be undertaken only if we are able to obtain the needed additional funds from grants, bonds or equipment trade-ins. In order to clearly delineate these on the "Year to Year Overview", they have been boxed.

It is also important to note that for capital accounts, appropriations (authorizations to spend) are "continuing appropriations". That is, once Town Meeting authorizes spending capital funds, the authorization to spend the money continues from year to year. The appropriation does not lapse at the end of the year like it does with operating budgets. This funding mechanism has the additional advantage of creating an emergency source of funds, since accumulated reserves can be spent for major repairs or emergency replacements, without the delay inherent in calling a Special Town Meeting. Of course, all reserves are invested and the interest can be spent on other projects once appropriated by Town Meeting.

Terminology

Although a bit boring, I feel that I need to pause for a moment to explain some of the jargon used in the CIP. This capital plan covers five fiscal years, the first of which is often referred to as Year One. Although it starts on July 1, 2013, Year One is designated as Fiscal Year 2014, since it ends on June 30, 2014. For short, Fiscal Year 2014 is usually referred to as FY14. This year's Capital Improvement Program covers the five years from FY14 to FY18, although the replacement of expensive equipment, such as plow trucks and fire engines, are planned out as far as thirty years.

Revenues

In order to provide readers with a better understanding of the funding sources for our Capital Improvement Program, this year we have added the following description of our CIP revenue sources.

Non-Tax Revenues

Federal Grants:

No federal grants are anticipated next year, but we will do our best to take advantage of any that come along.

State Grants:

Urban-Rural Initiative Program (URIP) – State Law, 23 MRS 1803-A(1-A) limits the use of URIP funds to capital improvements. Previously, these funds were deposited to the General Fund, but I have shown them as now being credited to the Capital Improvement Fund. Next Year's property tax transfer from the General Fund has been reduced by a like amount.

Sale of Fixed Assets:

Backhoe – Our 2000 Case 4x4 backhoe will be sold or traded in FY14. The sale value is estimated at 5% of the purchase price of its replacement.

Other Local Sources (Interest & Misc.):

Fire Station Cell Phone Antenna Lease – The revenue from the Fire Station cell phone tower lease has been earmarked for the maintenance of the Public Safety Building.

Investment Interest – The CIP Fund non-tax revenues don't seem to be in too bad of shape. The budget for cruise ship Port Development Fees is going up about \$60,000, more than enough to offset the drop in investment income as a result of using our internal funds for short-term financing of the new Public Works Garage until bonds are sold. For the five years of the Capital Improvement Program, interest earnings were trended upward very slightly.

Lease Payments by Water Fund – With completion of the new Public Works Garage in January 2014, the Water Division will move into its new space and begin making lease payments to the CIP Fund, but we will receive rent for only half of the year. When developing next year's CIP revenue budget, we should plan to change over to a cost-allocated/market-based lease arrangement which should be more acceptable to the PUC staff and water rate payers.

Special Assessment to Lower Main Street – While the FY18 Lower Main Street Streetscape Project was conceptually approved by Council as part of the DPW Consolidated Capital Work Plan, more detailed financial analysis now indicates that this project can proceed only with a substantial investment by the adjacent property owners. That special assessment is currently estimated at \$224,547.

Property Taxes Raised for Capital Improvement Fund:

Customary CIP Property Tax Income – For the five years of the CIP, this amount is shown as equal to the previous year's "Total Property Taxes Raised for CIP", plus a small amount for in-

flation equal to the annual change in the most recent October Construction Cost Index, as shown on the row immediately below.

Inter-Fund Transfers In:

G/F Transfer In from Fund Balance – We plan to transfer funds annually from the General Fund to a CIP Fund reserve for our local share of the Route 3 Reconstruction project. This transfer is more fully explained in Chart MM under the heading “Use of Unassigned Fund Balance”.

Cruise Ship Fund: Port Development Fees – Annually we will transfer Port Development Fees from the Cruise Ship Fund to the CIP Fund for use on projects reasonably related to capital improvements provided for the enjoyment of cruise ship passengers. See Chart CS for further details.

Municipal Capital Projects

Town Clerk's Department

Voting Equipment – The State of Maine has committed to the replacement of this and future voting machines, so we have proposed closing this account to fund balance in the CIP Fund .

Finance Department

Computer Hardware – This account includes the Munis computer server and laser printers used for our accounting system. The server is scheduled for replacement every three years, then the old server is used for ambulance billing.

Assessing Division

Property Tax Revaluation – In FY09 a deputy assessor was hired to allow the Town Assessor to adjust property values every year, thus preventing spikes in individual property owners’ tax bills, substantially delaying the day when the Town will be forced to conduct a mass reval and avoiding the necessity of hiring an outside reval company, the purpose for which this account was created in the first place. Since we now are doing far more work in-house, I have proposed transferring the remaining funds for the purchase of assessing equipment and closing this account by the end of FY14.

Assessing Vehicle Reserve – We have funded a replacement account, so we can pay cash to replace the Assessor’s 2013 Subaru Impreza AWD vehicle when it is ten years old in FY23.

Technology Division

Copy Machines – We have three good-sized copy machines in the Town Office that churn out the nearly 200,000 copies needed each year to serve the Town Council, Warrant Committee, Planning Board, Appeals Board, Design Review Board, Harbor Committee, Marine Resources

Committee and a dozen other boards, committees and task forces, not to mention staff administrative needs. A fourth copy machine is located in the Public Safety Building. We used to lease/purchase these machines, but found it more cost effective to purchase them outright, thus saving interest expense and gaining the ability to redeploy the older copiers to locations where less volume is required. We expect to replace the Finance Department copier in FY14, the Clerk's copier in FY16 and the Police Department copier in FY17.

Geographic Information System – Many of the Town's maps, surveys and plans are stored digitally for our archives and Geographic Information System (GIS). Think of GIS as a digital, computerized map linked to all kinds of documents in a computer data base: lot lines, deeds, building locations, topographical features, water shutoffs, sewer connections, maintenance records, even invoices. GIS software allows several Town departments to share our GIS database and generate, edit and retrieve maps and data for Town facilities and other local features. A reserve has been funded to allow replacement of this equipment as it wears out or justifies upgrading. Our five year plan presently includes: FY14 – Replace the 44" plotter with a combination plotter/scanner. FY16 – Replace GPS locator unit.

Wide Area Network and Cable TV System – During FY06, we purchased video equipment and started broadcasting Town Council, Planning Board and other public meetings on the G Channel of the local cable TV system. We had planned to replace the bulk of our broadcasting equipment in FY12, but it seems to be holding up fine, so replacement was delayed until FY13. Renovation of our wide area network (WAN) system is scheduled for FY14. The WAN is a fiber optic cable system between all Town buildings and facilities.

Audio Visual Equipment – A small reserve account has been funded so that our LCD projector and similar equipment can be replaced starting in FY18.

Document Imaging System – In order to better preserve our public records and improve our document retrieval capabilities, we began implementation of a document imaging system in FY09 for the Clerk's Department and expanded the system to serve more Town offices in FY11.

Computer Servers – Most Town offices and facilities are linked by our fiber-optic Wide Area Network (WAN) allowing us to share information and files by way of seven computer servers used for digital archiving, assessing, maps, the property database, word processing, spreadsheets, recordkeeping, similar shared files, e-mail backup, Web calendar, scanners, streaming video and broadcasting. Our four primary servers are replaced every three years and then redeployed for lower activity/risk uses.

Town Phone System – In FY13 we plan to consolidate the Town Office phone system with the Public Safety Building and Public Works Department phone systems to improve efficiency and reduce cost.

Ortho Photo Update – These distortion-free aerial photos of the town are an invaluable tool for our taxpayers, real estate agents, surveyors and town officials. They were last updated in FY08 as part of the Planning Department's wetlands mapping project. Due to the amount of ongoing development, we would like to replace the color photos every five years thereafter, making FY14

the next expected date. Our color infrared photos (CiR) are updated on a ten year cycle, next due in FY18. The League of Towns is working to reduce our cost through a multi-town collaboration project.

Website Improvements – The Town is constantly looking for better ways to improve government transparency and citizen access to the information they need. Our Town website is critical to the success of this effort. A website upgrade is now underway, and a major rebuild is scheduled for FY18.

Fire Suppression System – We installed a new fire suppression system for our computer server room in FY13 and should annually fund a replacement reserve, but funding is insufficient at this time.

~~**PA Hearing Loop System** – A loop system allows users with T-Coil enabled hearing aids to get a direct feed from the system to their hearing aids, bypassing our speaker system and enabling them to hear/understand more clearly. Unfortunately, we have no vendors in Maine, so installation costs will include considerable travel. This cost also includes a new P/A amplifier since our 20-year-old amp must be upgraded because it has only one output, which is currently used for the P/A speaker system. CUT FY14~~

Municipal Building

Building Renovations – When the Town Offices were moved into the old high school in 1970, very little remodeling was done to accommodate them. As a result, meeting rooms, visitor service areas and office spaces are inefficient in terms of customer service, energy efficiency, security, public safety and space configuration, as well as ventilating, cooling and heating. A major renovation project is proposed to bring all municipal meeting rooms and offices up to modern standards, while retaining the historic look and charm of the original construction. Unfortunately, recent engineering inspections of the roof and masonry exterior revealed much more degradation than earlier anticipated. The budget estimate for repair of the masonry exterior is now \$1.2 million. Combining the masonry repairs with needed renovations to the main floor is expected to bring the total cost of the project to \$2.2 million. Due to this expense and a December 2012 report showing the need for an addition to the Public Safety Building, Town Council has asked staff to complete a feasibility study of combining the two buildings. However, we need to finish the CIP now for inclusion in the FY14 Budget, so this project has been left on the FY15 construction schedule approved last year. This schedule gives us plenty of time to complete the Council-required feasibility study before a final scheduling decision needs to be made in January 2014 for Town Meeting consideration in June 2014 and construction in FY15. One final note - It bears mentioning that, although expensive, the \$2.2 million Municipal Building Renovation project can be completed without a tax increase, since other bond issues have recently been paid off.

Code Enforcement Division

Code Vehicle Reserve – We have funded a replacement account, so we can pay cash to replace the Code Enforcement Officer's 2007 Subaru Forester SUV when it is nine years old in FY17.

Special Projects Department

Downtown Streetscapes – A streetscape improvement is the beautification of a street by adding trees, old style lampposts, benches, trash receptacles, visitor information and interesting paving materials and patterns, similar to the Federally funded “demonstration project” in the central business district constructed in the mid-seventies. The streetscape project for Lower Main Street has been combined with the Public Works Department’s Consolidated Capital Work Program and funded for our share of the construction costs in FY18 as part of the sidewalk budget.

Ambulance Division

Ambulance – Our 2003 ambulance will need to be replaced when it is fifteen years old in FY18. We will be able to pay cash, since we have been putting money aside every year. The purchase price shown includes not only the vehicle, but also all attached and most portable equipment.

Defibrillators – A defibrillator is a piece of ambulance equipment which electrically stimulates the heart to restore the correct pulse. We plan to replace our oldest unit in FY24, when it is 20 years old.

Rescue Tools – Sometimes known as the “Jaws of Life”, this equipment is scheduled for replacement when it is twenty-five years old. We have previously funded a replacement reserve, but suggest renewed funding in FY17, so that the balance is adequate for replacement by FY20.

Fire Department

Fire Engine #2 Reserve – Engine #2, a pumper/tanker, was purchased in FY03. A reserve has been funded to allow replacement when it is thirty years old in FY33. This price includes not only the vehicle, but also attached and portable equipment.

Fire Engine #3 Reserve – This engine had to be replaced unexpectedly in FY09 due to very expensive mechanical problems. A reserve has been funded to allow replacement when it is 30 years old in FY39. This price includes the vehicle and attached and portable equipment.

Fire Engine #4 Reserve – Engine #4, the ladder truck, will be thirty years old when we propose to replace it in FY24. A replacement reserve has been funded. This price includes not only the vehicle, but also attached and portable equipment. It is worthy of note that we have started having a few mechanical problems with this engine, so we may need to accelerate the replacement cycle if problems continue in future years.

Fire Engine #5 Reserve – Engine #5, the IH/Ferrara 1250 gpm pumper will be thirty years old in FY24, when we propose to pay cash from our replacement reserve. This price includes not only the vehicle, but also attached and portable equipment.

Pickup Truck – Fire Chief’s – We fund a replacement account and have scheduled a cash purchase for FY13. Thereafter, this 2006 Ford will be transferred to the Harbor Department, since it has much less intensive use, allowing their last pickup truck to last 14 years. This price includes not only the vehicle, but also attached and portable equipment.

Pickup Truck - Crew's – This 2010 Chevy pickup was purchased with an FY08 Federal Port Security Grant. We fund a replacement account and have scheduled a cash purchase for FY20. This price includes not only the vehicle, but also attached and portable equipment

Thermal Imaging Cameras – We have funded a reserve account for our two thermal imaging cameras. The first unit was ten years old when scheduled for replacement in FY09, but it seems to be working fine, so we have postponed the purchase and left the balance in the account until needed. Replacement of that camera is currently scheduled for FY17.

SCBAs & Cascade Compressor System – A 2009 Port Security Grant provided 75% funding for twenty high-volume SCBA firefighter air packs and a cascade compressor system to fill them. All SCBAs and the Cascade Compressor System are scheduled for replacement in FY34, when they are 25 years old. This year, we have resumed funding of a replacement reserve.

Police Department

Cruiser Replacement – The Town owns six police cruisers. At any one time, four of them are in Police Department service and the oldest two have been transferred to other Town departments. Experience has shown that our cruisers become unreliable after 150,000 miles of police service, which takes about four years. When replaced, they are transferred to a department which uses them much less intensely. The price shown for the cruiser includes appurtenances such as laptop computer, radio, and signage, but does not include radar, video system, cage, emergency lights or sirens; since the latter items tend to last more than the four years the cruiser is in police service. The slightly larger appropriation every fourth year is for the purchase of a four wheel drive pickup truck.

Cruiser Equipment – Some types of equipment lasts longer than a cruiser does, so we replace these on an as-needed basis, including the radar, video system, cage, emergency lights and sirens.

Computer System – The Police Department computer system utilizes six computer servers, each of which is scheduled for replacement every six years. We are no longer funding software replacement accounts. Since most licensing fees cover regular upgrades, we don’t foresee the need to replace this software. Licensing fees are budgeted in the General Fund.

Communication System Reserve – The Dispatch Division’s radio console, four base stations, remote control station, Ireson Hill radio building with generator and recording equipment are scheduled for replacement at various times as listed on the Equipment Replacement Schedule, which also shows the depreciation for each piece of equipment. We have funded a replacement

reserve based on that depreciation table, so that each piece of equipment can be replaced as it wears out. During the five years of this CIP, we plan to replace two radio base stations, a radio console command module and a radio remote control station in FY16 and fourteen receivers, repeaters, controllers, antennas and other equipment in FY17. A complete list is detailed in the Equipment Replacement Schedule.

Speed Trailer – The Police Department uses a Speed Monitoring Awareness Radar Trailer (SMART) to promote compliance with speed limits in and around problem areas. A replacement reserve has been funded on a twenty year cycle, with the next replacement being in FY28.

Security Camera System – Purchased with a Federal grant. We have funded a replacement reserve for purchase in FY17.

Night Vision Units – Purchased with a Federal grant. We have funded a replacement reserve for purchase in FY17.

Port Security Boat – Purchased with the FY08 Port Security Grant. Starting in FY12, we funded a reserve with cruise ship Port Development Fees, which will allow replacement of the boat when it is twenty years old in FY29.

Public Safety Building

Phone System Replacement – In FY12 the Public Safety Building phone system replacement project was combined with the Town Phone System project, as explained above under the Technology Division.

Public Safety Building Generator Reserve – A replacement reserve has been funded on a thirty year cycle.

Shelter Generator – As a designated emergency shelter for the Town of Bar Harbor, the school's Emerson Building has a standby generator which is maintained by Fire Department personnel. A replacement reserve has been funded on a thirty year cycle.

Public Safety Building Renovations – Income from the cell phone antenna lease has been dedicated to renovation of this 100 year old building and the adjacent Police Station. Much work needs to be done, but our priorities at this time are to continue work on an air conditioning system for the second floor of the Fire Station, install an updated internal communications system for the Fire Station, renovate the Fire Station kitchen and replace some windows on the back side of the Police Station.

Public Safety Building Expansion – An FY13 architectural report pointed out that our fire engines should not be stored at their present location without additional, expensive modifications to the floor and that the Police Station is only one quarter of the size recommended for such facilities. A \$6.7 million building addition/renovation project was recommended. A full copy of that report can be viewed from the Police Department page on the Town website. As explained

above at “Municipal Building Renovations”, further studies are underway to determine the preferred solution to these pressing problems.

Harbor Department

Boat & Trailer – An engine overhaul was scheduled for FY10, but has been postponed until needed, probably no sooner than FY14. Due to limited CIP funds and the recent acquisition of our new Port Security Boat using a federal grant, further funding for this reserve account has been postponed until a decision is made about the need for two Town power boats.

Floats – This account is designed to accumulate the funds necessary to replace the floating docks at the Town Pier on a rotating basis, with most floats scheduled for replacement every fifteen years. Ten of our floats are now past their scheduled replacement dates, although we will continue to use them as long as they remain serviceable. As it stands at this time, we expect to replace four in FY13, two in FY16 and four in FY18. Unused reserve funds remain in this account until needed for major repairs or for full replacement.

Gangways – Just as with the floats, we fund a reserve account, with replacement of our four gangways scheduled every twenty to thirty years. However, since they are subject to considerable wear and tear from the weather, these funds may be used for an emergency replacement if needed. The next replacements are expected in FY18: the thirty-four year old winter gangway and the gangway to the public floats. The ADA now requires that any replacement gangway be a minimum of 80 feet long.

Pier Renovations – On a regular basis, the north end of the town’s Ells Pier needs replacement of the timbers used for piling, bracing and curbs, as well as metal ladders and related equipment. Since most of the wear and tear comes from the small cruise ships that moor at the pier, cruise ship Port Development Fees finance this replacement reserve. We plan to replace the Town Pier railings in FY13.

Security Camera System – We have budgeted funds to replace the Harbor Master’s ten year old security camera system in FY14 and a replacement reserve thereafter.

Parks Section

Museum in the Streets – Interpretive signs designating historical points of interest around the downtown were erected in FY13. We plan to use cruise ship Port Development Fees to fund annual payments into a reserve account, so that funds will be available if needed for major repairs.

Grant Park Renovations – One of the last Town parks still needing renovation is Grant Park, at the easterly end of Albert Meadow. The first step is completing a master plan for the renovation. A survey was completed in FY08, and the Parks & Recreation Committee is now selecting a designer. An annual replacement reserve has been funded using cruise ship Port Development Fees.

Mount Desert Street Cemetery – During FY03 we received a bequest from the estate of Crystal T. Sprague, on the condition that the funds be used only for the maintenance and repair of the Mount Desert Street Cemetery. Headstones have been cleaned and a gate was installed at the north end. We anticipate building paths; regrading and reseeding the sod; replacing overgrown shrubs; installing an irrigation system; repointing the stone wall, installing fencing; and possibly illuminating the Civil War Memorial. We do not foresee a need for additional funds. A boundary survey indicates the need for a line agreement between the Town and the westerly abutter. Once this is completed we would like to select a designer and finalize design improvements, with construction to follow.

Park Equipment – This account was established for the purchase of new park equipment or the replacement of worn-out equipment. An annual replacement reserve has been funded.

Village Green Bandstand – The bandstand was completely rebuilt in FY10, and a replacement reserve was started in FY12 using cruise ship Port Development Fees.

Glen Mary Renovations Reserve – The pool was renovated in FY09. A replacement reserve is funded.

Skatepark Construction – No funding is planned over the next five years, since CIP funding is insufficient at this time to finance this project. Private fund raising is underway.

Launch Ramp at Hadley Point – Construction of the ramp was completed in FY06. A replacement reserve was started in FY12 and continues as funds permit.

Harborview Park – Funds for minor repairs were bonded in FY10, but work has been delayed pending completion of the Parks & Recreation Committee’s expansion and improvement plans. Additional Port Development Fees will be transferred annually to this construction reserve for future improvements.

Tree Planting – We expect to resume our tree replacement program at the Athletic Field in FY14.

Comfort Stations

Restroom Reserve – The Newport Comfort Stations were finished in 2011. Unused funds from that project were transferred into a “Restroom Reserve” account set aside for the renovation of any public restroom. The Village Green Comfort Station doors and the façades above them need reconstruction in FY14. Plans are now underway for major renovation and expansion of the Town Pier Comfort Stations in FY15. This reserve account is being funded annually using cruise ship Port Development Fees.

Highway Division

Air Compressor, Mobile – We fund a reserve for our trailer-mounted compressor, so we can

replace it in FY19, when it will be twenty years old.

Backhoes – We have three backhoes. The next replacement is scheduled for FY14, for a machine that will be 14 years old. A 17 year old backhoe will be replaced in FY17.

Brush Chipper – Due to lack of funds, replacement of our brush chipper has been postponed from FY14 to FY19, when it will be twenty years old.

Road Grader – Due to lack of funds, replacement of our 23 year old grader has been postponed from FY13 to FY20, when it will be thirty years old.

Hydraulic Truck Lifts – A replacement account was started in FY10 for our two hydraulic truck lifts at the Public Works Garage.

Front End Loader – We have funded a replacement reserve which anticipates fifteen years of service and replacement in FY16.

Road Improvement Program – Due to our huge backlog of roadwork and mandated improvements to the sewer and water systems underlying them, in 2009 Town Meeting approved borrowing the nearly \$3.7 million needed for a major road improvement program over five years. If bids come in as expected and bad weather doesn't destroy any other roads, our requested FY14 budget should allow the following work:

Oliver Street- Full depth reconstruction from Main Street to Snow Street.

Center Street- Full depth reconstruction from Main Street to Snow Street.

Cromwell Harbor Road- Full depth reconstruction from Main Street to Ledgelawn Avenue, including replacement of the bridge.

Clark Cove Road- Full depth reconstruction from Route 102 to the end.

Crooked Road- Full depth reconstruction from Route Three to Wilcomb Lane.

Storm drain replacement from Route Three to Wilcomb Lane.

Paving overlay from Gilbert Farm Road to the Norway Drive

Norway Drive- Paving overlay from Acadia Woods Road to Eagle Lake Road

Gilbert Farm Road- Paving overlay from Knox Road to the Crooked Road

Knox Road- Grind and overlay pavement from Route 102 to Route #3

Ledgelawn Ave.- Paving overlay from the intersection of Mt. Desert St. to Cromwell Harbor Rd.

Strawberry Hill Road- Paving overlay from Cromwell Harbor Road to pump house.

Sidewalk Plow – We funded a twelve year replacement cycle for our last sidewalk plow, but it was completely worn out by the end of tenth year. Consequently, the machine we purchased in FY13 is scheduled for replacement in FY23 and a ten year replacement reserve is being funded.

Sidewalk Reconstruction – Using cruise ship Port Development Fees and our bonded road improvement program, we anticipate the following work in FY14:

Oliver Street- North side- Replace entire length

Center Street- North side- Replace entire length

While the FY18 Lower Main Street Streetscape Project was conceptually approved by Council as part of the DPW Consolidated Capital Work Plan, more detailed financial analysis now indicates that this project can proceed only with a substantial investment by the adjacent property owners. That special assessment is currently estimated at \$224,547.

Steamer/Pressure Washer – The next replacement is expected in FY19, and a reserve has been funded.

Street Sweeper (broom) – The Town owns two street sweepers: a vacuum-type and a broom-type. A reserve has been established for replacement of the broom-type in FY21, when it is fifteen years old.

Street Sweeper (vacuum) – The Town owns two street sweepers: a vacuum-type and a broom-type. The vacuum sweeper picks up finer materials, but wears out faster, as we found out in FY04 when we had to replace it unexpectedly. Consequently, we have shortened this replacement cycle and now plan to purchase a new one in FY21, when it is eight years old.

Public Works Garage Complex – The new DPW garage is now under construction. Funding of a replacement reserve has been postponed at least until the bond issue is paid off on or about FY33.

Tag Trailer – Replacement of our flat bed equipment trailer has been postponed to FY25, due to insufficient funds.

Water Truck – The water truck used by the Highway Division to clean the downtown streets and sidewalks several times a week was replaced in FY12. It is scheduled for replacement by another used vehicle when it is twenty-five years old in FY25, using cash from its replacement reserve.

Light Trucks – Five light trucks are scheduled for replacement over the next five years. With each new truck we will also replace any plows, wings, sanders, radios or other attached equipment. While we would prefer to replace light plow trucks every five years, because they don't hold up under the added stress of plowing and end up spending time in the shop instead of plowing roads, the price of trucks rose so much over the last few years that we have had to stretch replacements out, yet again.

FY14 – Foreman's six year old $\frac{3}{4}$ ton 4x4 pickup with plow and sander

FY15 – A seven year old one ton 4x4, dump truck with plow and sander

FY16 – Superintendent's eight year old $\frac{3}{4}$ ton 4x4 pickup with plow and sander

FY17 – A seven year old $1\frac{1}{2}$ ton, 4 door 4x4, dump truck with plow, wing and sander will be replaced with a 1 ton truck, similarly equipped except for the wing.

FY18 – A nine year old $\frac{3}{4}$ ton 4x4 pickup with plow and sander

Plow Trucks – The Town owns six large dump trucks. Experience has shown that, on average, they become unreliable after about eight years of service, so we put two of the older ones in reserve, while running four on the road. Typically, these trucks are replaced on a fourteen year

cycle, but that may vary depending on how any particular truck holds up. The price shown for each truck includes all appurtenant equipment, such as plow, wing, rigging, radio, beacons, sander, etc. As with our light trucks, the replacement schedule had to be stretched, due to large price increases. Two trucks are scheduled for replacement over the next five years:

FY15 – A sixteen year old Volvo with Flo & Go body

FY17 – Our fourteen year old Volvo sand truck

Bobcat Loader – Our 1993 Clarke forklift will be twenty-four years old in FY17, when we propose to replace it with a “Bobcat” style skid-steer loader. The reason for the switch is that we feel a “Bobcat” could fill the same function as our present forklift, but with the proper attachments, could also sweep, load, dig, bore and even plow snow as a backup to our sidewalk plow. Please note that the replacement of this forklift was delayed four years in FY13, because we had to replace the sidewalk plow earlier than planned.

Roller, Vibratory – The roller used for asphalt patching will be twenty-nine years old when it is scheduled for replacement in FY19, using cash from its replacement reserve.

Waste Oil Furnace – We dispose of our waste lubricating oils, and those of residents and businesses, by burning them in a special furnace. This approach not only saves the expense of disposal, but also allows us to reduce the cost of heating our truck bay, while providing a valuable service to the residents of the Town and to the environment. Unfortunately, waste oil furnaces tend to wear out in a short length of time, about four years, so replacement is expected in FY16. A reserve sufficient for this replacement cycle has been funded.

Route Three Reconstruction – When the Maine Department of Transportation (MDOT) completes the scheduled redesign and reconstruction of Route Three from West Street to Ireson Hill, the Town will be responsible for paying the local share of the construction costs at the end of the project, a cost currently estimated at \$540,000. We plan to transfer \$117,160 from fund balance in the General Fund into a CIP reserve account. This amount was used simply because it was the average that this fund balance had built up in each of the past five years. However, it is worth emphasizing that this was only an average. Annual budget surplus/deficits over those five years varied from an excess over expenses of \$458,348 to a deficit of \$319,874, so we don’t dare reduce this balance too much. Note that the \$540,000 is only the Highway Division’s share. The Water Division and Wastewater Division will both have to kick-in for their share of the work, using ratepayer revenues.

Solid Waste Division

Transfer Station Reserve – In FY10, we started a replacement reserve account, but CIP funding has been insufficient to allow any substantial appropriations. We have requested funds in FY14 to begin the planning process for possible reconstruction of this overworked and aging infrastructure.

Recycling Facility Reserve – In FY10, we started a replacement reserve account, but CIP funding has been insufficient ever since to allow additional appropriations.

Storage Trailer Replacement – We are funding a small reserve, but the next replacement is not expected until FY32.

Bailer Reserve – We have started a reserve account for FY21 replacement of our 43 year old bailer.

Crusher, Glass Reserve – We have started a reserve account for FY23 replacement of our 15 year old glass crusher.

Forklift Reserve – A reserve account has been funded for replacement of our two Transfer Station forklifts when they are 20 years old: the propane unit in FY21 and the electric model in FY32.

Town Debt Service

Bond Issue K - Municipal Building Renovation '04 – This account is used to pay the bonds for the 2004 ventilation system, building renovation and masonry repairs to the Municipal Building. The last payment is in FY14.

Bond Issue O - Agamont Park & Seawall – In June 2004, voters of the Town approved borrowing funds to repair the collapsed seawall above Town Beach, as well as complete the final phase of renovations for Agamont Park. This account provides funds to pay the bonds sold in 2005 as construction was beginning. The final payment will be made in FY25.

Bond Issue P – Public Works: FY10 – This account is used to pay the bonds for a multitude of public works projects: roads, sidewalks, watermains, etc. The portion of the bonds used for water system work are repaid from water user fees, not from general taxation. These bonds cannot be refinanced until February 2021.

Bond Issue T – Public Works Garage Complex – In June 2012, Town Meeting approved bonds to finance construction of a new garage and maintenance complex in Hulls Cove for the Highway Division, Water Division and the Public Works Director's office. At this writing, the bonds have not yet been sold, so we don't know the exact payment schedule, but for budgetary purposes, we assumed CIP Fund principal of \$2,233,333 at 4.0% over 20 years, making the payments \$246,499 per year.

Bond Issue U – Municipal Building Renovations: 2015 – A major renovation project is needed to repair extensive masonry problems with the exterior of the Municipal Building and bring all meeting rooms and offices up to modern standards, while retaining the historic look and charm of the original construction. A complete description of this project appears above. For budgetary purposes, we assumed principal of \$2,200,000 at 5.5% over 20 years

School Capital Projects

School Department

A.D.A. Act Renovations – This is a continuation of a multi-year project to bring both buildings up to ADA standards. We have students enrolled with physical challenges which make this an on-going need. In FY13 we built a permanent ramp entrance from the playground into the 3rd/4th grade wing of the Connors building. Currently, we have no projects planned, but want to be prepared for any changes to current law. At some point the kindergarten ramp leading from the classroom to the playground will need to be replaced, as well as the ramps leading from the upper Emerson Hall.

Capital Outlay Reserve – Any school CIP appropriations leftover at the end of a project are closed to this account. Similarly, projects that cost more than expected draw down this account. These funds can also be used when the need for further renovation or building occurs or when an unexpected emergency arises.

Asbestos Removal – We don't have any major projects planned, but this account provides funds for unexpected removal of asbestos discovered during any renovation or routine repair.

Furniture and Equipment – In order to replace school furnishings in an orderly fashion while keeping costs reasonable, we plan to purchase new furniture for one classroom in each building every year. In addition, we will also replace cafeteria tables and other general program large furniture items for the music room, library, etc. as needed. The expenditures will vary by need and cost. We have budgeted annual expenditures of between \$5,000 and \$10,000 per year.

Computers & Technology – Ongoing implementation of AOS #91 technology program and infrastructure support for 7th and 8th grade laptop program, as well as replacement of computers older than 4 years. We currently have a 1:1 laptop/student ratio for grades 4-8.

Copier Lease/Purchase – This figure is for 5 copiers which are located in both offices, library and work rooms. This was rebid in FY12 for a five-year contract.

Floor Covering Replacement – We will continue to replace floor coverings in both classrooms and multi-purpose areas on an as-needed basis.

Repaving – As part of a proactive plan, we anticipate the need to repave the parking/court areas in the future. We anticipate repaving the Connors Parking Lot and Basketball Courts in FY18. We will be raising money over the next few years, with an anticipated project expense of \$60,000.

Pickup Truck Replacement – FY11 finished a 5 year lease purchase agreement. FY14 is the third year we have funded a replacement reserve to allow us to pay cash for a new truck in FY17.

Playground – This is a continuation of a multi-year project in which we look to upgrade and maintain the playground equipment and grounds for K-8 students.

Roof Repair Reserve – Money is being put aside over a number of years, since we anticipate eventual roof replacement projects for both buildings. In addition, each year there are repairs to be made.

Storage Units –We will budget in future years for custodial closets and the old boiler room.

Conners-Emerson Windows – The windows of the Conners school need to be replaced. The seals have broken, compromising safety and energy efficiency. A reserve account has been funded, but window replacement will have to wait until sufficient funds are available.

Safety & Access Control – This will be a permanent line in the CIP account to address any safety/security issues, which may arise from new state and federal recommendations.

Indoor Pipe Replacement – The pipes in both buildings, which were not part of the 2004 heating project, need to be replaced in the future. Money will be raised for this line item over a period of years.

Boiler Replacement Reserve – The current boilers are approaching 20 years of age. In FY11 we began raising money for the inevitable replacement of the boilers.

Tractor/Plow Reserve – This small unit is scheduled for replacement in FY19, so a replacement reserve was funded starting in FY12.

Entrance to Emerson – The upper entrance to the Emerson School needs to be reconfigured. The present stone wall along the sidewalk is in disrepair.

Kitchen Equipment – The equipment in the kitchen is approaching 20 years of age. We are planning for replacement of the steamer unit in FY15. We have budgeted \$10,000 for this project and will start a reserve account in FY16 for replacement of other pieces as they wear out.

Gym Divider – Replacement of present divider between the stage and gym in FY15. We have budgeted \$24,000 for this project.

Conners Hallway Floors – In keeping with maintaining the facility, the hallway floors in the Conners Building will need to be replaced. The floor is uneven and the tiles are breaking.

Technology Infrastructure- As mentioned previously, AOS #91 will be conducting a technology audit, which will help us plan and prioritize the use of funds. This FY14 line item will allow for continuation of the rewiring of both buildings to support the numerous wireless devices at the school.

Upgrade Conners Entrance- This project will allow for a waiting area for parents, as well as an easier pathway for students to exit school and board the buses.

Capital Improvement Program

Chart A

Narrative Description

21xx-xxxx

Floor Machine- This environmentally friendly machine buffs floors without needing to wax. It will replace a machine in FY14, which is no longer working. We have found that if we properly maintain our floors we are able to exceed the life expectancy of them.

School Debt Service

Bond Issue L – 2004 Heating System Payments – This account is used to pay back one of the two sets of bonds for the heating system renovations approved at Town Meeting in January 2004. The last payment on Bond Issue L is in FY14. These bonds were interest free.

Bond Issue M – 2004 Heating System Payments – This account is used to pay back one of the two sets of bonds for the heating system renovations approved at Town Meeting in January 2004. The last payment on Bond Issue M is in FY25. These bonds cannot be refinanced.

~ ~ End of Capital Improvement Program ~ ~

		Capital Improvement Program					
Year By Year Overview							
This Year			Year One			Year Two	
FY13	Department		FY14			FY15	
Yr.End Bal.	Account	Appropriation	Spending	Balance	Funding	Spending	Balance
	Town Clerk's Department						
15,400	Voting Equipment	(15,400)	0	0	n/a	n/a	n/a
15,400	<i>Total Clerk</i>	(15,400)	0	0	0	0	0
	Finance Department						
0	Computer Hardware	3,004	0	3,004	6,448	0	9,452
0	Computer Software	n/a	n/a	n/a	n/a	n/a	n/a
0	<i>Total Finance</i>	3,004	0	3,004	6,448	0	9,452
	GIS/Assessing Division						
6,187	Property Tax Reval.	(6,187)	0	0	n/a	n/a	n/a
0	Assessing Software	n/a	n/a	n/a	n/a	n/a	n/a
86	Assessing Vehicle Reserve	2,667	0	2,753	2,734	0	5,487
6,273	<i>Total Assessing</i>	(3,520)	0	2,753	2,734	0	5,487
	Technology Division						
1,670	Copy Machines	5,081	6,751	0	4,874	0	4,874
14,351	Geographic Info. System	7,650	22,000	1	5,398	0	5,399
0	GPS Unit	n/a	n/a	n/a	n/a	n/a	n/a
10,001	WAN & Cable TV System	10,640	20,000	641	2,050	0	2,691
915	Audio Visual Equipment	305	0	1,220	313	0	1,533
3,019	Document Imaging System	2,000	0	5,019	2,050	0	7,069
12,320	Computer Servers	6,991	6,000	13,311	6,065	8,200	11,176
0	Town Phone System	2,000	0	2,000	2,050	0	4,050
0	Asset Management System	n/a	n/a	n/a	n/a	n/a	n/a
29,644	Ortho Photo Update	0	29,644	0	6,077	0	6,077
0	Website Improvements	10,000	0	10,000	10,000	0	20,000
0	Fire Supression System	0	0	0	0	0	0
5,000	PA Hearing Loop System	(5,000)	0	0	0	0	0
76,920	<i>Total Technology</i>	39,667	84,395	32,192	38,877	8,200	62,868
	Municipal Building						
34,197	Building Renovations	0	34,197	0	2,200,000	2,200,000	0
34,197	<i>Total Muni. Bldg.</i>	0	34,197	0	2,200,000	2,200,000	0
	Code Enforcement Division						
12,189	Code Vehicle Reserve	2,032	0	14,221	1,914	0	16,135
12,189	<i>Total Code</i>	2,032	0	14,221	1,914	0	16,135
	Special Projects Department						
0	Downtown Streetscapes	n/a	n/a	n/a	n/a	n/a	n/a
0	<i>Total Planning</i>	0	0	0	0	0	0
	Ambulance Division						
0	Ambulance	33,114	0	33,114	33,114	0	66,229
24,220	Defibrillators	3,000	0	27,220	3,075	0	30,295
8,488	Rescue Tools	0	0	8,488	0	0	8,488
32,708	<i>Total Ambulance</i>	36,114	0	68,822	36,189	0	105,012
A. * Amount shown in the "Year One Appropriation" column is established as a continuing appropriation. Figures shown for Year Two through Year Five are the amounts that we expect to request in those future fiscal years.							
B. Amounts inside a box are contingent upon offsetting revenue such as a grant, donation or loan.							

Capital Improvement Program								
Year By Year Overview								
Year Three			Year Four			Year Five		
FY16			FY17			FY18		
Funding	Spending	Balance	Funding	Spending	Balance	Funding	Spending	Balance
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
0	0	0	0	0	0	0	0	0
3,156	12,608	1	3,235	0	3,236	3,316	0	6,551
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
3,156	12,608	1	3,235	0	3,236	3,316	0	6,551
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2,802	0	8,289	2,872	0	11,161	2,944	0	14,105
2,802	0	8,289	2,872	0	11,161	2,944	0	14,105
4,996	7,093	2,778	5,121	7,270	628	5,249	0	5,877
5,533	8,405	2,527	5,672	0	8,199	5,813	0	14,012
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2,101	0	4,792	2,154	0	6,946	2,208	0	9,154
320	0	1,853	328	0	2,182	579	2,760	1
2,101	0	9,170	7,526	16,696	0	2,208	0	2,208
6,216	6,304	11,088	6,372	10,230	7,229	6,531	6,000	7,760
2,101	0	6,151	2,154	0	8,305	2,208	0	10,513
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
6,229	0	12,306	6,385	0	18,691	6,544	0	25,235
10,000	0	30,000	10,000	0	40,000	10,000	50,000	0
0	0	0	0	0	0	8,405	0	8,405
0	0	0	0	0	0	0	0	0
39,599	21,802	80,666	45,711	34,197	92,180	49,744	58,760	83,165
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
1,962	0	18,097	2,011	20,108	0	2,061	0	2,061
1,962	0	18,097	2,011	20,108	0	2,061	0	2,061
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
0	0	0	0	0	0	0	0	0
33,114	0	99,343	33,114	0	132,458	33,114	165,572	0
3,152	0	33,447	3,231	0	36,678	3,311	0	39,989
0	0	8,488	862	0	9,350	883	0	10,233
36,266	0	141,278	37,207	0	178,485	37,309	165,572	50,222
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		Capital Improvement Program					
Year By Year Overview							
This Year			Year One			Year Two	
FY13	Department		FY14			FY15	
Yr.End Bal.	Account	Appropriation	Spending	Balance	Funding	Spending	Balance
	Fire Department						
70,062	Fire Engine #2 Reserve	8,366	0	78,428	8,466	0	86,894
32,164	Fire Engine #3 Reserve	8,138	0	40,302	8,236	0	48,538
141,348	Fire Engine #4 Reserve	16,867	0	158,215	17,069	0	175,284
89,004	Fire Engine #5 Reserve	8,366	0	97,370	7,401	0	104,771
0	Pickup Truck - Fire Chief's	3,833	0	3,833	3,458	0	7,292
0	Pickup Truck - Crew's	2,728	0	2,728	2,796	0	5,523
15,698	Thermal Imaging Cameras	0	0	15,698	0	0	15,698
12,050	SCBAs & Cascade System	2,708	0	14,758	5,558	0	20,316
360,326	<i>Total Fire</i>	51,006	0	411,332	52,984	0	464,316
	Police Department						
2,887	Cruiser Replacement	30,078	29,500	3,465	30,750	30,238	3,978
6,569	Cruiser Equipment	4,100	0	10,669	4,203	0	14,872
4,906	Computer System	5,724	5,067	5,563	3,462	0	9,025
16,738	Communication System	16,554	0	33,292	16,968	0	50,260
2,132	Speed Trailer	412	0	2,544	423	0	2,967
3,440	Security Camera System	15,601	0	19,041	2,563	0	21,604
2,720	Night Vision Units	7,639	0	10,359	1,394	0	11,753
8,819	Port Security Boat	8,819	0	17,638	9,040	0	26,678
48,211	<i>Total Police</i>	88,928	34,567	102,572	68,802	30,238	141,136
	Public Safety Building						
0	Phone System Replacement	n/a	n/a	n/a	n/a	n/a	n/a
6,942	P.S. Bldg. Generator Resv.	667	0	7,608	683	0	8,292
2,001	Shelter Generator Reserve	667	0	2,667	683	0	3,351
10,789	P.S. Bldg. Renovations	21,600	21,600	10,789	21,600	21,600	10,789
0	P.S. Bldg. Expansion	0	0	0	0	0	0
19,731	<i>Total P.S.Bldg.</i>	22,933	21,600	21,065	22,967	21,600	22,431
	Harbor Department						
14,544	Boat & Trailer	0	9,000	5,544	0	0	5,544
0	Floats	8,405		8,405	8,405	0	16,810
12,363	Gangways	3,117	0	15,480	4,452	0	19,932
0	Pier Renovations	12,861	0	12,861	13,183	0	26,044
1,721	Security Camera System	7,155	8,875	1	910	0	910
28,628	<i>Total Harbor</i>	31,538	17,875	42,291	26,949	0	69,240
	Parks Section						
0	Museum in the Streets	530	0	530	544	0	1,074
5,464	Grant Park Renovations	5,601	0	11,065	5,741	0	16,805
60,728	Mt. Desert St. Cemetery	0	0	60,728	0	0	60,728
6,837	Park Equipment	2,000	0	8,837	2,050	0	10,887
2,466	Village Green Bandstand	1,233	0	3,700	1,264	0	4,964
18,081	Glen Mary Renovations	6,152	0	24,233	6,306	0	30,538
0	Skatepark Construction	0	0	0	0	0	0
1,496	Launch Ramp @ Hadley Pt.	1,496	0	2,992	1,533	0	4,525
62,691	Harborview Park	125,676	0	188,367	132,484	0	320,851
0	Tree Planting	8,000	8,000	0			0
157,763	<i>Total Parks</i>	150,688	8,000	300,451	149,921	0	450,372

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Capital Improvement Program									
Year By Year Overview									
	Year Three			Year Four			Year Five		
	FY16			FY17			FY18		
Funding	Spending	Balance	Funding	Spending	Balance	Funding	Spending	Balance	
10,000	0	96,894	12,776	0	109,670	17,925	0	127,595	
14,888	0	63,426	11,564	0	74,990	16,921	0	91,911	
51,205	0	226,489	40,792	0	267,281	53,252	0	320,533	
25,940	0	130,711	18,073	0	148,784	24,097	0	172,881	
4,082	0	11,374	4,213	0	15,587	4,231	0	19,818	
2,866	0	8,389	2,937	0	11,326	6,768	0	18,094	
0	0	15,698	0	13,003	2,695	1,481	0	4,175	
8,558	0	28,874	11,713	0	40,587	6,650	0	47,237	
117,539	0	581,854	102,068	13,003	670,919	131,324	0	802,243	
31,519	30,993	4,503	32,307	33,922	2,887	33,114	32,562	3,439	
4,308	2,732	16,447	4,415	5,600	15,263	4,526	2,870	16,919	
3,549	6,304	6,270	3,638	9,907	0	3,728	0	3,729	
17,392	23,744	43,908	17,827	55,352	6,383	18,273	0	24,655	
433	0	3,400	444	0	3,844	455	0	4,299	
2,627	0	24,230	2,692	26,922	0	2,760	0	2,760	
1,429	0	13,182	1,465	14,646	1	1,360	0	1,361	
9,266	0	35,944	9,497	0	45,441	9,735	0	55,176	
70,522	63,773	147,884	72,285	146,349	73,820	73,951	35,432	112,338	
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
700	0	8,992	718	0	9,710	736	0	10,446	
700	0	4,051	718	0	4,769	736	0	5,505	
21,600	21,600	10,789	21,600	21,600	10,789	21,600	21,600	10,789	
0	0	0	0	0	0	0	0	0	
23,001	21,600	23,832	23,036	21,600	25,268	23,072	21,600	26,740	
0	0	5,544	0	0	5,544	0	0	5,544	
8,405	25,215	0	26,492	0	26,492	26,493	52,983	1	
4,536	0	24,468	4,622	0	29,090	4,025	33,114	1	
13,512	0	39,556	13,850	0	53,406	14,196	0	67,602	
932	0	1,843	956	0	2,798	980	0	3,778	
27,386	25,215	71,410	45,919	0	117,329	45,694	86,097	76,926	
557	0	1,631	571	0	2,202	585	0	2,787	
5,884	0	22,689	6,031	0	28,721	6,182	0	34,903	
0	0	60,728	0	0	60,728	0	0	60,728	
2,101	0	12,988	2,154	0	15,142	2,208	0	17,350	
1,296	0	6,260	1,328	0	7,588	1,361	0	8,949	
13,088	0	43,626	2,000	0	45,626	6,790	0	52,417	
0	0	0	0	0	0	0	0	0	
0	0	4,525	0	0	4,525	1,651	0	6,175	
129,218	0	450,069	125,870	0	575,939	122,439	0	698,378	
		0			0			0	
152,144	0	602,516	137,954	0	740,470	141,217	0	881,687	

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Capital Improvement Program									
Year By Year Overview									
	Year Three			Year Four			Year Five		
	FY16			FY17			FY18		
Funding	Spending	Balance	Funding	Spending	Balance	Funding	Spending	Balance	
10,512	0	10,513	10,775	0	21,288	11,044	0	32,332	
10,512	0	10,513	10,775	0	21,288	11,044	0	32,332	
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
788	0	7,257	808	0	8,064	4,453	0	12,518	
24,827	0	81,173	48,054	129,227	0	26,083	0	26,084	
1,418	0	26,157	1,454	0	27,611	1,490	0	29,101	
3,425	0	131,175	3,435	0	134,610	3,451	0	138,061	
1,051	0	5,171	1,077	0	6,248	1,104	0	7,352	
10,156	152,341	1	10,410	0	10,411	10,670	0	21,081	
604,016	925,218	596,245	656,531	1,101,905	150,871	398,571	625,581	(76,139)	
13,914	0	40,732	14,262	0	54,994	18,400	0	73,394	
4,338	139,921	348,869	5	133,503	215,371	471,372	686,743	0	
0	0	10,611	0	0	10,611	69	0	10,680	
10,931	0	91,575	9,496	0	101,071	9,204	0	110,275	
15,973	0	46,761	16,373	0	63,133	16,782	0	79,915	
0	0	0	0	0	0	0	0	0	
1,077	0	14,552	1,104	0	15,655	831	0	16,487	
1,051	0	4,076	1,077	0	5,153	1,104	0	6,256	
57,294	47,278	71,597	58,726	80,767	49,557	60,195	34,218	75,533	
70,242	0	106,463	71,998	150,765	27,695	73,798	0	101,493	
1,576	0	30,692	1,615	32,307	1	1,656	0	1,657	
1,449	0	34,486	1,485	0	35,972	4,642	0	40,614	
1,414	5,401	1	1,384	0	1,385	1,419	0	2,803	
0	0	0	0	0	0	0	0	0	
824,938	1,270,159	1,647,593	899,293	1,628,473	918,413	1,105,293	1,346,542	677,164	
3,190	0	6,303	3,270	0	9,573	3,352	0	12,924	
2,627	0	8,334	2,692	0	11,026	2,760	0	13,786	
270	0	791	277	0	1,068	284	0	1,352	
1,312	0	3,841	1,345	0	5,186	1,378	0	6,564	
848	0	6,065	869	0	6,934	890	0	7,824	
2,500	0	15,933	2,562	0	18,495	2,626	0	21,121	
10,746	0	41,266	11,015	0	52,281	11,290	0	63,571	
0	0	0	0	0	0	0	0	0	
61,780	61,780	0	53,880	53,880	0	52,280	52,280	0	
278,888	278,888	0	274,263	274,263	0	269,175	269,175	0	
246,499	246,499	0	246,499	246,499	0	246,499	246,499	0	
174,497	174,497	0	174,497	174,497	0	174,497	174,497	0	
0	0	0	0	0	0	0	0	0	
761,664	761,664	0	749,139	749,139	0	742,451	742,451	0	
2,082,236	2,176,820	3,375,199	2,142,519	2,612,869	2,904,849	2,380,710	2,456,455	2,829,105	
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		Capital Improvement Program					
Year By Year Overview							
This Year		Year One			Year Two		
FY13	Department	FY14			FY15		
Yr.End Bal.	Account	Appropriation	Spending	Balance	Funding	Spending	Balance
	SCHOOL C.I.P						
7,728	ADA Act Renovations	0	0	7,728	0	0	7,728
(2,231)	Capital Outlay Reserve	2,578	0	347	4,288	0	4,635
8,810	Asbestos Removal	0	0	8,810	0	0	8,810
0	Furniture & Equipment	5,000	5,000	0	5,000	5,000	0
2,195	Computers & Technology	57,000	57,000	2,195	55,000	55,000	2,195
0	Copier Lease/Purchase	14,933	14,933	0	14,933	14,933	0
22,491	Floor Covering Replacement	5,000	5,000	22,491	5,000	7,500	19,991
17,500	Repaving	0	0	17,500	10,000	0	27,500
16,160	Pickup Truck	5,868	0	22,028	5,986	0	28,014
6,886	Playground	500	0	7,386	0	0	7,386
27,669	Roof Repair Reserve	5,000	3,000	29,669	5,000	3,000	31,669
0	Storage Units	0	0	0	0	0	0
12,065	Connors/Emerson Windows	0	0	12,065	0	0	12,065
0	Bleacher Buddy	n/a	n/a	n/a	n/a	n/a	n/a
19,458	Safety & Access Control	0	15,000	4,458	0	2,500	1,958
37,450	Indoor Pipes - Replace	5,000	3,000	39,450	7,500	3,000	43,950
0	Sewer Lines	n/a	n/a	n/a	n/a	n/a	n/a
0	Roof Fascia & Drainage	n/a	n/a	n/a	n/a	n/a	n/a
26,103	Boiler Replacement Reserve	10,000	2,500	33,603	2,365	2,500	33,468
5,000	Tractor/Plow Reserve	0	0	5,000	2,270	0	7,270
0	Entrance to Emerson	0	0	0	0	0	0
0	Kitchen Equipment	0	0	0	10,000	10,000	0
4,000	Gym Divider	0	0	4,000	20,000	24,000	0
0	Connors Hallway Floor	0	0	0	0	0	0
4,570	Kitchen Floor	0	0	4,570	0	0	4,570
0	Shed Roof	n/a	n/a	n/a	n/a	n/a	n/a
0	Emerson Bathroom Doors	n/a	n/a	n/a	n/a	n/a	n/a
0	Emerson Fire Doors	n/a	n/a	n/a	n/a	n/a	n/a
0	Upper Emerson Exit Doors	n/a	n/a	n/a	n/a	n/a	n/a
0	Bleacher Upgrade	n/a	n/a	n/a	n/a	n/a	n/a
0	Technology Infrastructure	20,000	20,000	0	0	0	0
0	Upgrade Connors Entrance	7,500	7,500	0	0	0	0
0	Floor Machine	6,500	6,500	0	0	0	0
215,854	<i>Total School Projects</i>	144,879	139,433	221,300	147,342	127,433	241,209
	School Debt Service	(See Chart DD)					
0	Bond Issue L: 2004 Heat	70,000	70,000	0	0	0	0
0	Bond Issue M: 2004 Heat	61,222	61,222	0	60,871	60,871	0
0	<i>Total School Debt</i>	131,222	131,222	0	60,871	60,871	0
215,854	School Totals	276,101	270,655	221,300	208,213	188,304	241,209
4,212,988	C.I.P. Fund Grand Totals	2,174,115	1,795,412	4,552,096	4,460,002	5,301,107	3,710,992
Notes:							
A. Amount shown in the "Year One Appropriation" column is established as a continuing appropriation.							
Year Two through Year Five show amounts we expect to request in future fiscal years.							
B. Amounts inside a box are contingent upon offsetting revenue such as a trade-in, grant or loan.							

Capital Improvement Program									
Year By Year Overview									
	Year Three			Year Four			Year Five		
	FY16			FY17			FY18		
Funding	Spending	Balance	Funding	Spending	Balance	Funding	Spending	Balance	
0	0	7,728	5,000	0	12,728	10,000	0	22,728	
4,658	0	9,293	1,461	0	10,754	0	0	10,754	
0	0	8,810	5,000	0	13,810	5,000	0	18,810	
5,000	5,000	0	10,000	10,000	0	10,000	7,500	2,500	
60,000	60,000	2,195	60,000	60,000	2,195	65,000	65,000	2,195	
14,933	14,933	0	14,933	14,933	0	15,500	15,500	0	
0	7,500	12,491	5,000	15,000	2,491	5,000	0	7,491	
10,000	0	37,500	12,500	0	50,000	10,000	60,000	0	
5,986	0	34,000	6,000	40,000	0	4,276	0	4,276	
0	0	7,386	500	0	7,886	10,000	0	17,886	
0	3,000	28,669	10,000	3,000	35,669	10,000	0	45,669	
0	0	0	0	0	0	0	0	0	
0	0	12,065	0	0	12,065	0	0	12,065	
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
0	0	1,958	0	0	1,958	0	0	1,958	
10,000	4,000	49,950	10,000	5,000	54,950	0	0	54,950	
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
8,000	3,000	38,468	12,000	3,000	47,468	8,709	0	56,177	
2,270	0	9,540	0	0	9,540	1,500	0	11,040	
0	0	0	0	0	0	0	0	0	
4,000	0	4,000	0	0	4,000	0	0	4,000	
0	0	0	0	0	0	0	0	0	
25,000	0	25,000	0	0	25,000	0	0	25,000	
0	0	4,570	0	0	4,570	0	0	4,570	
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	
149,847	97,433	293,623	152,394	150,933	295,084	154,985	148,000	302,069	
0	0	0	0	0	0	0	0	0	
60,550	60,550	0	60,550	60,550	0	59,826	59,826	0	
60,550	60,550	0	60,550	60,550	0	59,826	59,826	0	
210,397	157,983	293,623	212,944	211,483	295,084	214,811	207,826	302,069	
2,292,633	2,334,803	3,668,822	2,355,463	2,824,352	3,199,933	2,595,521	2,664,281	3,131,174	

Warrant Committee Nomination for 2013-2014

The Nominating Committee for Warrant Committee members met March 21, 2013. In attendance were past Moderator Jill Goldthwait, resident members Kenneth Smith and Gregory Grant, and Warrant Committee Chair Daniel Poteet and Secretary Heather Staples.

The slate of nominees is as follows:

Michael	Blythe
Barbara	Baron Gifford
Robert	Chaplin
John	Dargis
Cas	Dowden
Jonathan	Eno
Elizabeth	Graves
Waldron	Gray
Emily	Henry
Jake	Jagel
Donna	Karlson
John	Kelly
Amanda	Kendall
James	Kitler
Lisa	MacQuinn-Tweedie
Dennis	Meehan
Rachel	Moses
James	Mroch
Rosamond	Rea
Heather	Staples
J. Clark	Stivers
Janet	Varnum

THE WARRANT
ANNUAL TOWN MEETING – JUNE 4, & 11, 2013
TOWN OF BAR HARBOR

STATE OF MAINE

County of Hancock, ss

To: Nathan Young Constable of the Town of Bar Harbor

Greeting:

In the name of the State of Maine you are hereby required to notify and warn the voters of the Town of Bar Harbor, in said County, qualified by law to vote in Town affairs to meet in the **Emerson School Gymnasium** in said Town on Tuesday the fourth day of June, A. D., 2013 at seven o'clock in the afternoon, then and there to act on *Articles A through Y*;

And to notify and warn said voters to meet in the **Municipal Building, Third Floor Auditorium** in said Town on Tuesday, the eleventh day of June, A. D., 2013 at eight o'clock in the forenoon until eight o'clock in the afternoon, then and there to act on Article numbered *One* of said article being set out below to wit:

Reminder

~ Voter Check-in Required ~

“Open Town Meeting”, June 4th, all Voters must check-in at the table in the lobby outside the gym to obtain a voter card prior to entering the Town Meeting. Voters are encouraged to arrive at least 30 minutes before the start of the meeting.

LD#1, Property Tax Relief, requires voter hand count and written ballot on several Articles.

Open Town Meeting
Action on the following articles will be on the Town Meeting floor
Tuesday, June 4, 2013 starting at 7:00 p.m.
Emerson School Gymnasium

Article A ELECTION OF MODERATOR - To choose a Moderator to preside at said meeting.

Article AA RESOLUTIONS – Recognition to long time election clerks and community volunteers, Eleanor Raynes and Anna Ryan.

Article B ELECTION OF WARRANT COMMITTEE MEMBERS - To elect Warrant Committee members as required by Section C-34 of the Town Charter.

Note: Articles C through M authorize expenditures in cost center categories.

Article C EDUCATION BUDGET EXPENDITURES: Regular Instruction - To see what sum the School Committee is authorized to expend for **Regular Instruction** for the fiscal year beginning July 1, 2013 and ending June 30, 2014.

	<i>School</i>	<i>Town</i>	<i>Warrant</i>
Recommendations:	<i>Committee</i>	<i>Council</i>	<i>Committee</i>
	\$2,404,027	\$2,370,027	\$2,404,027

*The School Committee recommends adoption.
The seven member Town Council recommends adoption by a vote of 5 to 2.
The 22 member Warrant Committee recommends adoption by a vote of 14 to 5.*

Article D EDUCATION BUDGET EXPENDITURES: Special Education - To see what sum the School Committee is authorized to expend for **Special Education** for the fiscal year beginning July 1, 2013 and ending June 30, 2014.

	<i>School</i>	<i>Town</i>	<i>Warrant</i>
Recommendations:	<i>Committee</i>	<i>Council</i>	<i>Committee</i>
	\$1,019,914	\$1,019,914	\$1,019,914

*The School Committee recommends adoption.
The seven member Town Council recommends adoption by a vote of 7 to 0.
The 22 member Warrant Committee recommends adoption by a vote of 20 to 0.*

Article E EDUCATION BUDGET EXPENDITURES: Career and Technical Education – To see what sum the School Committee is authorized to expend for **Career and Technical Education** for the fiscal year beginning July 1, 2013 and ending June 30, 2014.

	<i>School</i>	<i>Town</i>	<i>Warrant</i>
Recommendations:	<i>Committee</i>	<i>Council</i>	<i>Committee</i>
	\$ 0	\$ 0	\$ 0

*The School Committee recommends adoption.
 The seven member Town Council recommends adoption by a vote of 7 to 0.
 The 22 member Warrant Committee recommends adoption by a vote of 20 to 0.*

Article F EDUCATION BUDGET EXPENDITURES: Other Instruction - To see what sum the School Committee is authorized to expend for **Other Instruction** for the fiscal year beginning July 1, 2013 and ending June 30, 2014.

	<i>School</i>	<i>Town</i>	<i>Warrant</i>
Recommendations:	<i>Committee</i>	<i>Council</i>	<i>Committee</i>
	\$ 91,105	\$ 91,105	\$ 91,105

*The School Committee recommends adoption.
 The seven member Town Council recommends adoption by a vote of 7 to 0.
 The 22 member Warrant Committee recommends adoption by a vote of 20 to 0.*

Article G EDUCATION BUDGET EXPENDITURES: Student & Staff Support - To see what sum the School Committee is authorized to expend for **Student & Staff Support** for the fiscal year beginning July 1, 2013 and ending June 30, 2014.

	<i>School</i>	<i>Town</i>	<i>Warrant</i>
Recommendations:	<i>Committee</i>	<i>Council</i>	<i>Committee</i>
	\$ 484,982	\$ 484,982	\$ 484,982

*The School Committee recommends adoption.
 The seven member Town Council recommends adoption by a vote of 7 to 0.
 The 22 member Warrant Committee recommends adoption by a vote of 20 to 0.*

Article H EDUCATION BUDGET EXPENDITURES: System Administration - To see what sum the School Committee is authorized to expend for **System Administration** for the fiscal year beginning July 1, 2013 and ending June 30, 2014.

	<i>School</i>	<i>Town</i>	<i>Warrant</i>
Recommendations:	<i>Committee</i>	<i>Council</i>	<i>Committee</i>
	\$ 116,690	\$ 116,690	\$ 116,690

*The School Committee recommends adoption.
 The seven member Town Council recommends adoption by a vote of 7 to 0.
 The 22 member Warrant Committee recommends adoption by a vote of 20 to 0.*

Article I EDUCATION BUDGET EXPENDITURES: School Administration - To see what sum the School Committee is authorized to expend for **School Administration** for the fiscal year beginning July 1, 2013 and ending June 30, 2014.

	<i>School</i>	<i>Town</i>	<i>Warrant</i>
Recommendations:	<i>Committee</i>	<i>Council</i>	<i>Committee</i>
	\$ 330,974	\$ 330,974	\$ 330,974

*The School Committee recommends adoption.
The seven member Town Council recommends adoption by a vote of 7 to 0.
The 22 member Warrant Committee recommends adoption by a vote of 20 to 0.*

Article J EDUCATION BUDGET EXPENDITURES: Transportation & Buses - To see what sum the School Committee is authorized to expend for **Transportation & Buses** for the fiscal year beginning July 1, 2013 and ending June 30, 2014.

	<i>School</i>	<i>Town</i>	<i>Warrant</i>
Recommendations:	<i>Committee</i>	<i>Council</i>	<i>Committee</i>
	\$ 244,450	\$ 244,450	\$ 244,450

*The School Committee recommends adoption.
The seven member Town Council recommends adoption by a vote of 7 to 0.
The 22 member Warrant Committee recommends adoption by a vote of 20 to 0.*

Article K EDUCATION BUDGET EXPENDITURES: Facilities Maintenance - To see what sum the School Committee is authorized to expend for **Facilities Maintenance** for the fiscal year beginning July 1, 2013 and ending June 30, 2014.

	<i>School</i>	<i>Town</i>	<i>Warrant</i>
Recommendations:	<i>Committee</i>	<i>Council</i>	<i>Committee</i>
	\$ 587,440	\$ 587,440	\$ 587,440

*The School Committee recommends adoption.
The seven member Town Council recommends adoption by a vote of 7 to 0.
The 22 member Warrant Committee recommends adoption by a vote of 20 to 0.*

Article L EDUCATION BUDGET EXPENDITURES: Debt Service and Other Commitments - To see what sum the School Committee is authorized to expend for **Debt Service and Other Commitments** for the fiscal year beginning July 1, 2013 and ending June 30, 2014.

	<i>School</i>	<i>Town</i>	<i>Warrant</i>
Recommendations:	<i>Committee</i>	<i>Council</i>	<i>Committee</i>
	\$ 0	\$ 0	\$ 0

*The School Committee recommends adoption.
The seven member Town Council recommends adoption by a vote of 7 to 0.
The 22 member Warrant Committee recommends adoption by a vote of 20 to 0.*

Article M EDUCATION BUDGET EXPENDITURES: All Other Expenditures - To see what sum the School Committee is authorized to expend for **All Other Expenditures** for the fiscal year beginning July 1, 2013 and ending June 30, 2014.

	<i>School</i>	<i>Town</i>	<i>Warrant</i>
Recommendations:	<i>Committee</i>	<i>Council</i>	<i>Committee</i>
	\$ 70,000	\$ 70,000	\$ 70,000

*The School Committee recommends adoption.
The seven member Town Council recommends adoption by a vote of 7 to 0.
The 22 member Warrant Committee recommends adoption by a vote of 20 to 0.*

Note: Articles C – M authorize a total budget of:

<i>School</i>	<i>Town</i>	<i>Warrant</i>
<i>Committee</i>	<i>Council</i>	<i>Committee</i>
\$5,349,582	\$5,315,582	\$5,349,582

Note: Articles N & O raise funds for the Proposed School Budget

Article N EDUCATION BUDGET: Essential Programs and Services – To see what sum the voters of the Town of Bar Harbor will appropriate for the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act (State Recommends \$3,867,242) and to see what sum the voters of the Town of Bar Harbor will raise as the Town’s contribution to the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act in accordance with

the Maine Revised Statutes, Title 20-A, section 15688 for the period July 1, 2013 to June 30, 2014.

Explanation: *The Town of Bar Harbor’s contribution to the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act is the amount of money determined by state law to be the minimum amount that a municipality must raise in order to receive the full amount of state dollars.*

	<i>School Committee</i>	<i>Town Council</i>	<i>Warrant Committee</i>
Recommendations:			
<i>State Subsidy</i>	<i>\$ 171,153</i>	<i>\$ 171,153</i>	<i>\$ 171,153</i>
<i>Town’s Minimum Share</i>	<i>\$3,696,089</i>	<i>\$3,696,089</i>	<i>\$3,696,089</i>
<i>State’s Essential Programs & Services Model</i>	<i>\$3,867,242</i>	<i>\$3,867,242</i>	<i>\$3,867,242</i>

*The School Committee recommends adoption.
The seven member Town Council recommends adoption by a vote of 7 to 0.
The 22 member Warrant Committee recommends adoption by a vote of 20 to 0.*

Note: *Article O raises additional local funds recommended to support the proposed school budget*

Article O EDUCATION BUDGET: Tax Cap Override - To see what sum the voters of the Town of Bar Harbor will raise and appropriate in additional local funds for school purposes for the period July 1, 2013 to June 30, 2014, which exceeds the State’s Essential Programs and Services allocation model by as required to fund the budget recommended by the school committee.

Written Ballot Vote Required

Explanation:
The additional local funds are those locally raised funds over and above the Town of Bar Harbor’s local contribution to the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act and local amounts raised for the annual payment on non-state funded debt service that will help achieve the Town of Bar Harbor’s budget for educational programs. The School Committee recommends the additional local funds shown below and gives the following reasons for exceeding the State’s Essential Programs and Services funding model. The State funding model underestimates the actual costs to fully fund the proposed budget.

	<i>School Committee</i>	<i>Town Council</i>	<i>Warrant Committee</i>
Recommendations:			
<i>Additional Local Funds</i>	\$1,352,767	\$1,318,767	\$1,352,767
<i>Exceeding EPS by</i>	\$1,265,545	\$1,231,545	\$1,265,545

The School Committee recommends adoption.

The seven member Town Council recommends adoption by a vote of 5 to 2.

The 22 member Warrant Committee recommends adoption by a vote of 14 to 5.

Note: Articles N & O raise a total town appropriation of:

<i>School Committee</i>	<i>Town Council</i>	<i>Warrant Committee</i>
\$5,048,856	\$5,014,856	\$5,048,856

Note: Article P summarizes the proposed school budget and does not authorize any additional expenditures

Article P EDUCATION BUDGET: Total Expenditures- To see what sum the voters of the Town of Bar Harbor will authorize the School Committee to expend for the fiscal year beginning July 1, 2013 and ending June 30, 2014 from the Town’s contribution to the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act, non-state-funded school construction projects, additional local funds for school purposes under the Maine Revised Statutes, Title 20-A, section 15690, unexpended balances, tuition receipts, state subsidy and other receipts for the support of schools.

	<i>School Committee</i>	<i>Town Council</i>	<i>Warrant Committee</i>
Recommendations:			
	\$5,349,582	\$5,315,582	\$5,349,582

The School Committee recommends adoption.

The seven member Town Council recommends adoption by a vote of 5 to 2.

The 22 member Warrant Committee recommends adoption by a vote of 14 to 5.

Article Q EDUCATION BUDGET: State, Federal, and Other Funds - In addition to the amount in Articles C – P, shall the School Committee be authorized to expend such other sums as may be received from state or federal grants or programs or other sources during the fiscal year 2013-2014 for school purposes provided that such grants, programs or other sources do not require the expenditure of other funds not previously appropriated?

Current Year Totals: \$212,764

Recommendations:

The School Committee recommends adoption.

The seven member Town Council recommends adoption by a vote of 7 to 0.

The 22 member Warrant Committee recommends adoption by a vote of 20 to 0.

Article R MUNICIPAL BUDGET: Expenditures - To see what sum the Town will raise and appropriate for the Municipal Budget for FY14 (7/1/13 TO 6/30/14).

Explanation:

This is the total amount that the Town Council is allowed to spend from all sources except grants and donations, as provided in Article U, and from reserve accounts.

<i>Recommendations:</i>	<i>Town Council</i>	<i>Warrant Committee</i>
<i>Total Expenditures</i>	<i>\$10,454,454</i>	<i>\$10,387,968</i>

The seven member Town Council recommends approval, by a vote of 7 to 0.

The 22 member Warrant Committee recommends approval, by a vote of 15 to 4.

Article S MUNICIPAL BUDGET: Other Revenues - To see what sum the Town will vote to reduce the amount to be raised by taxation by using estimated revenues and fund balance for the Municipal Budget for FY14 (7/1/13 TO 6/30/14).

Explanation:

In addition to property taxes, the Town receives other revenues from fees, licenses, excise taxes, etc., and we sometimes use monies left over from prior years (fund balance). The funds shown in this article reduce the amount of property taxes that have to be raised.

<i>Recommendations:</i>	<i>Town Council</i>	<i>Warrant Committee</i>
<i>Other Revenues</i>	<i>\$4,008,308</i>	<i>\$4,008,308</i>
<i>Fund Balance</i>	<i>\$ 271,548</i>	<i>\$ 271,548</i>

The seven member Town Council recommends approval, by a vote of 7 to 0.

The 22 member Warrant Committee recommends approval, by a vote of 20 to 0.

Article T MUNICIPAL BUDGET: Tax Cap Override – To see if the Town will vote to increase the property tax levy limit of \$6,444,293 established for the Town of Bar Harbor by State law in the event that the Municipal Budget approved by the Town results in a tax commitment that is greater than the property tax levy limit.

Written Ballot Vote Required.

Explanation:

In 2005 the State Legislature passed a “tax reform” law known as LD#1. This bill created a maximum municipal tax levy based upon this year’s tax, plus an allowance for personal income growth and the town’s tax base growth due to new construction. However, LD#1 allows Bar Harbor voters to increase that tax cap with the approval of a simple majority of the voters at Town Meeting. The only requirement is that a secret vote must be taken by written ballot. Using the State’s formula, the maximum tax levy for Bar Harbor’s Municipal Budget is \$6,444,293. As detailed in your copy of the annual Town Report, it appears that the proposed budget is \$269,695 below the tax cap. However, due to the complexities of that law, a vote is still recommended to avoid any potential problems which may arise.

Recommendations:

*The seven member Town Council recommends approval, by a vote of 7 to 0.
The 22 member Warrant Committee recommends approval, by a vote of 19 to 0.*

Article U MUNICIPAL BUDGET: Grants and Donations – In addition to the amount in Article R, shall the voters appropriate and authorize the Town Council to expend additional state, federal and other funds received during FY14 (7/1/13 TO 6/30/14) for municipal purposes, provided that such additional funds do not require the expenditure of local funds not previously appropriated?

Explanation:

From time to time, the Town Council receives funds from state and federal grants, and donations, as well as sources other than local tax dollars. This article gives the Town Council the authority to spend such funds, as long as no local property tax dollars are required to match them, other than those already in the budget.

Recommendations:

*The seven member Town Council recommends approval, by a vote of 7 to 0.
The 22 member Warrant Committee recommends approval, by a vote of 19 to 0.*

Article V EARLY TAX PAYMENT DISCOUNT - To see if the voters will authorize the Tax Collector to accept early payments on the second half installment by the due date of the first half installment and provide the taxpayer with a 1.0% discount on the second installment only.

Explanation:

If this article passes, voters paying their second half taxes early will get a discount for doing so, as they have since 1995.

Recommendations:

The seven member Town Council recommends approval, by a vote of 7 to 0.

The 22 member Warrant Committee recommends approval, by a vote of 19 to 0.

Article W PREPAYMENT OF TAXES - To see if the Town will vote to accept tax payments prior to the commitment date and to pay interest on said tax payments in the amount of 0% per year figured on a monthly basis until the tax commitment date is reached.

Explanation:

On rare occasions, taxpayers need to pay their taxes before they have been billed. The Town Treasurer cannot accept such early payments unless an article is passed.

Recommendations:

The seven member Town Council recommends approval, by a vote of 7 to 0.

The 22 member Warrant Committee recommends approval, by a vote of 19 to 0.

Article X TAX DUE DATE AND INTEREST RATE - To see if the Town will vote that the first half taxes shall be due and payable on or before September 30, 2013 and that second half taxes shall be due and payable on or before March 31, 2014 and that interest shall be charged at the annual rate of 7.0% on any unpaid taxes due on September 30, 2013 beginning October 1, 2013 and on any unpaid taxes due March 31, 2014 beginning April 1, 2014.

Explanation:

The due dates proposed are essentially the same as last year. The proposed interest rate is the highest allowed by State Law to encourage taxes to be paid on time.

Recommendations:

The seven member Town Council recommends approval, by a vote of 7 to 0.

The 22 member Warrant Committee recommends approval, by a vote of 19 to 0.

Article Y OVERPAYMENT OF TAXES - To see if the Town will vote to establish the interest rate to be paid to a taxpayer who is determined to have paid an amount of real estate taxes in excess of the amount finally assessed for 2013 at 3.0% per year on the amount of overpayment.

Explanation:

If a taxpayer wins a tax appeal against the Town, we must pay them interest on the amount of the difference. We are required by law to set that amount each year. We are suggesting the lowest interest rate allowed by law, which is 4% less than what we charge for late payments.

Recommendations:

The seven member Town Council recommends approval, by a vote of 7 to 0.

The 22 member Warrant Committee recommends approval, by a vote of 19 to 0.



Election of Town Officers
Action on the following articles will be at the Town Election with
Polls Open Tuesday, June 11, 2013, from 8:00 a.m. to 8:00 p.m.
Municipal Building Auditorium

Article 1 – ELECTION OF OFFICERS - To elect all necessary Town Officers as are required to be elected by secret ballot.



The polls will be open from 8:00 a.m. until 8:00 p.m. on Tuesday, June 11, 2013 for election of Town officers. Absentee ballots will be processed on Election Day every hour on the hour starting at 9:00 a.m. until 8:00 p.m.

The Registrar of Voters of the Town of Bar Harbor hereby gives notice that she or her designee will be at the Municipal Offices on Monday through Friday from 8:30 a.m. to 5:00 p.m., except holidays, and poll hours on Election Day for the registration of persons desiring to register for this election.



Given under our hands and seal at Bar Harbor this sixteenth day of April 2013.

Municipal Officers of the Town of Bar Harbor

Ruth A. Eveland, Chair

Robert E. Garland, Vice-Chair

Paul A. Paradis

Peter St. Germain

Christopher Walsh

Gary Friedmann

David Bowden

Attest:

A true copy _____
Patricia A. Gray, Town Clerk of Bar Harbor

CONSTABLE’S RETURN

By virtue of the within Warrant to me directed, I have warned and notified the inhabitants of the Town of Bar Harbor to assemble at the time and place and for the purposes therein named by posting an attested copy of the within Warrant on the Bulletin Board, Municipal Offices, being a conspicuous public place within said Town on the _____ day of _____ in the year of our Lord Two Thousand and Thirteen.

Attest: _____ Time: _____
Constable of the Town of Bar Harbor

Attest:

A true copy _____
Patricia A. Gray Town Clerk of Bar Harbor



TELEPHONE DIRECTORY

TOWN OF BAR HARBOR

Website: www.barharbormaine.gov

Ambulance:

Emergency	911
Other Business	288-5554

Assessor	(assessor@barharbormaine.gov)	288-3320
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Code Enforcement	(ceo@barharbormaine.gov)	288-3329
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Finance Director	(treasurer@barharbormaine.gov)	288-5096
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Fire Department:

Emergency	911
Other Business	288-5554

Harbormaster	(bhhmaster@barharbormaine.gov)	288-5571
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Planning Department	(planningdirector@barharbormaine.gov)	288-3329
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Police Department:

Emergency	911
Other Business	(bhpd@barharbormaine.gov) 288-3391

Public Works Department

Public Works Director	(pwdirector@barharbormaine.gov)	288-1026
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Highway Division	(hwsupt@barharbormaine.gov)	288-4681
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Solid Waste Division	(recycling@barharbormaine.gov)	288-4464
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Transfer Station	(recycling@barharbormaine.gov)	288-5201
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Wastewater Division	(wwsupt@barharbormaine.gov)	288-4028
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Water Division	(water@barharbormaine.gov)	288-3555
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Town Clerk	(clerk@barharbormaine.gov)	288-4098
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Town Manager	(manager@barharbormaine.gov)	288-4098
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Tax Collector	(collector@barharbormaine.gov)	288-5096
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Schools Website: *Elementary:* <http://ces.barhbr.com> - *District:* www.mdirss.org

Connors Emerson School	288-3631/5708
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MDI High School – Principal	288-5011
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TOWN BOARDS & COMMITTEES

Meeting Schedule

Town Council	7:00 p.m.	1 st & 3 rd Tuesday
Board of Appeals	7:00 p.m.	As needed 2 nd Tuesday
Conservation Commission	7:00 p.m.	2 nd Monday
Design Review Board	3:00 p.m.	2 nd & 4 th Thursday
Harbor Committee	4:00 p.m.	2 nd Monday
Marine Resources Committee	4:00 p.m.	3 rd Wednesday
Parks and Recreation Committee	4:30 p.m.	As needed 1 st & 3 rd Monday
Planning Board	6:00 p.m.	1 st & 3 rd Wednesday
School Board –		
Bar Harbor	4:00 p.m.	1 st Monday
High School	7:00 p.m.	2 nd Monday