

Challenges Facing Bar Harbor

Council Retreat

March 8th, 2022

The “way we’ve always done it”
mantra

Diversity of commercial business

Fragmented view of
tourism and visitors

Conners Emerson School

Creating a more
year-round community

Transportation

Tourism capacity

Businesses and non-business relations

Strategic communications

Diversity, equity, and inclusion

Ferry terminal redevelopment

Controlling municipal spending

Cruise ships

Food insecurity

Wages and benefits

Zoning updates

Resident demographics

Solutions to municipal waste

Collaborations with the Town of Mount Desert

Childcare

Employee recruitment / retention

Trust in government

Facility space needs

Exploitation of service workers

Vacation rental modifications

Political climate / Finding
common ground

Land Use Ordinance is complex
and difficult to interpret

Process and timeline
for solving problems

Expanding citizen involvement

Housing needs

Lack of focus

Respect for and
trust in our expert staff

Priority-setting and
low-hanging fruit

Labor shortage/workforce

Fragmented government
structure

Perception of congestion /
capacity

Loudest voices make
it seem like the majority

Comprehensive
decision-making process

Staff don't know
what other staff do

Climate adaptation / action

So, What's missing?

Infrastructure